



Dear Voting Member of the National Council of the Boy Scouts of America,

The Annual Election of the National Executive Board (NEB) of the National Council of the BSA will be held on Friday, October 13, 2023, at 11:00 a.m. Central Time through a virtual meeting platform. Please participate in this important meeting. You can register for the meeting through the personal link emailed to you. At the meeting, the Voting Members will be asked to elect the slate of 47 NEB members described in more detail in this Proxy Statement.

Included in this Proxy Statement are the following:

- The Job Description for members of the NEB.
- A description of the NEB Leadership Structure
- Detailed information on the Governance changes being made, including information on all 47 of the members being presented for your support.

As a reminder, the organization has undertaken many changes in its governance processes—more fully described on the first page of the Report of the Governance & Nominating Committee. Included among those changes is the implementation of a term-limit policy under which NEB members are elected to a four-year term, with a maximum of three consecutive terms (12 years in total). To implement the new policies in a thoughtful manner, the Voting Members are being asked to vote their support for the full slate of 47 members this year. Incumbent members of the NEB did not receive a “fresh start”; therefore, the report includes a clear depiction of the “term” (1st, 2nd or 3rd) the member is being placed in, together with the “year” (1st, 2nd, 3rd or 4th) within that term (see pp. 3-4).

The slate of 47 members proposed by the Governance & Nominating Committee includes 36 incumbent NEB members (out of about 70 potential incumbent members who served last year); 8 members selected from the 35 men and 1 woman recommended by our Local Councils; and 3 members selected from recommendations received from a myriad of other sources. Thank you to those Local Councils who recommended candidates...and please help our movement by ensuring that future recommendations include a much stronger push toward diverse perspectives.

The changes we have implemented in our process have had many positive impacts, including;

- Reducing the average tenure on the NEB from 13 to 9 years;
- Substantially increasing the recent Local Council perspectives of people serving on the NEB; and
- Achieving better geographic and age diversity of NEB members.

But we have a long way to go to be a board that has the diverse perspectives—across gender, ethnicity, and other dimensions—that we need to serve all the young men and women in this country. We must do better.

We thank the members of the Governance & Nominating Committee (Dennis Chookaszian, Phil Condit, Gordon Gee, Ron Kirk, Ellie Morrison, Wes Smith and Tom Yarboro) for their hard work culminating in the





presentation of this slate of exceptional candidates to you. And thank the Local Council leaders (Laurie Champion and Bob Taylor) who served as “Observers” of both the process and the discussions of Local Council-recommended candidates. Their service was quite helpful.

Please join our call on October 13, and vote affirmatively for the slate of great Scouters ready to serve our youth through service on the National Executive Board.

Jim Turley

Chair of Governance & Nominating Committee

Brad Tilden

National Chair, BSA





National Executive Board

Job Description

MISSION

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

SCOUT OATH

Oh my honor I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

SCOUT LAW

A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent.

Position

Members of the Boy Scouts of America (“BSA”) National Executive Board (“NEB”) support the work of the BSA and provide mission-based leadership and strategic governance. While day-to-day operations are led by BSA’s chief executive officer, the NEB-CEO relationship is a partnership, and the appropriate oversight and involvement is both critical and expected. Members are selected based on their experience and expertise in business, government, philanthropy, or the nonprofit sector. BSA seeks individuals who are both passionate about its mission and experienced in areas such as, development, finance, human resources/inclusion, legal, regulatory/government, marketing, safety, technology/cyber, organizational change, and youth service. BSA is working to increase the diversity of its National Executive Board to better represent the youth it serves across the country.

National Executive Board Leadership & Structure

Members of the Executive Board

The NEB consists of 40-48 members, elected to serve for a term of four (4) years, with a maximum of three consecutive terms (twelve consecutive years). In connection with the adoption of the term limit plan in 2023, the Governance and Nominating Committee may assign initial terms of less than four (4) years during the 2023 election.

National Key 3

• **National Chair** (Volunteer): Serves as chair of meetings of the National Council, the NEB, the Executive Committee and as an ex officio member of all committees (other than the Governance & Nominating Committee).

Brad Tilden – elected May 2023

• **National Commissioner** (Volunteer): Represents the BSA in national affairs, serves as the chief morale officer, and represents the commissioner service team.

Scott Sorrels – elected May 2020

• **President & Chief Executive Officer**(Staff): Serves at the pleasure of the NEB and has authority over management and operations of the BSA. The President & CEO is a voting member of the Executive Committee, oversees the National Operations Leadership Committee, and is an ex-officio nonvoting member of all other committees (other than the Governance & Nominating Committee).

Roger Mosby – appointed December 2019

National Executive Committee

The Executive Committee is comprised of up to fourteen people, including: National Chair, National Chair-Elect, National Commissioner, Immediate Past National Chair, Chief Executive Officer, and members-at-large. Standing Committee Chairs typically serve as members-at-large. The duty and authority to manage the affairs of the BSA is vested in the Executive Committee, except for actions reserved to the National Executive Board.

Governance Standing Committees

Each member of the Executive Board serves as a member of one governance standing committee, and is expected to attend at least 50% of the meetings. The Chair of a standing committee may invite non-board members who have experience or knowledge that will enhance the committee to serve as subject matter experts with the approval of the National Chair. The governance standing committees are defined in the Bylaws and include:

- Audit, Finance, & Enterprise Risk Management
- BSA Mission, Reputation, & Strategy
- Development
- Diversity & Human Resources
- Governance & Nominating
- Youth Safety

National Executive Board Duties & Expectations

Fiduciary Duties

Officers and directors of nonprofit organizations, including BSA, are considered fiduciaries, or persons of trust, with the power and obligation to act with total trust, good faith, and honesty on behalf of their organizations. NEB members should follow three fiduciary duties when acting on behalf of the BSA:

- The duty of care
- The duty of loyalty
- The duty of obedience

Other Duties & Expectations

- Attend board and committee meetings and actively participate in discussions and decision making. For certain meetings, attendance can be in-person or virtual. Active participation in board meetings is strongly encouraged, and members who fail to attend at least half of the meetings during their term of service will likely not be renominated for an additional term. Service on the NEB and its committees is without remuneration.
- Be Prepared—review board materials (generally posted to BoardVantage) in advance of the meeting, including minutes and reports.
- Follow the BSA's bylaws, policies, and board resolutions.
- Sign an annual conflict-of-interest disclosure and update it whenever necessary.
- Maintain confidentiality about all internal matters of the organization.
- Help recruit other prospective board members.

NEB Board Campaign

Members of the NEB are expected to make BSA a philanthropic priority and make annual gifts that reflect that priority. To enable BSA to credibly solicit contributions from individuals, foundations, and organizations, BSA expects to have 100 percent of members make an annual contribution that is commensurate with their capacity, in addition to their local council support.

Meeting Schedule

The NEB will meet at least three times annually. One meeting each year shall coincide with the National Council annual meeting. Meetings have historically been held in February, May or June, and October. Because scheduling long-term meetings of the NEB was deferred due to the Chapter 11 bankruptcy reorganization filing, BSA staff are now working to secure meeting dates and locations for the next few years.



National Executive Board

Leadership Structure

Our Bylaws provide that the members of the National Executive Board (“NEB”) will elect a chair of the board from among its members. The Chair presides over all board meetings and National Annual Meetings of the BSA. The Chair interacts with all members of the board and assists the board in fulfilling its responsibilities. The bylaws contemplate that the Chair will typically be elected for a term of three (3) years.

Committees of the National Executive Board

The NEB operates through a National Executive Committee (NEC) and six Standing Committees. The membership of these committees is typically determined at the organizational meeting of the NEB held in conjunction with the National Annual Meeting. The NEC is comprised entirely of elected members of the NEB. The Standing Committees are comprised of a majority of elected members of the NEB, but may include subject matter experts (SMEs) who are not NEB members, if such SMEs are approved by the NEB and are needed to best deliver the responsibilities of the Committee.

National Executive Committee

The National Executive Committee is vested with the duty and authority to manage the affairs of the BSA, except for actions reserved to the National Executive Board. The National Executive Committee meets more often than the NEB in order to facilitate decision making between board meetings or in urgent circumstances.

Audit, Finance & Enterprise Risk Management Committee

The Audit, Finance & Enterprise Risk Management Committee reviews and monitors the financial matters of the BSA and champions thoughtful risk oversight at BSA. This includes borrowings, credit facilities, use and spending of capital resources, assets and stewardship over their disposition, safeguarding, and investment of all contributions and restricted and unrestricted funds that are used to support the BSA and its mission.

BSA Mission, Reputation and Strategy Committee

The Mission, Reputation and Strategy Standing Committee (MRSSC) assists the Board in fulfilling its oversight responsibilities relating to the long-term strategy of the BSA. In addition to looking for ways to build and strengthen BSA’s brand, the committee also looks to identify future issues and concerns that could materially affect the BSA’s brand and reputation. The committee also recommends BSA positions relative to public policy.

Development Committee

The Development Committee oversees national fundraising planning and strategies. The Committee provides direct support to help secure resources and cultivate relationships necessary for the achievement of development goals.

Diversity and Human Resources Committee

The Diversity and Human Resources Committee provides oversight and governance to all aspects of diversity and human resources within the BSA. The Committee reviews strategies designed to achieve a diverse, high-performance workforce and an inclusive culture of belonging for all employees, Scouts, and volunteers.

