
THE UNIT ASSESSMENT

TROOP SCENARIO

BACKGROUND

Troop 1000 was formed 16 months ago. Its initial charter included 9 Scouts and 3 adult leaders (the scoutmaster, committee chair and charter organization representative). Other than making a small meeting room available, the charter organization isn't involved with the troop. Some members of the charter organization (a small, non-denominational Christian church) have expressed concerns about supporting Scouting, which they perceive to be competitive with the church's youth ministry.

FINANCE

The troop maintains a checking account and charged an annual membership fee upon charter renewal which it is hoped will fund miscellaneous expenses for the coming year. Youth and adults who participate in troop activities pay any associated costs at the time of the event.

MEMBERSHIP

Charter renewal was completed timely. All 9 of the original Scouts remain active and 2 Webelos crossed over into the troop this spring. The scoutmaster and committee chair have talked about increasing membership, but neither has prior scouting leadership experience and they are at a loss about how to recruit both youth and adults.

PROGRAM

All 9 of the original Scouts advanced in rank since the troop was formed. One Court of Honor was held shortly after the troop's summer camp experience and, while the leaders would like to have additional Courts of Honor, they are too busy with weekly meetings and outings to take on more at this time.

The Scouts were separated into two patrols by the scoutmaster but, as a practical matter, the troop is functioning as one big patrol and the scoutmaster is, in many respects, serving as patrol leader.

The troop manages an outing about every other month and all Scouts did attend the local council camp last summer. One service project was completed while at camp. Physical fitness activities are not a part of the troop's program.

The troop has not participated in district camporees, merit badge clinics, or other district events.

LEADERSHIP & GOVERNANCE (Including TRAINING)

The scoutmaster and committee chair have both completed youth protection and position-specific basic training.

One additional leader was recruited to serve as an assistant scoutmaster this spring. The scoutmaster believes the assistant scoutmaster has completed youth protection training and is encouraging him to complete position-specific basic training.

The committee chair has gotten a couple of parents to help with specific tasks, but none have registered as committee members or completed training or any type. "Committee meetings" consist of periodic conversations between the scoutmaster and committee chair.

None of the unit leaders has ever attended Roundtable.

No Scouts have participated in leadership training to date.

There are no leadership succession plans.

TASK #1

Complete a simple, overall evaluation on a scale of 1 – 5. Identify at least two factors resulting in your evaluation.

TASK #2

Complete a detailed evaluation (on a scale of 1 – 5) of Finance, Membership, Program, and Leadership & Governance. Identify at least one specific strength or opportunity in each category. For each opportunity, identify a specific action that would strengthen the unit and assign responsibility (i.e., "committee member Jones," "assistant scoutmaster Smith," "COR Anderson," "district committee training committee," etc.), and set a target date for completion. Based upon the information provided in this scenario, include an assessment of the troop's Program Plan.