

## MCS 316 – Pack Scenario 2

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### THE UNIT ASSESSMENT

#### PACK SCENARIO II

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#### BACKGROUND

Pack 0837 was formed with 30 new cub Scouts and parents two years ago at a new school. The district executive formed the unit and due to the lack of communication between the district executive and the district commissioner, and due to the shortage of commissioners, there was very little help given to the unit. In the fall of the next year the Cubmaster contacted the district and informed them that the pack was going to fold since he and his son were leaving Scouting and that he was very angry about not getting any help from the district or from any of the other parents. The district commissioner and two additional commissioners attended the next meeting and consulted with the parents. The parents were angry and were all ready to quit. The commissioners were able to convince almost all of the parents to remain and recruited a new Cubmaster, den leaders and a committee. A commissioner was assigned to the unit, as a new-unit commissioner. The unit was helped with recruiting in the fall, nearly regaining its original size. For the next year the unit was well served by the commissioner and things were improving. Due to a dramatic increase in enrollment, the school district decided to build another new school nearby and about half of the children at the school would be transferred to the new school. Given their previous experience, the parents were concerned that a new pack would be formed at the new school and their unit would be split up. The commissioner talked with the district executive about their concerns and was assured that this would not be happening. Just recently the district executive said he was going to form a new unit at the new school. This has greatly upset the parents after being told this would not happen and many are now planning to leave Scouting after “being jerked around so much.”

#### PLANNING AND BUDGET

In the last year the unit has been able to plan for the meetings and activities on a 3-month basis. They have been able through small fundraising activities (bake sales, brat sales at the local grocery store, etc.) to accumulate a balance of \$700 in the checking account. In the spring the unit planned the next year’s meetings and created a budget to take them through Christmas since they wanted to see where they would be at by then and plan accordingly for the rest of the year. They plan to participate in the popcorn sales this fall and split the money between the unit for operation, and a fund to help with camp fees. The unit has a treasurer who writes checks for expenses.

#### MEMBERSHIP

The pack has 30 youth with one den at each rank, except for the Arrow of Light den. This year they were able to recruit 10 tiger cub Scouts and one den leader. If all the youth remain they will have four Arrow of Light Scouts next year. Most of the activities of the pack and dens are run by a core of 8 parents. They

are having trouble getting the other parents to help. The school has approximately 400 students in grades 1-6.

## PROGRAM

The pack is planning to participate in popcorn sale and have a Blue and Gold Dinner which they did not know about the first year. They also have not had a pinewood derby which they would like to have but have no resources. Some dens meet twice a month besides the pack meeting and some meet only once a month and the pack meeting. The dens that meet only 1 time a month have had difficulty advancing the boys. Last year  $\frac{3}{4}$  of the boys advanced. The pack meeting plans are not complete since they would like to have someone come in and talk about something interesting but don't know who they can ask.

## VOLUNTEER LEADERSHIP

They have den leaders for each den, a Cubmaster, committee chair and secretary/treasurer. There is one parent who often comes to their aid when asked but the other parents have not volunteered and often give excuses when asked saying they are too busy and don't know anything about Scouts. They have not found someone to run popcorn sales and the Blue and Gold Dinner. All of the unit leaders are upset about the district executive's plans and more than half are going to quit if he goes through with his plans.

### TASK:

Perform the checked task.

Assess Pack 837:

- ☐ Rate the unit on a scale of 1 – 5 (Red/Yellow/Green)
- ☐ Identify the unit's key strengths and needs in planning and budget, membership, program, and volunteer leadership.
- ☐ Identify any issues the unit has and if any are critical to the unit's success.
- ☐ Prepare a unit service plan to address the unit's needs and issues.