Governance and Nominating Committee

The Governance and Nominating Committee is responsible for identifying, recruiting, and recommending candidates for the National Executive Board and Executive Committee. The committee oversees orientation, education and self-assessment programs for directors, and periodically reviews the Bylaws, Rules and Regulations, conflicts of interest policy, record retention policy, and other governance policies and practices.

Youth Safety Committee

The Youth Safety Standing Committee provides oversight and governance to all aspects of Youth Safety within the BSA. The Committee reviews and supports strategies designed to ensure that a culture of safety from harm and sexual abuse is promoted in all that we do.



Report of the Governance & Nominating Committee

Governance Report / Board Refreshment / Board Diversity / Slate of NEB Members

MEETING & VOTING INFORMATION

The National Council elects members of the National Executive Board.

DATE AND TIME:

October 13, 2023, 11 a.m. C.T.

VOTING CREDENTIALS:

the following people are eligible to vote in the election:

Members of the National Executive Board;

Local Council Representatives

- local council president
- local council commissioner
- local council representatives for every 5,000 youth members

Members of the National Operations and Leadership Committee; and

Members of the National Operations Council

VOTING PROCEDURES:

Each voting member will receive a personalized link to vote in the election immediately prior to the start of the meeting.

Governance Report

The slate of National Executive Board (NEB) members being presented to our Voting Members for approval reflects the implementation of the governance changes emanating from the recommendations of the Governance Task Force.

As a reminder, this Task Force was comprised of 8 Local Council members and 8 National Executive Board members and resulted in three primary outcomes – creation of the Local Council Chair Cabinet (LCCC), new training for local council chairs/presidents, and changes in the structure of the NEB. At a very high level, the NEB changes resulted in three changes:

1. Reducing the number of NEB members from 72 to between 40-48;
2. Implementing a term-limit policy under which members of the NEB are elected to four-year terms with a maximum of three consecutive terms; and
3. Selecting 8 NEB nominees from Local Council-recommended candidates who are qualified by skills and experience to serve on the NEB, and are knowledgeable of local council considerations.

Solicitation of Local Council nominations will continue in the future.

Report on Nominating Committee Recommendations for the National Executive Board (October 2023)

The National Governance & Nominating Committee (the Committee) is pleased to submit this “proxy-like” information communicating the slate of NEB members we are recommending to the Voting Members. In selecting the slate presented to you, the Committee gave consideration to all individuals recommended from any source—this included 36 women and men recommended by Local Councils; women and men recommended by existing NEB members and/or other friends of our movement; a small number of self-recommended candidates; and all current NEB members who had expressed a desire to continue their service.

The objectives of the Committee were:

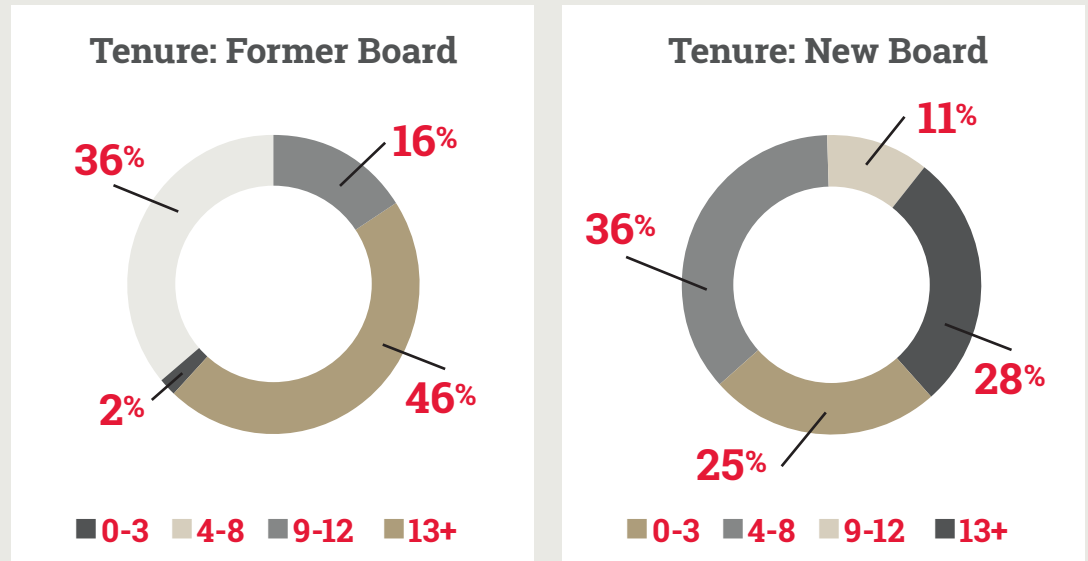
1. To implement the governance changes discussed in the previous paragraph (including having two Local Council representatives from the Governance Task Force observe the process for the Committee’s recommendations for the 8 Local Council nominees);
2. To assemble a slate of NEB members possessing the collective skills needed to govern our Movement going forward;
3. To bring an appropriate balance of historic knowledge and new perspectives; and
4. To achieve appropriate continuity of knowledge and experience from existing NEB members, while making room for fresh perspectives.

GOVERNANCE & NOMINATING COMMITTEE PROCESS

The Committee followed a disciplined process of requesting nominations from local councils, NEB members, and charter organizations, and assessing each nominee based on skills and experience in comparison to what our National Executive Board needs to be effective.

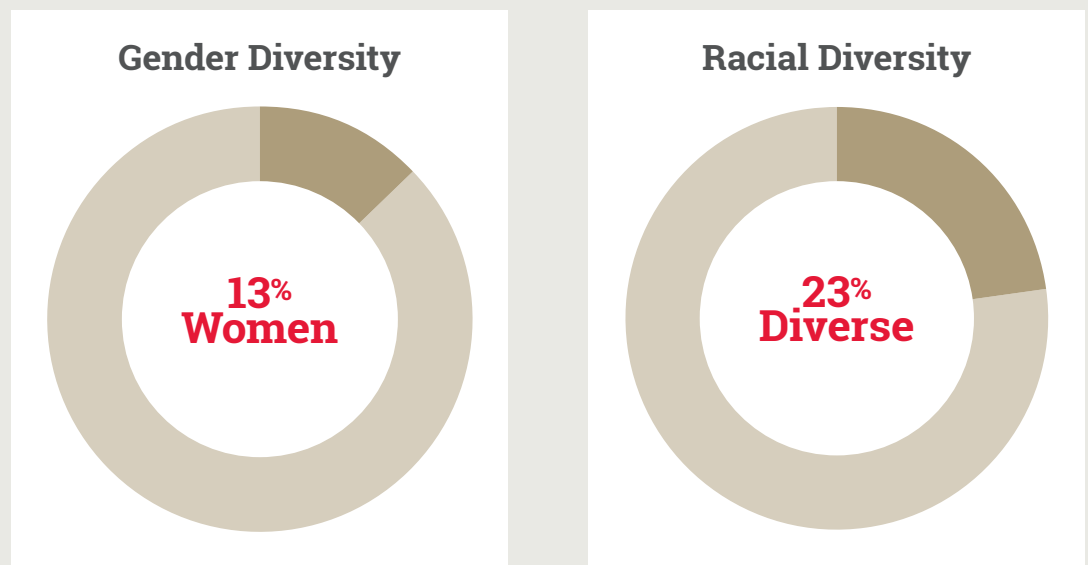
Highlights of the slate of NEB members being recommended include board refreshment (both prior board and proposed board) and board gender and racial diversity.

Board Refreshment



The proposed slate includes 11 members who would be newly-elected members. The average tenure of the NEB would be **9** years, compared to **13** years for the previous cycle.

Board Diversity



The Movement is committed to ensuring that our NEB is composed of individuals whose backgrounds reflect the diversity of the youth we wish to serve. It is clear to all of us that we have significant work to achieve in both the gender and racial diversity of our NEB. The Nominating & Governance Committee believes that establishing near-term targets of 33% for gender diversity and 33% for racial diversity should be a priority for our Movement and we will continue to work toward these targets in the next nominating cycle (for May, 2024).

COMMITTEE CHAIRS

- **LARRY SIMKINS**
Audit, Finance & Enterprise Risk Management
- **ALISON SCHULER**
BSA Mission, Reputation, & Strategy
- **VINCE LAPADULA**
Development
- **DEVANG DESAI**
Human Resources
- **THEAR SUZUKI**
Diversity
- **DAN OWNBY**
Governance & Nominating
- **FRANK TSURU**
Youth Safety

Slate of NEB Members

To implement our term-limit policy, previously-serving members are assigned to both a Term (1st, 2nd or 3rd) and a year within the Term (1st, 2nd, 3rd or 4th). This was needed as a transition plan since no previously-serving member was “grandfathered” and no one received a “fresh start” for the term limits. In addition, this provides clarity on when/whether each previously-serving member could be re-elected in the future and when their service on our NEB would be term-limited.

Newly-elected members also needed a transition plan (due to the unusually large number of newly-elected members in this transition year) to ensure the ability of the NEB to have fairly equally balanced “classes” going forward. Accordingly, some newly-elected members were assigned to the 1st year of their first term, and others to the 2nd year of their first term.

The table below presents selected information on each of our recommended members.

