

Commissioner Week at Philmont Training Center

June 7-13, 2026

Who: All Commissioners, All Leaders, You're Invited!
What: Week-long commissioner training, choose one of seven conferences
Where/When: June 7-13, 2026, Philmont Training Center, Cimmaron NM
How: Register Here: <https://www.philmontscoutranch.org/ptc/ptc-conferences/>
Cost: \$415.00 Conference Fee/early lock in
***(housing is an additional cost and, varies based on your selection)*

Increase Your Impact: Retain, Grow, Thrive

Commissioners play a vital role in helping units, districts, and councils effectively reach youth and families to share the message of Scouting. In this course you will partner with councils from across the nation as you learn from key members of Scouting America in the areas of marketing, membership, and upcoming initiatives. We will dive deep into issues facing Scouting America today and work together to discover effective methods to help grow the Scouting movement.

This conference is appropriate for any commissioner and others interested in expanding Scouting's impact.

- Learn how commissioners can play a key role in helping units to retain, grow, and thrive (youth and adults) at all levels of Scouting.
- Discover what "everyone's on the membership team" really means for commissioners.
- Collaborate with other councils to dig into new strategies for unit growth.
- Learn how to apply data from Council Membership Tools in strategic unit service for today's commissioners.

Unit Service Today, Navigating Reality

Building a commissioner team while working with limited resources is no easy task. This session offers practical strategies in addressing real-world issues, shared experiences, and proven approaches to strengthen unit service in today's Scouting environment. Together, we'll explore how to adapt to the needs of units, districts, and councils while serving as a positive influencer in shaping change. Participants will also expand their network of Scouting peers and resources.

This conference is designed for commissioners and all Scouters who want to expand Scouting's reach and impact.

What you'll gain:

- Practical strategies to recruit and invite new volunteers to unit service teams
- Approaches for engaging and deploying commissioners effectively
- Opportunities to exchange best practices and lessons learned
- Hands-on planning to implement local solutions
- Tools to maximize impact with your current commissioner team and better serve youth

Unit Service Lab: Strategy and Scenarios for Unit Commissioners

Step into the Unit Service Lab, where strategy meets practice. This course blends big-picture thinking with hands-on skill-building to equip commissioners for real-world service. It's not a sit-and-listen conference — it's a training ground. Participants will engage in scenario-based learning, immersive roleplay, and collaborative discussions that mirror the challenges units face — while gaining practical tools to apply immediately back home. Subject matter experts and national service leaders will share best practices, and participants will practice how to collaborate effectively with units using connection guides to strengthen every program they serve.

This conference is appropriate for any commissioner and others interested in expanding Scouting's impact.

- Proven strategies to guide and collaborate with units through challenges
- Practical experience in using connection guides and health indicators
- Confidence and proven strategies in collaborating with units on complex situations with care
- Connections with subject matter experts and commissioner peers
- Tools to foster trust, set meaningful goals, and navigate difficult situations

Creating Bridges - Connecting Unit Leaders and Commissioners

How do we bridge ourselves as commissioners? This conference focuses on the bridges needed by commissioners to support Unit Leaders. Enhance your communication skills and learn how to turn relationships into partnerships as you collaborate with all conference participants.

There will be daily collaborations with other classes, both during class time, offsite and as assignments for free time. We will integrate the class into all the courses to show the impact of building bridges and working together.

This conference is appropriate for any commissioner and others interested in expanding Scouting's impact.

- Marketing and promotion Tactics
- Deepening relationships
- Utilizing District to support Unit leaders
- Utilizing Round Tables to build bridges
- Enhancing communication skills
- Expanding your reach to unit leaders
- Collaboration Opportunities within the Unit, District and Council

Commissioners: Data Driven Actions For Impact

Join a growing network of commissioners across the country who are enthusiastic about understanding and using data to support their role in Scouting. Collaborate with others to identify and analyze the correct data to support the needs of units, districts, and councils. Conference participants will engage in group discussions and workshops to analyze and practice using the data to positively impact scouting.

This conference is appropriate for any commissioner and others interested in expanding Scouting's impact.

- Learn where to find the right data for your needs.
- Understand how to interpret data and data trends for analytical decision-making.
- Learn how to utilize data to positively impact scouting at all levels.

Engage with others to share and discuss approaches and outcomes to using the data

Council Commissioner: Leading Strategically

This conference will enable participants to approach their council commissioner roles as strategic leaders with purpose and vision. We will be using real data, scenarios, studies, and conversation. Participants will be challenged to think in different ways and develop plans to build an effective Scouting America culture to deliver commissioner priorities. Participants will learn to strategically use available resources, data, and tools in their roles on the council Key 3, members of the council executive board, and leaders of the council commissioner corps to deliver the promise of Scouting.

This conference is designed for current council commissioners or those who will soon serve as council commissioners. Others, including assistant council commissioners, will benefit from attending as well.

- Have a deeper understanding of their role as strategic leaders in their council.
- Know the data, tools, and resources available to them to deliver on their goals.
- Understand different ways to deliver excellent, effective unit service and who should own the tasks.
- Build a personal plan to achieve the following:
 - Desired commissioner culture.
 - Delivery of commissioner priorities.

Empowering the District Commissioner Team

This conference will provide a working understanding of the district and assistant district commissioner roles, responsibilities, available tools and resources. You will walk away with strategies on how to develop and lead your team and how to help units thrive and grow while leveraging the vision for "unit service" in your council.

While the course focuses on district and administrative commissioners, any commissioner would benefit from joining this course.

- Build a strong foundation to empower the district commissioner team.
- Understand commissioner culture and the importance of developing relationships.
- Develop team through training, coaching, mentoring, leading change & recognition.
- Measure success by identifying tools for administrative use and assessing unit strength.
- Leverage unit service to grow and mentor units.

CST Commissioner Conference

This conference is exclusive for the 14 Council Service Territory Commissioners and Elects. Since most participants will already know each other from monthly calls and Confabs, this conference leans heavily on interaction with our guests and each other. Many of the selected topics and guest invites will come from participant input prior to the conference.

National experts will update attendees on the work their teams are doing and the direction of Scouting America. There will also be a time for goal setting and planning. Most important is the fellowship with each other - which builds a strong CST Commissioner team that supports councils across the country.