

By 90 Days – Implement and Build for the Future

Indicators: Celebrate successes, share progress, and prepare for sustained growth.

The commissioner and district support team should mentor the adult leadership team to:

Conduct Recognitions and Celebrations

- Conduct a formal recognition event.

Cub Scouts: [Pack Meeting](#)

Scouts BSA: [Court of Honor](#)

Venturing: [Advancement](#)

Sea Scouts: Bridge of Honor

- Recognize youth advancement and leadership, as well as adult support.

Develop a Unit Leadership Plan

- Support the growth of youth leadership.
- Continue encouraging youth and adult training.

Encourage the Unit Key 3 to Focus on Goal Setting and Progress, Soliciting Feedback, and Completing Unit Self-Assessment (as available)

- After setting goals, review progress.
- Request feedback from families and Scouts through surveys and discussions.
- Complete unit self-assessments, as available. See, for example, [Troop Self-Assessment](#).

Encourage Unit Growth

- Continue recruiting new members through “[normal friend activities](#)”, community outreach, service projects, schools, and faith communities.

Continue Developing the Unit’s Program

- Plan advancement progression and skills development.
- Expand programs, including service projects and day or overnight activities, as applicable.

Plan for Sustainability

- Conduct a program planning session to establish future programs and develop the unit calendar.
- Finalize the annual budget (fundraising, dues, expenses).
- Continue regular unit and unit committee meetings.

Opportunities are plentiful for the commissioner and support team to strengthen and grow the unit by sharing information and mentoring unit leaders. Unit leaders and other volunteers should feel welcome in the district. Parents and youth should feel valued and essential to the unit.