Board Member	Skill	Skill	Skill	Term	Year	Tenure	Hometown
Kaleen Deatherage				1	1	0	Portland, OR
Ricky Mason				1	1	0	New York, NY
Andrew Miller				1	1	0	Boulder, CO
Larry Simkins				1	1	0	Missoula, MT
Dale Werts				1	1	0	Edgerton, MO
Gary Crum				1	2	0	Laramie, WY
Robert Greene				1	2	0	Washington, DC
Vincent LaPadula				1	2	0	Greenwich, CT
David Scott				1	2	0	Omaha, NE
Danny Van Horn				1	2	0	Memphis, TN
Degas Wright				1	2	0	Decatur, GA
Devang Desai				1	3	5	Coral Gables, FL

Skills & Expertise Key



Safety



Tech / Cyber



Organizational Change



Youth Serving



Development / Fundraising



Financial



HR / Inclusion



Legal



Regulatory / Government



Marketing / Retail

Board Member	Skill	Skill	Skill	Term	Year	Tenure	Hometown
Lou Paulson				1	3	2	Walnut Creek, CA
Bill Rosner				1	3	5	Orlando, FL
Thear Suzuki				1	3	5	Dallas, TX
David Alexander				1	4	5	Phoenix, AZ
Bray Barnes				1	4	6	Toms River, NJ
Jenn Hancock				1	4	5	Kyle, TX
Scott Beckett				2	1	6	Charlotte, NC
Jeanette Prenger				2	1	7	Kansas City, MO
Alison Schuler				2	1	8	Albuquerque, NM
Ellie Morrison				2	2	4	Waco, TX
Michael Sears				2	2	6	Annapolis, MD
Frank Tsuru				2	2	7	Houston, TX
Tom Yarboro				2	2	7	Goldsboro, NC
Dave Moody				2	3	7	Lithonia, GA
Dan Ownby				2	3	7	Houston, TX
Jim Rogers				2	3	15	Reno, NV
Wes Smith				2	3	8	Piedmont, CA
Glenn Adams				2	4	11	Fort Worth, TX
Gordon Gee				2	4	8	Morgantown, WV
Jim Ryffel				2	4	10	Fort Worth, TX
Brad Tilden				2	4	9	Seattle, WA
Tico Perez				3	1	17	Orlando, FL
Frank Ramirez				3	1	13	Fort Collins, CO



Safety



Tech / Cyber



Organizational Change



Youth Serving



Development / Fundraising



Financial



HR / Inclusion





























Legal



Regulatory / Government



Marketing / Retail

Board Member	Skill	Skill	Skill	Term	Year	Tenure	Hometown
Scott Sorrels				3	1	9	Alpharetta, GA
Jose Nino				3	2	26	Montgomery Village, MD
Doyle Parrish				3	2	11	Raleigh, NC
Nathan Rosenberg				3	2	15	Laguna Beach, CA
Keith Clark				3	3	17	Lemoyne, PA
Charles Dahlquist				3	3	19	St. George, UT
Jim Wilson				3	3	15	McLean, VA
Jack Furst				3	4	20	Flower Mound, TX
Lyle Knight				3	4	23	Billings, MT
Frank McAllister				3	4	23	Mesquite, NV
Jim Turley				3	4	21	Saint Louis, MO
Gary Wendlandt				3	4	20	New York, NY



Emeritus Board Members

The following board members are eligible to continue serving on the NEB as emeritus members, to honor their prior service as National Chairs or National Presidents and to allow BSA to continue benefiting from the wealth of knowledge and experience they bring.

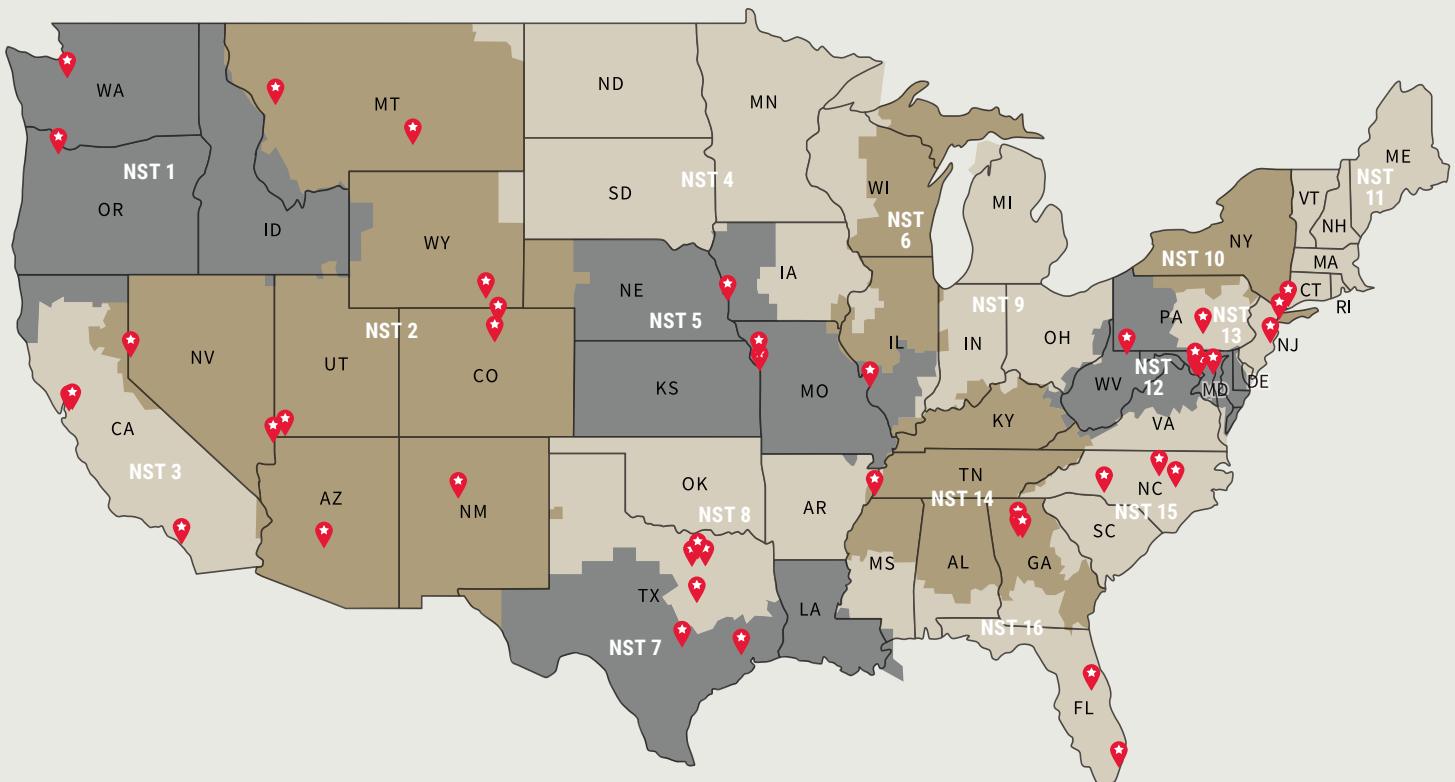
Board Member	Tenure	Hometown
Rick Cronk	28	Lafayette, CA
Bob Gates	10	Sedro Woolley, WA
John Gottschalk	27	Omaha, NE
Wayne Perry	20	Provo, UT
Randall Stephenson	18	Dallas, TX
Rex Tillerson	18	Roanoke, TX

Retiring Board Members

We thank all the men and women listed below for their years of service to the youth of this country through their commitment of time, talent, and treasure as members of the NEB.




Board Member	Start Date	Board Member	Start Date
Tanya Acker	2018	LB Eckelkamp	2001
Lisa Argyros	2017	Craig Fenneman	2014
David Biegler	2002	Brett Harvey	2007
Janice Bryant Howroyd	2018	Aubrey Harwell	1997
Howard Bulloch	2009	Raymond Johns	2013
Dan Cabela	2017	Ron Kirk	2017
Dennis Chookaszian	1995	Drayton McLane	1999
David Clark	2018	Skip Oppenheimer	2010
Ron Coleman	2008	Steve Rendle	2018
Wes Coleman	2018	Bob Reynolds	1995
Phil Condit	2001	Bill Stark	2012
Joe Crafton	2013	David Steward	2012
John Cushman (deceased)	1993	Steve Weekes	2006
Doug Dittrick	2002		




Board Member Geographic Distribution



MEMBERS IN EACH NST | NST 1 : 2 • NST 2 : 10 • NST 3 : 3 • NST 4 : 0 • NST 5 : 4 • NST 6 : 0 • NST 7 : 3 • NST 8 : 5 • NST 9 : 0
 NST 10 : 2 • NST 11 : 1 • NST 12 : 5 • NST 13 : 2 • NST 14 : 4 • NST 15 : 3 • NST 16 : 3

NATIONAL EXECUTIVE BOARD NOMINATIONS – Continuing Board Member Bios

Glenn Adams		  	Fort Worth, TX
President, CEO & Managing Director Stonetex Oil Corp.		Qualifications Glenn Adams is a recipient of the Silver Beaver, Silver Antelope, Silver Buffalo, and Distinguished Eagle Scout Award. He is the former president of the National Eagle Scout Association and established the Glenn A. and Melinda W. Adams National Eagle Scout Service Project of the Year Award. He has more than 40 years of experience in the oil, gas, and energy fields, including serving as a president, owner, and CEO. Adams has also received multiple service awards from the Texas Alliance of Energy Producers.	
Board Member Since 2012		Current Scouting Role Finance Committee; NOLC: Chair, Sea Base Committee; NESA	

