



By 60 Days – Planning and Engagement

Indicators: Develop a calendar, start advancement, service, and outdoor activity.

The commissioner and district support team should mentor the adult leadership team to:

Develop Youth Leadership and Culture

- Establish unit traditions and culture (openings, closings, recognition, fun rituals).
- Develop unit vision and goals with clear expectations (unit rules and regulations).
- Support the growth of youth leadership.

Cub Scouts: [AOL Patrol elections](#)

Venturing: [The ALPS Model](#)

Scouts BSA: [SPL](#); [PLs](#); [PLC](#)

Sea Scouts: [Quarterdeck](#)

Develop the Unit's Scouting Program

- Establish a 3–6-month calendar of meetings, outings, service projects, and “[normal friend activities](#)”, where Scouts invite others to join the fun.
- Use Scouting resources to plan and support program delivery.
[Cub Scouts](#); [Scouts BSA](#); [Venturing](#); [Sea Scouts](#)
- Begin advancement:
 - Cub Scouts:** [Cub Scout Adventures](#); [Den Meeting Decks for Leaders](#).
 - Scouts BSA:** [Scout rank](#) and [Tenderfoot rank](#) requirements.
 - Venturing:** [Venturing](#); skills inventories; adventure planning.
 - Sea Scouts:** [Apprentice](#); skills inventories; adventure planning.
- Conduct in-unit youth training and encourage completing the required online training:
 - Cub Scouts:** [Patrol Code of Conduct](#)
 - Venturing:** [ILSC](#) skills instruction;
 - Scouts BSA:** [ILST](#) skills instruction.
 - Sea Scouts:** [ILSS](#) Seamanship; skills instruction;
 - Safeguarding Youth Training:** <https://my.scouting.org/>
- Promote attendance at position-specific training for direct-contact adults and unit committee members through the local district, council, or territory.

Organize and Hold Events and Activities

- Plan and hold an outdoor activity, such as a day hike, campout, boating day, service day, or crew adventure. Choose something fun and easy to organize.
- Begin preparing for the unit's first formal recognition event.

Develop Family Engagement

- Encourage adults to complete a family talent survey. [Cub Scouts](#); [Scouts BSA](#); [Venturing](#)
- Help the unit leaders engage other Scout parents to support unit activities and functions.
- Involve parents in support roles (drivers, merit badge counselors, event helpers, sharing den meeting responsibilities, etc.).
- The New Member Coordinator should create a welcoming environment for parents.
[New Member Coordinator](#)

Unit Growth: Recruit new members through:

- Conducting “[normal friend activities](#)”.
- Participating in school festivals and local and state fairs.
- Participating in community outreach activities.
- Conducting service projects for schools, churches, and chartering organizations.
- Volunteering at local festivals, holiday events, and other activities where the Scouts can be visible in a positive setting. Wearing a common activity shirt is often appropriate.
- Sharing the news about the unit through local media and social media outlets.