David Alexander		  	Phoenix, AZ
Managing Member Caljet		Qualifications David Alexander is a Baden-Powell Fellow, Summit Bechtel Reserve philanthropist, and recipient of the Silver Buffalo and Distinguished Eagle Scout Award. He is the founder of Caljet, one of the largest independent motor fuels terminals in the U.S. He has served the Arizona Petroleum Marketers Association, Teen Lifeline, and American Heart Association. A triathlete who has completed hundreds of races, Alexander has also mentored the women's triathlon team at Arizona State University.	
Board Member Since 2018		Current Scouting Role Development Committee	



Safety



Tech / Cyber



Organizational Change



Youth Serving



Development / Fundraising



Financial



HR / Inclusion



Legal





Regulatory / Government



Marketing / Retail

NATIONAL EXECUTIVE BOARD NOMINATIONS – Continuing Board Member Bios

<h2>Bray Barnes</h2> <p>Toms River, NJ</p>	
<p>Director, Global Security Innovative Strategies</p> 	<p>Qualifications</p> <p>Bray Barnes is a recipient of the Distinguished Eagle Scout Award, Silver Beaver, Silver Antelope, Silver Buffalo, and Learning for Life Distinguished Service Award. He received the Messengers of Peace Hero award from the royal family of the Kingdom of Saudi Arabia, and he's a life member of the 101st Airborne Association and Vietnam Veterans Association. Barnes serves as a senior fellow for the Global Federation of Competitiveness Councils, a nonpartisan network of corporate CEOs, university presidents, and national laboratory directors. He has also served as a senior executive for the U.S. Department of Homeland Security, leading the first-responder program and has two U.S. presidential appointments.</p>
<p>Board Member Since 2017</p>	<p>Current Scouting Role HR Committee; International Committee; NESA; Religious Relationships Committee; Learning for Life</p>

<h2>Scott Beckett</h2> <p>Charlotte, NC</p>	
<p>Partner, New Vista Global Leadership</p> 	<p>Qualifications</p> <p>Scott Beckett is a Silver Buffalo, Silver Antelope, and Silver Beaver honoree, as well as an Eagle Scout and Vigil Honor member of the Order of the Arrow. He served the 2019 World Scout Jamboree and 2023 National Scout Jamboree as Program Chairperson. Professionally, he is a management consultant serving the executives and managers of the world's largest and best-run organizations. He has served as vice chair of American Hiking Society, and he is an advisory board member of the Cottonwood Institute, which connects middle and high school students with nature and inspires them to protect it.</p>
<p>Board Member Since 2017</p>	<p>Current Scouting Role HR Committee; NSJ Program Chair; Vice Chair National Order of the Arrow</p>



Safety



Tech / Cyber



Organizational Change



Youth Serving



Development / Fundraising



Financial



HR / Inclusion



Legal











Regulatory / Government



Marketing / Retail

NATIONAL EXECUTIVE BOARD NOMINATIONS – Continuing Board Member Bios

Keith Clark		  	Lemoyne, PA
Chairman, Shumaker Williams, P.C.		Qualifications	
		<p>Keith Clark is a Silver Buffalo honoree and a Learning for Life's Russell C. Howard Award recipient. He was Operations Chief for the 2010 and 2013 National Jamborees. He is a past Council, Area, and Northeast Region President. He has managed Shumaker Williams, P.C. since 1972 which was named in Fortune Magazine's Top Ranking Law Firms. Clark has also been named as a Pennsylvania Super Lawyer in Business, Corporate, Banking and Non-Profit Organizations. He is a member of the National Panel of Commercial Arbitrators of the American Arbitration Association and has been general counsel with the Pennsylvania Association of Community Bankers and the Pennsylvania Restaurant and Lodging Associations for four decades.</p>	
Board Member Since		Current Scouting Role	
2006		Audit & Enterprise Risk Management Committee; BSAAM; Insurance Support Committee; National Court of Honor	

Charles Dahlquist		  	St. George, UT
Attorney, Kirton McConkie Law Firm		Qualifications	
		<p>Charles Dahlquist served as the BSA's 10th national commissioner and was chairman of BSA's National Court of Honor. He is a recipient of the Silver Beaver, Silver Antelope, and Silver Buffalo. His law firm is the largest in Utah; he has also served as director of the American Health Lawyers Association. He was the former honorary consul of the Federal Republic of Germany and received the Order of Merit from their former president for his efforts in strengthening relations between the United States and Germany.</p>	
Board Member Since		Current Scouting Role	
2004		Founder, President and CEO, Vanguard International Scouting Association, serving Latter-day Saints in Scouting worldwide.	



Safety



Tech / Cyber



Organizational Change



Youth Serving



Development / Fundraising



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HR / Inclusion



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Regulatory / Government



Marketing / Retail

NATIONAL EXECUTIVE BOARD NOMINATIONS – Continuing Board Member Bios

<h2>Devang Desai</h2>	 Coral Gables, FL
<p>Partner, Gaebe, Mullen, Antonelli & DiMatteo Law Offices</p> 	<h3>Qualifications</h3> <p>Devang Desai is a Silver Beaver, Silver Buffalo, and NESA Outstanding Eagle Scout Award honoree. He is rated AV Preeminent by Martindale-Hubbell Law Directory, a facilitator of a peer review rating process for legal ability and general ethical standards. He has also been named a Super Lawyer in Florida. Desai currently serves as a member of the University of Miami Board of Trustees and is a member of the Pi Kappa Alpha Foundation Board.</p>
<p>Board Member Since 2018</p>	<p>Current Scouting Role National Executive Committee; Chair, Audit & Enterprise Risk Management Committee; Vice Chair Order of the Arrow; Member, Bankruptcy Task Force</p>

<h2>Jack Furst</h2>	 Flower Mound, TX
<p>Principal, Oak Stream Investments</p> 	<h3>Qualifications</h3> <p>Jack Furst is a NESA Distinguished Eagle Scout, Silver Beaver, Silver Antelope, and Silver Buffalo recipient. He is also one of the founders of the Summit Bechtel Family National Scout Reserve high-adventure base in West Virginia. He has more than 25 years of private investment experience, completing over \$50 billion in transactions. He was recognized as the 2018 Outstanding Philanthropist for AFP Greater Dallas Chapter's National Philanthropy Day.</p>
<p>Board Member Since 2003</p>	<p>Current Scouting Role National Executive Committee; Chair, Development Committee; Director, Arrow, WV</p>



Safety



Tech / Cyber



Organizational Change



Youth Serving



Development / Fundraising



Financial



HR / Inclusion



Legal











Regulatory / Government



Marketing / Retail

NATIONAL EXECUTIVE BOARD NOMINATIONS – Continuing Board Member Bios

Gordon Gee		  	Morgantown, WV
President, West Virginia University		Qualifications Gordon Gee is a NESA Distinguished Eagle Scout and Mountaineer Area Council Distinguished Citizen honoree. He has held more university presidencies than any other American, including West Virginia University, the Ohio State University, Vanderbilt University, Brown University, and the University of Colorado. He is a fellow for the American Association for the Advancement of Science. Gee has also served as director of the Rock & Roll Hall of Fame and Museum, 4-H Council, and American Council on Education.	
Board Member Since 2015		Current Scouting Role Governance & Nominating Committee	

Jennifer Hancock		  	Kyle, Texas
Attorney		Qualifications Jennifer Hancock is a recipient of the Silver Buffalo, Silver Antelope, Silver Beaver, International Scouters Award, the Area and Region Venturing Leadership Awards, and the Silver Fox awarded by Scouts Canada. She serves as attorney and guardian ad-litem, representing children and young parents in litigation regarding parental rights, child support, and custody issues. She volunteers with March of Dimes, American Medical Association, and ProBono College of the State Bar of Texas.	
Board Member Since 2018		Current Scouting Role NOLC Vice Chair; NOC Chair; International Committee; NSJ ExCom; WSJ Contingent Management Team; Charter Partner Task Force Co-Chair	



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NATIONAL EXECUTIVE BOARD NOMINATIONS – Continuing Board Member Bios





<h2>Lyle Knight</h2>	   Billings, MT
<p>Retired Bank Executive</p> 	<h3>Qualifications</h3> <p>Lyle Knight is a Silver Beaver, Silver Antelope, and Silver Buffalo honoree. He is the retired CEO of First Interstate Bank System (FIBK). Knight has served as Vice President of the Federal Advisory Council during the Chairman Bernanke years. Knight has also been a member of five corporate boards of directors. Knight has just stepped down as Chairman of the board of trustees of Rocky Mountain College. He has served on numerous community boards and he received the Citizen of the Year honor in Mesa, Arizona. He has also received the Heart of the Community Award from the American Heart Association. He is a graduate of the University of Utah, Pacific Coast Banking School and he holds an Honorary Doctorate Degree from Rocky Mountain College. He is a Viet Nam Veteran and was awarded the Bronze Star for his service.</p>
<p>Board Member Since 2000</p>	<p>Current Scouting Role Finance Committee</p>

<h2>Frank McAllister</h2>	   Mesquite, NV
<p>Founder and CFO, Weather Stream Inc.</p> 	<h3>Qualifications</h3> <p>Frank McAllister has received the NESA Distinguished Eagle Scout Award, Silver Beaver, Silver Antelope, and Silver Buffalo. He is a Vigil Honor Order of the Arrow member and James E. West fellow. He chaired BSA's audit committee and the National Council Conference on Sustainability and is the benefactor of the McAllister Family Sustainability Challenge Trail at the Summit Bechtel Reserve. He was a former chairman or director of the National Mining Association, Copper Development Association, and Council of the Americas. McAllister is one of the founders of Weather Stream Inc., a weather data/satellite instrument company in Boulder, CO.</p>
<p>Board Member Since 2000</p>	<p>Current Scouting Role Audit & Enterprise Risk Management Committee; Chair, Audit Subcommittee; BSAAM</p>

-  Safety
-  Tech / Cyber
-  Organizational Change
-  Youth Serving
-  Development / Fundraising
-  Financial
-  HR / Inclusion
-  Legal
-  Regulatory / Government
-  Marketing / Retail

NATIONAL EXECUTIVE BOARD NOMINATIONS – Continuing Board Member Bios

Dave Moody		  	Lithonia, GA
Owner, CD Moody Construction Co.		Qualifications Dave Moody has been involved in Scouting for more than 50 years. Some of his company's projects have included Centennial Olympic Stadium, Morehouse College Leadership Center, Turner Field, and State Farm Arena. He has served as director of Citizens Trust Bank, Hughes Spalding Hospital Foundation, State of Georgia Homeless Housing Trust Fund, and Morehouse College Business Advisory Board. He has endowed scholarships at Morehouse College, Howard University, and Central State University.	
Board Member Since 2016	Current Scouting Role Audit & Enterprise Risk Management Committee		

Ellie Morrison		  	Waco, TX
		Qualifications Ellie Morrison, a Silver Beaver, Silver Antelope, and Silver Buffalo recipient, served as the 11th national commissioner of the BSA and chaired a team that created the Award of Excellence for Commissioner Unit Service. She also chaired BSA's New Unit Task Force, which wrote the Unit Performance Guide, the accepted best way of organizing new units. Morrison also served as the first chair of the New Member Coordinator Task Force, which has helped new Scouting families feel welcomed into Scouting.	
Board Member Since 2019	Current Scouting Role Governance & Nominating Committee		



Safety



Tech / Cyber



Organizational Change



Youth Serving



Development / Fundraising



Financial



HR / Inclusion



Legal







Regulatory / Government



Marketing / Retail

NATIONAL EXECUTIVE BOARD NOMINATIONS – Continuing Board Member Bios

<h2>Jose Nino</h2>	 Montgomery Village, MD
<p>President, El Nino Group Ltd.</p> 	<h3>Qualifications</h3> <p>Jose Nino is a Silver Beaver, Silver Buffalo, and Vale La Pena Scouting Service Award honoree. He was also the chairman of Scoutreach. He is considered one of the most influential Hispanic businessmen in the United States, sitting on the board of directors for the U.S.-Mexico Chamber of Commerce and the Hispanic Council of International Relations. He also expanded the U.S. Hispanic Chambers of Commerce from fewer than 30 chambers to more than 250, representing more than 1.3 million Hispanic-owned businesses.</p>
<p>Board Member Since 1997</p>	<p>Current Scouting Role Human Resources Committee</p>

<h2>Dan Ownby</h2>	 Houston, TX
<p>President, West Shore Pipe Line Company</p> 	<h3>Qualifications</h3> <p>Dan Ownby is an Outstanding Eagle Scout and a Vigil Honor member of the Order of the Arrow and has received the Silver Beaver, Silver Buffalo, and Bronze Wolf. He served on the World Scout Committee, the executive arm of the World Organization of the Scout Movement that oversees more than 50 million Scouts in 164 countries. He is a Wood Badge course director and a former Philmont ranger, and he held prominent leadership positions at many National and World Jamborees. Notably, Ownby led the organization through its Chapter 11 Reorganization in his recent role as National Chair of the BSA.</p>
<p>Board Member Since 2016</p>	<p>Current Scouting Role Immediate Past Chair, BSA</p>



Safety



Tech /
Cyber



Organizational
Change



Youth
Serving



Development /
Fundraising



Financial



HR / Inclusion



Legal





Regulatory /
Government



Marketing /
Retail

NATIONAL EXECUTIVE BOARD NOMINATIONS – Continuing Board Member Bios

<h3>R. Doyle Parrish</h3>	 Raleigh, NC
<p>CEO, Summit Hospitality Group, LTD</p> 	<h4>Qualifications</h4> <p>R. Doyle Parrish is a Silver Beaver recipient and a James E. West fellow. He has been responsible for multimillion-dollar property management and has helped in the development and operation of hotels since 1985. Parrish has served as the director of the University of North Carolina Board of Governors, the Hospitality Alliance of North Carolina, the North Carolina Restaurant and Lodging Association, and the North Carolina Travel and Tourism Coalition. He has also received the Marriott Partnership Circle Award.</p>
<p>Board Member Since 2012</p>	<p>Current Scouting Role Audit & Enterprise Risk Management Committee; NOLC: Chair, SBR Committee</p>

<h3>Lou Paulson</h3>	 Walnut Creek, CA
<p>Director, CA Public Employment Relations Board</p> 	<h4>Qualifications</h4> <p>Lou Paulson is a NESA Distinguished Eagle Scout Award recipient and a member of the California Public Employment Relations Board. He has a 34-year career in the fire service, which includes serving as president of the California Professional Firefighters, representing more than 30,000 local, state, and federal firefighters. Paulson has received the Peggy Brown Award for Social Justice and the Acts of Leadership Award from U.C. Berkeley Labor Center. He also served as chair of the California Fire Foundation and is currently a merit Badge Counselor.</p>
<p>Board Member Since 2021</p>	<p>Current Scouting Role International Commissioner; Mission/Reputation/Strategy Committee</p>



Safety



Tech / Cyber



Organizational Change



Youth Serving



Development / Fundraising



Financial



HR / Inclusion






Legal






Regulatory / Government





Marketing / Retail

Hector “Tico” Perez		  	Orlando, FL
Founding Principal, Mas Communications; Shareholder, Gunster Law Firm		Qualifications Hector “Tico” Perez was the BSA’s ninth national commissioner. He has received the NESAs Distinguished Eagle Scout Award, the Silver Beaver, Silver Antelope, Silver Buffalo, and the Order of the Arrow’s Distinguished Service Award. He has often been featured as a talk show analyst on the nationally syndicated “Daily Buzz,” as well as his own show, “Talkin’ With Tico,” on WDBO and a TV show on WTMO. Perez has been named as one of the most influential people in Florida by multiple magazines. He has also received the Greater Orlando Chamber of Commerce Distinguished Leader Award.	
Board Member Since 2006		Current Scouting Role Chair, NSJ; Diversity Committee; Chair, NST #16	

Jeanette Prenger		  	Kansas City, MO
President & CEO, ECCO Select		Qualifications Jeanette Prenger has served as a director for the Heart of America Council and the vice president of Urban Scouting. She leads ECCO Select, one of the top 100 Hispanic Businesses in the US. She has served as the Chair of The Latino Coalition, VisitKC (KC Convention and Visitors Association) and SOCI (Systems of Care Initiative) as well as past chair of Park University, Junior Achievement of Kansas City and the Greater Kansas City Hispanic Chamber. Prenger also serves on the board of University of Missouri Kansas City, The Police Foundation of Kansas City, Junior Achievement USA and Harvard’s Kennedy School of Business Taubman Institute.	
Board Member Since 2016		Current Scouting Role Diversity Committee	

NATIONAL EXECUTIVE BOARD NOMINATIONS – Continuing Board Member Bios

<h2>Frank Ramirez</h2> <p style="text-align: right;">Fort Collins, CO</p>	
<p>CEO, Water Harvesting, Inc.</p> 	<p>Qualifications</p> <p>Frank Ramirez has focused on increasing diversity and inclusion across the BSA and in creating materials to reach nonlegacy constituencies. He has provided guidance in the development of culturally relevant Spanish language training materials for adults and youth. He has received the Silver Beaver, Silver Antelope, and NESA Distinguished Eagle Award. Ramirez is the co-founder of a nonprofit entrepreneurship organization based in Palo Alto, Calif., which helps launch Latino-owned businesses and startups.</p>
<p>Board Member Since 2010</p>	<p>Current Scouting Role Audit & Enterprise Risk Management Committee; Diversifying Youth Subcommittee; Strategic Growth Initiatives Committee</p>

<h2>Jim Rogers</h2> <p style="text-align: right;">Reno, NV</p>	
<p>Retired President & CEO, Kampgrounds of America</p> 	<p>Qualifications</p> <p>Jim Rogers has received the Silver Antelope, Silver Buffalo, the NESA Distinguished Eagle Scout Award and he and his wife, Sandy, hosted the 2017 Report to the Nation. He is also a James E. West fellow. He worked in various management positions at Caesar’s Entertainment and Harrah’s Reno before becoming president and CEO of Kampgrounds of America (KOA). Rogers has served on the Outdoor Recreation Advisory Committee for the National Park Service, the Advisory Committee for KOA Care Camps, and is a Trustee for the National Automobile Museum. He has been engaged with the Nevada Area Council in leadership roles for the past 30 years.</p>
<p>Board Member Since 2008</p>	<p>Current Scouting Role Chair, Family Adventure Camp SubCommittee</p>



Safety



Tech / Cyber



Organizational Change



Youth Serving



Development / Fundraising



Financial



HR / Inclusion



Legal







Regulatory / Government



Marketing / Retail

NATIONAL EXECUTIVE BOARD NOMINATIONS – Continuing Board Member Bios

Nathan Rosenberg		  		Laguna Beach, CA
Partner, Insigniam Consulting		Qualifications		
		<p>Nathan Rosenberg is a Silver Beaver, Silver Antelope, and Silver Buffalo honoree. He is also a James E. West fellow and was awarded the District Award Merit. He is a founding partner of Insigniam and founded two other successful enterprises and served as CEO of four corporations. A graduate of the United States Air Force Academy and a naval aviator, he served as the executive support officer to the Secretary of Defense and the national security advisor to the U.S. Senate majority leader. He is a trustee of the Committee for Economic Development and the Falcon Foundation.</p>		
Board Member Since 2008		Current Scouting Role National Executive Committee; Finance Committee		

Bill Rosner		  		Orlando, FL
Retired Chief Human Resource Officer, PNC Financial Corp.		Qualifications		
		<p>Bill Rosner is a recipient of the Silver Beaver, Silver Antelope, Silver Buffalo, and the Whitney M. Young Jr. Award. He is also a Baden-Powell fellow, James E. West fellow, and part of the Order of the Condor, an InterAmerican Scout Foundation recognition. He has held significant human resources and strategic planning roles at banks and oil corporations. Rosner has also served on the Kellogg Alumni Council at Northwestern University.</p>		
Board Member Since 2018		Current Scouting Role Human Resources Committee; Immediate Past Chair, NOLC; CSE Selection Committee		



Safety



Tech / Cyber



Organizational Change



Youth Serving



Development / Fundraising



Financial



HR / Inclusion



Legal











Regulatory / Government



Marketing / Retail

NATIONAL EXECUTIVE BOARD NOMINATIONS – Continuing Board Member Bios

Jim Ryffel		  	Fort Worth, TX
President, Woodcrest Capital		Qualifications Jim Ryffel is a Silver Beaver, Silver Buffalo, and NESA Distinguished Eagle Scout Award honoree. He has also served as the chairman of the Philmont Ranch Committee. He is the founder of the Hispanic Television Network and Texas Pecan Farms, which owns six different cattle ranches. Ryffel is also the founder of Camp Eagle, a Christian outdoor adventure camp, and he has served on the advisory board at Texas Christian University and as the director of the C.M. Russell Museum in Great Falls, Montana.	
Board Member Since 2013		Current Scouting Role Finance Committee; NOLC: Chair, HAB Committee	

Alison Schuler		  	Albuquerque, NM
Retired Attorney, Schuler.Daly		Qualifications Alison Schuler is a Silver Beaver, Silver Antelope, and Silver Buffalo honoree as well as a Vigil Honor member of the Order of the Arrow. She was instrumental in the BSA's Chapter 11 bankruptcy strategies and negotiations and chairs the Mission, Reputation and Strategy Committee. She was regularly featured in Best Lawyers in America, Super Lawyers lists, and other professional recognitions. Ms. Schuler has also been involved in, among others, her local council, the National Museum of Nuclear Science and History, Rotary Club of Albuquerque, N.M., Harvard Alumni Association, National Diabetes Association, Haverland Carter Lifestyle Group, and Albuquerque Astronomical Society.	
Board Member Since 2015		Current Scouting Role National Executive Committee; Chair, Mission/Reputation/Strategy Committee; Diversity Committee	



Safety



Tech / Cyber



Organizational Change



Youth Serving



Development / Fundraising



Financial



HR / Inclusion



Legal

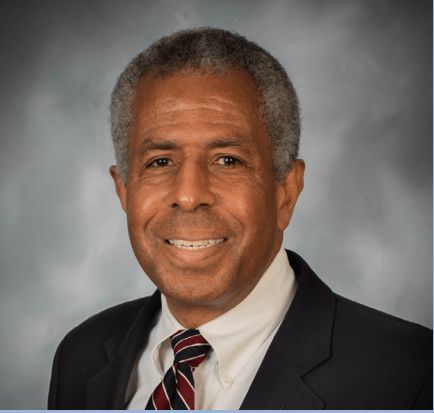





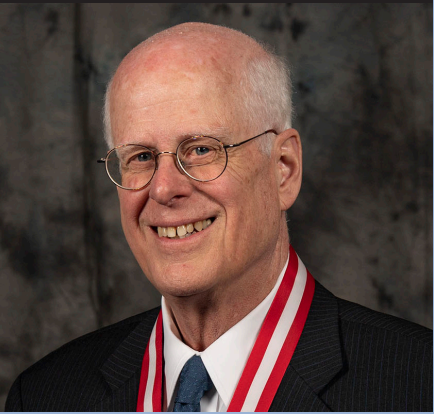
Regulatory / Government



Marketing / Retail




NATIONAL EXECUTIVE BOARD NOMINATIONS – Continuing Board Member Bios





Michael Sears		  	Annapolis, MD
Director of Leadership Innovation, Boeing Leadership Innovation Laboratory, U.S. Naval Academy		Qualifications Michael Sears started his career in the U.S. Marine Corps and later worked in large and small technology companies. He holds three patents as a co-inventor of technology. Sears was a venture capitalist and investment partner in a handful of firms. He specializes in teaching ethical leadership at the U.S. Naval Academy, and he hosts radio and podcast shows on Radio Stockdale and online.	
			
Board Member Since 2017	Current Scouting Role National Executive Committee		

Wesley Smith		  	Piedmont, CA
Retired COO and director, Del Monte Foods Co.		Qualifications Wesley Smith has received the Silver Beaver, Silver Antelope, and Silver Buffalo. He's a Brotherhood member of the Order of the Arrow and a James E. West fellow. At Dole, he held senior positions in finance, marketing, operations, and general management in California, Hawaii, and Honduras. Smith has also served as president of the Juice Products Association, Food Products Association and Pineapple Growers of Hawaii.	
			
Board Member Since 2015	Current Scouting Role Finance Committee; Governance & Nominating Committee; Local Council Advisory Board		

-  Safety
-  Tech / Cyber
-  Organizational Change
-  Youth Serving
-  Development / Fundraising
-  Financial
-  HR / Inclusion
-  Legal
-  Regulatory / Government
-  Marketing / Retail

NATIONAL EXECUTIVE BOARD NOMINATIONS – Continuing Board Member Bios

Scott Sorrels		  	Alpharetta, GA
Of Counsel, Eversheds-Sutherland, LLP		Qualifications Scott Sorrels is the 12th national commissioner of the BSA. He's a Silver Buffalo and NESA Distinguished Eagle Scout recipient, and he served as co-chair of the 2019 World Scout Jamboree. He has represented financial institutions and their fiduciaries involving internal investigations, class and derivative litigation, and the defense of regulatory enforcement, civil litigation, and criminal prosecutions. Sorrels has been named to the Best Lawyers in America list and has received the Justice Robert Benham Award for Community Service from the State Bar of Georgia. He also is the recipient of the Bronze Wolf Award from the World Organization of the Scouting Movement.	
Board Member Since 2014		Current Scouting Role National Commissioner; National Executive Committee	

Thear Suzuki		  	Dallas, TX
Partner, Global Client Services, Ernst & Young		Qualifications Thear Suzuki immigrated to the U.S. largely because of her sponsoring organization and secured her U.S. citizenship with the help of Exploring Post #111. Suzuki was named one of North Texas' most powerful business leaders and a Presidential Leadership Scholar. She also received the Corporate Excellence in Leadership Award from D CEO magazine. She serves on the Board of Directors of Communities Foundation of Texas, National Asian/Pacific Islander Chamber of Commerce, and she serves as Co-Chair for 50/50 Women on Boards – DFW initiative.	
Board Member Since 2018		Current Scouting Role National Executive Committee; Chair, Human Resources Committee	



Safety



Tech / Cyber



Organizational Change



Youth Serving



Development / Fundraising



Financial



HR / Inclusion



Legal







Regulatory / Government










Marketing / Retail



NATIONAL EXECUTIVE BOARD NOMINATIONS – Continuing Board Member Bios



Brad Tilden		  	Seattle, WA
Retired Chairman & CEO, Alaska Air Group		<p>Qualifications</p> <p>Brad Tilden earned an accounting degree and worked as an auditor before joining Alaska Airlines/Alaska Air Group. At Alaska, he held the positions of Controller, CFO, President and Chairman/CEO. The company earned 12 consecutive JD Power awards while he was at the helm and Fortune magazine named him one its top 50 business leaders. He received the NESAs Distinguished Eagle Scout award, he has been inducted into the International Air and Space Hall of Fame, and he serves or has served on the boards of Washington Roundtable, Nordstrom, the Seattle Metropolitan Chamber of Commerce, and Airlines for America.</p>	
<p>Board Member Since</p> <p>2014</p>		<p>Current Scouting Role</p> <p>National Chair, Boy Scouts of America National Executive Committee; Chair, Finance Committee</p>	

Frank Tsuru		  	Houston, TX
CEO, Momentum Midstream, LLC		<p>Qualifications</p> <p>Frank Tsuru is a Silver Beaver, Silver Buffalo, NESAs Outstanding Eagle Scout and Distinguished Eagle Scout Award recipient along with the NESAs Distinguished Service Award. He’s also a Vigil Honor member of the Order of the Arrow. Tsuru is the co-founder and has served as CEO for the past 20 years for Momentum Midstream. He has been named as a candidate for the Entrepreneur of the Year by Ernst & Young and has received the Distinguished Alumnus Award from the Department of Chemical and Petroleum Engineering from University of Kansas where he received his BS degree in Petroleum Engineering in 1983. Tsuru was most recently named Distinguished Alumnus of his fraternity, Alpha Tau Omega – Gamma Mu Chapter, at the University of Kansas.</p>	
<p>Board Member Since</p> <p>2016</p>		<p>Current Scouting Role</p> <p>Chair, National Eagle Scout Association; Finance Committee; National Court of Honor Committee</p>	

-  Safety
-  Tech / Cyber
-  Organizational Change
-  Youth Serving
-  Development / Fundraising
-  Financial
-  HR / Inclusion
-  Legal
-  Regulatory / Government
-  Marketing / Retail

NATIONAL EXECUTIVE BOARD NOMINATIONS – Continuing Board Member Bios

<h2>James Turley</h2>	 St. Louis, MO
<p>Retired Chairman & CEO, Ernst & Young</p> 	<h3>Qualifications</h3> <p>James Turley is a Silver Buffalo recipient and has been a Scouting volunteer at the local and national levels since 1994. He served as the Chairman and CEO of Ernst & Young from 2001 to 2013, and was listed as the second-highest rated CEO on Glassdoor’s list of Top 25 Highest Rated CEOs. He has been a director of Intrexon Corp., Citigroup, Emerson Electric, and Northrop Grumman Corp. Turley was appointed to President Barack Obama’s Export Council and chaired the governing board of the U.S. Center for Audit Quality.</p>
<p>Board Member Since 2002</p>	<p>Current Scouting Role National Executive Committee; Chair, Governance & Nominating Committee; Past National Chair</p>

<h2>Gary Wendlandt</h2>	 New York, NY
<p>Retired Vice Chairman, New York Life Insurance Company</p> 	<h3>Qualifications</h3> <p>Gary Wendlandt is a Silver Beaver and Silver Buffalo recipient. He has held corporate-level positions with New York Life Insurance and Mass Mutual Life Insurance. Wendlandt is also a fellow at the Society of Actuaries and a member of the American Academy of Actuaries. He received the Dean’s Award from the McKelvey School of Engineering at Washington University in St. Louis. He is a past president of the Greater New York Councils. He has served on the boards of Express Scripts, Merrill Lynch Derivatives Products Inc., Ohio National Life Insurance Co., Junior Achievement of Western Massachusetts, and Wilbraham and Monson Academy. He also served as the president of the Springfield (MA) Adult Education Council.</p>
<p>Board Member Since 2003</p>	<p>Current Scouting Role BSA Finance Committee, Chair: BSAAM</p>


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Safety
- 
Tech / Cyber
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Organizational Change
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Development / Fundraising
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Regulatory / Government
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Marketing / Retail


NATIONAL EXECUTIVE BOARD NOMINATIONS – Continuing Board Member Bios

Jim Wilson			McLean, VA
Principal, SLOFLT Group, LLC		Qualifications	
		<p>Jim Wilson is a Silver Buffalo honoree. He has served as chair of BSA's Youth Protection Committee, leading development of the Cyber Chip Internet Safety Program, creating partnerships with outside groups, and planning a Youth Protection "Champions" program, as well as an antibullying initiative. Wilson has been listed in editions of Jane's Who's Who in Aviation and Aerospace and the Who's Who Worldwide Registry. He was recognized by the University of Phoenix Alumni Association with an Alumni Community Service Award. Retired from Raytheon Company, Wilson consults with, and helps develop non-profit leadership teams. He also serves on the Board of Trustees of Marietta College, Ohio.</p>	
Board Member Since		Current Scouting Role	
2008		Corporate Mission & Reputation Committee; NOLC: Chair, Northern Tier Committee; International Committee	

Tom Yarboro			Goldsboro, NC
Executive, Goldsboro Milling Company		Qualifications	
		<p>Yarboro, a Food and Agribusiness executive, is a Silver Beaver, Silver Antelope, Silver Buffalo, and International Scouter Award recipient. He has served the Boys and Girls Clubs of America, including as the national council president, representing the interests of 30,000 local board members that serve 4,100 independently owned and operated clubs. Yarboro was recognized by the White House with the President's Call to Service Gold Volunteer Service Award, presented on behalf of Presidents Barack Obama and George W. Bush. He has received the Jeremiah Milbank National Gold Medallion Award, the highest national recognition of the Boys and Girls Clubs of America.</p>	
Board Member Since		Current Scouting Role	
2016		Governance & Nominating Committee	

NATIONAL EXECUTIVE BOARD NOMINATIONS – Emeritus Member Bios

<h3>Rick Cronk</h3>	Lafayette, CA
<p>Former President of Dreyer's Grand Ice Cream, Inc.</p> 	<h4>Qualifications</h4> <p>Rick Cronk is a Silver Beaver, Silver Antelope, Silver Buffalo, Bronze Wolf and Silver Wolf honoree. He's also a James E. West fellow and Baden-Powell fellow. He served as the chairman of the World Scout Foundation, World Scout Committee, and as the BSA's national president. Cronk has also served with the Haas School of Business at UC-Berkeley, EdVoice, and the John Muir Health Foundation. He has received the Business Hall of Fame Award from the Bay Area Council, Cal Athletics Hall of Fame Award, Haas School of Business Alumnus of the Year and Lafayette Citizen of the Year.</p>
<p>Board Member Since 1995</p>	<p>Current Scouting Role Former National President</p>

<h3>Robert Gates</h3>	Sedro Woolley, WA
<p>Former Secretary of Defense; Former Director of the CIA; Former President of Texas A&M University</p> 	<h4>Qualifications</h4> <p>Robert Gates is a Silver Buffalo and Distinguished Eagle Scout Award recipient. He served as president of the National Eagle Scout Association and as BSA's national president. Gates is the former Secretary of Defense under Presidents George W. Bush and Barack Obama; he is also the former director of Central Intelligence. He also served as the president of Texas A&M University. He was awarded the Presidential Medal of Freedom, America's highest civilian honor.</p>
<p>Board Member Since 2013</p>	<p>Current Scouting Role Former National President</p>

NATIONAL EXECUTIVE BOARD NOMINATIONS – Emeritus Member Bios

John Gottschalk

Omaha, NE

Former President, Chairman, Publisher, and CEO of Omaha World-Herald Company, Inc.



Qualifications

John Gottschalk is a Silver Beaver, Silver Antelope, and Silver Buffalo honoree. He's also a James E. West fellow. He served as the chairman of the 2001 National Jamboree and as the BSA's national president. He has also been affiliated with the McCarthy Group, Cabela's, Pacific Life, and World's Foremost Bank. He has served with the Henry Doorly Zoo and Omaha Performing Arts Society. Gottschalk has been inducted into the Omaha Business Hall of Fame and received the Woodrow Wilson Award for Public Service.

Board Member Since
1996

Current Scouting Role
Former National President

Wayne Perry

Provo, UT

Chairman, Shotgun Creek Investments, LLC




Qualifications


Wayne Perry is a Silver Beaver, Silver Antelope, Silver Buffalo, and Bronze Wolf recipient. He has served as chairman of the World Scout Foundation and as the BSA's national president. He and his wife, Christine, serve as lead volunteers for the Office of Development. He worked with McCaw Cellular Communications, AT&T Wireless Services, and NEXTLINK Communications before co-founding Edge Wireless. Perry is a minority owner of the Seattle Mariners professional baseball team.

Board Member Since
2003

Current Scouting Role
Former National President, Development Committee





NATIONAL EXECUTIVE BOARD NOMINATIONS – Emeritus Member Bios

Randall Stephenson		Dallas, TX
Former Chairman & CEO, AT&T Inc.	Qualifications	
	Randall Stephenson is a Silver Buffalo recipient. He served as the chairman of the 2013 National Jamboree and as the BSA's national president. He has also served with PGA Tour policy board, Boeing, Emerson Electric, Business Roundtable, Cingular Wireless, Prodigy Communications, San Antonio Metropolitan Missions, and the Council on Foreign Relations. Stephenson has received the Public Service Award from the Ad Council, the American Horizon Award from the Media Institute, and was inducted into the T. Boone Pickens Mentoring Hall of Fame.	
Board Member Since 2005	Current Scouting Role Former National Chair	

Rex Tillerson		Roanoke, TX
Former US Secretary of State Former Chairman & CEO, Exxon Mobil	Qualifications	
	Rex Tillerson is a Silver Beaver, Silver Buffalo, and Distinguished Eagle Scout Award recipient. He is a James E. West fellow and served as the BSA's national president. He also was the honorary chairman of the BSA's 100th Anniversary celebration Generations Connection program. Tillerson served as the Secretary of State under President Donald Trump. He has also served with the American Petroleum Institute, United Negro College Fund, National Academy of Engineering, and National Petroleum Council. He has received the Inspira award from the Hispanic Heritage Foundation.	
Board Member Since 2005	Current Scouting Role Former National President	

NATIONAL EXECUTIVE BOARD NOMINATIONS – Council Nominees

Gary Crum		  	Laramie, WY
Retired Bank President		<h3>Qualifications</h3> <p>Gary Crum is a Silver Buffalo and Silver Antelope honoree. He has volunteered at several Scout Jamborees, including serving as subcamp chief at the 2013 National Scout Jamboree and basecamp chief at the 2017 National Scout Jamboree. Crum has served on boards with the Laramie Chamber Business Alliance Board, Laramie Lions Club, State of Wyoming Board of Education, State of Wyoming Banking Board, and Wyoming Bankers' Association. He has also been involved in the American Bankers Association and the Western States Education Foundation. Crum served as past Western Region President and is a former Division 1 College Assistant Football Coach who helped win a National Championship in 1984.</p>	
			
<p>Current Scouting Role</p> <p>Chair, National Service Territory ; Adventure West Council Board Former Local Council Board President</p>			

Kaleen Deatherage		  	Portland, OR
Management Consultant		<h3>Qualifications</h3> <p>Kaleen Deatherage is a Silver Antelope and Silver Beaver honoree, has chaired and serves on the board of the Cascade Pacific Council. She has led training courses at Philmont Training Center to empower women in Scouting and chairs the organization's Scouts BSA task force on girls and women equity and inclusion. With 25 years in the nonprofit sector, she has served as the executive director of outdoor recreation and youth serving organizations including the Mt. Hood Klwans Camp, Project POOCH, and the Mazamas.</p>	
			
<p>Current Scouting Role</p> <p>Local Council Chair Cabinet; Local Council Chair; National Scouts BSA Committee; Scouts BSA DEI Task Force; National Membership Committee</p>			



Safety



Tech / Cyber



Organizational Change



Youth Serving



Development / Fundraising



Financial



HR / Inclusion



Legal





Regulatory / Government



Marketing / Retail

NATIONAL EXECUTIVE BOARD NOMINATIONS – Council Nominees

<h3>Vincent LaPadula</h3>	 Greenwich, CT
<p>CEO, Workplace Wealth Solutions</p> 	<h4>Qualifications</h4> <p>Vince La Padula is an Eagle Scout and Vigil Honor member of the Order of the Arrow. A 20-year veteran of J.P. Morgan Chase, he currently serves as the CEO of Workplace Wealth Solutions and sits on the Private Bank Operating Committee. La Padula has served two New York City Mayors, culminating as senior advisor for policy for Michael Bloomberg. He is a board member of Global Shares, an Ireland based equity stock plan company and Investors Heritage Corporation, a privately held insurance company. He recently created a scholarship to enable Scouts to attend Philmont Scout Ranch. He has two Eagle Scout sons.</p>
<p>Current Scouting Role Former Local Council President – Greenwich Council; National Order of the Arrow Committee</p>	

<h3>Ricky Mason</h3>	 New York, NY
<p>Partner, Restructuring and Finance, Wachtell, Lipton, Rosen & Katz</p> 	<h4>Qualifications</h4> <p>Ricky Mason is a Silver Buffalo honoree and a Distinguished Eagle Scout. He has had leading roles in many of the largest and most complex bankruptcies and restructurings in the United States, including as Chair of the Ad Hoc Committee of Local Councils in the Boy Scouts of America Chapter 11. He currently serves as the vice chair of the National Bankruptcy Conference, whose primary purpose is to advise the U.S. Congress on bankruptcy law. With his wife, Beth, and their two children, Mason founded the Mason Civic League, a charity dedicated to providing educational, art, and civic support in Hoboken, N.J.</p>
<p>Current Scouting Role Chair of Ad Hoc Committee; Former Local Council Chair – Greater New York Councils</p>	



Safety



Tech / Cyber



Organizational Change



Youth Serving



Development / Fundraising



Financial



HR / Inclusion



Legal











Regulatory / Government



Marketing / Retail

NATIONAL EXECUTIVE BOARD NOMINATIONS – Council Nominees

W. David Scott		  	Omaha, NE
President & CEO, Tetrad Corporation		Qualifications	
		<p>W. David Scott has led a multinational conglomerate and privately owned holding company, with investment interests in energy, agricultural, telecommunication, banking, and real estate segments. Scott has served on several boards, including MFA Financial, Inc., Mid-American Energy, Berkshire Hathaway Home Services, and Investors Real Estate Trust. He has been involved in Brownell-Talbot Schools, the Strategic Air & Space Museum, Hastings College & Foundation, Children's Scholarship Fund, Governor of the Knights of Ak-Sar-Ben Foundation, Share Good & Share Omaha Boards, and Nebraska Game & Parks Foundation.</p>	
Current Scouting Role		Local Council Board – Mid-America Council	

Daniel Van Horn		  	Memphis, TN
Member, Butler Snow LLP		Qualifications	
		<p>Daniel Van Horn has received the National Outstanding Eagle Scout Award, is a Silver Antelope, Silver Beaver and Distinguished Commissioner recipient. He is also a Vigil Honor member of the Order of the Arrow. Van Horn served in aquatics leadership for the 2023 National Jamboree and as aquatic staff for the 2019 World Jamboree. He served with the Churchill Project Working Group to develop the territory structure. He has also served as Chair of the American Bar Association's Litigation Section and Standing Committee on Membership as well as a Commissioner for the Standing Committee on Racial and Ethnic Diversity in the Profession, President of the Tennessee Bar Association, and the Executive Committee of the Boys & Girls Clubs of Greater Memphis.</p>	
Current Scouting Role		NST #14 Leadership & Governance Committee; NST #14 Commissioner; Former Local Council Board President – Chickasaw Council	



NATIONAL EXECUTIVE BOARD NOMINATIONS – Council Nominees

Dale Werts



Edgerton, MO

Partner, Lathrop GPM LLP



Qualifications

Dale Werts is a Silver Antelope and Silver Beaver recipient. He has served on staff for two National Jamborees. His practice has focused on mergers and acquisitions, corporate and general business law, and technology transfers and commercialization. He has affiliations with the American Bar Association, the Missouri Bar, and the Lawyers Association of Kansas City. Werts has served on the boards of Baker University, Sigma Phi Epsilon Fraternity, and Kansas City Attorneys for the Arts. He has also been involved with the Greater Kansas City Chamber of Commerce.

Current Scouting Role

Local Council Board – Pony Express Council; Former Local Council President; Ad Hoc Committee; Chair, NST #5

Degas Wright



Decatur, GA

Founder and Principal, Decatur Capital Management



Qualifications

Degas Wright serves as a Philmont Ranch committee member. He is a CNBC contributor and has been featured on CNBC's Fast Money HalfTime Report. He has served for the Metropolitan Atlanta Rapid Transit Authority. Wright has served with Our House, a nonprofit childcare center for homeless families. He has also been on the Business Leader Advisory Board for the Georgia Department of Education and has been on boards for several churches and nonprofit organizations.

Current Scouting Role

Chair, Philmont Scout Ranch Committee



Safety



Tech /
Cyber



Organizational
Change



Youth
Serving



Development /
Fundraising



Financial



HR / Inclusion



Legal



Regulatory /
Government






Marketing /
Retail


NATIONAL EXECUTIVE BOARD NOMINATIONS – NEB Nominees

Robert Greene

Washington, DC

President and CEO, National Association of Investment Companies






Qualifications

Robert Greene is a member of the National Eagle Scout Association. He has led the largest network of diverse-owned alternative asset class investment firms and has helped the network grow to more than 165 member firms. Greene has been involved in the National INROADS Alumni Association and has served on boards for Travelport Inc., Transworld Systems Inc., Synergy Infrastructure Holdings, Starboard Value Acquisition Corporation, and the Virginia Retirement System. He was recognized as one of the most influential Black corporate directors in the nation by Savoy magazine.


Current Scouting Role
NESA Member

Andrew Miller

Boulder, CO

Management consultant at MW Jones



Qualifications

Andrew Miller is a Silver Buffalo, Silver Antelope, and National Venturing Leadership Award recipient. He has served as the chair of the BSA Alumni Association and vice chair of program development. Miller created a National Camping School section focused on first-year camper programs. His experience spans many industries, with a focus on space, defense, and industrials. He has led government sales strategy, operations improvement, due diligence, and business cost restructuring projects.

Current Scouting Role
Chair of BSA Alumni Association; Member of CEO Search Committee; Advisory Member of Mission, Reputation & Strategy Standing Committee

- 
Safety


Tech / Cyber


Organizational Change


Youth Serving


Development / Fundraising




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<p>Larry Simkins</p>	 <p style="text-align: right;">Missoula, MT</p>
<p>Director, Atlas Corp; Former President & CEO, The Washington Companies</p> 	<p>Qualifications</p> <p>Larry Simkins is a Distinguished Eagle Scout. He led the Washington Companies as CEO for over two decades retiring in 2022. The Washington Companies are an international group of privately-owned companies transacting in rail and marine transportation, mining, ship building, construction, and aviation products. He serves as a trustee at Gonzaga University and is a former director of the Federal Reserve Bank of Minneapolis.</p>
<p>Current Scouting Role Trustee, Montana Council</p>	



Safety



Tech / Cyber



Organizational Change



Youth Serving



Development / Fundraising



Financial



HR / Inclusion



Legal



Regulatory / Government



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