



Values diverse opinions - A servant leader values everyone's contributions and regularly seeks out opinions.

Have you ever known a Scouter, in a leader role, who **asked for your opinion and carefully listened to understand your view?**



Cultivates a culture of trust – A place where team members **trust each other and the journey to the goal.**

Have you ever known a Scouter, in a leader role, who **worked to provide a safe, secure and healthy environment?**



Develops other leaders - The replication factor is so important. It means teaching others to lead, providing opportunities for growth and demonstrating by example. That means the leader is not always leading, but instead giving up power and deputizing others to lead.

Have you ever known a Scouter, in a leader role, who carefully considers **what and to whom to delegate parts of the plan?**



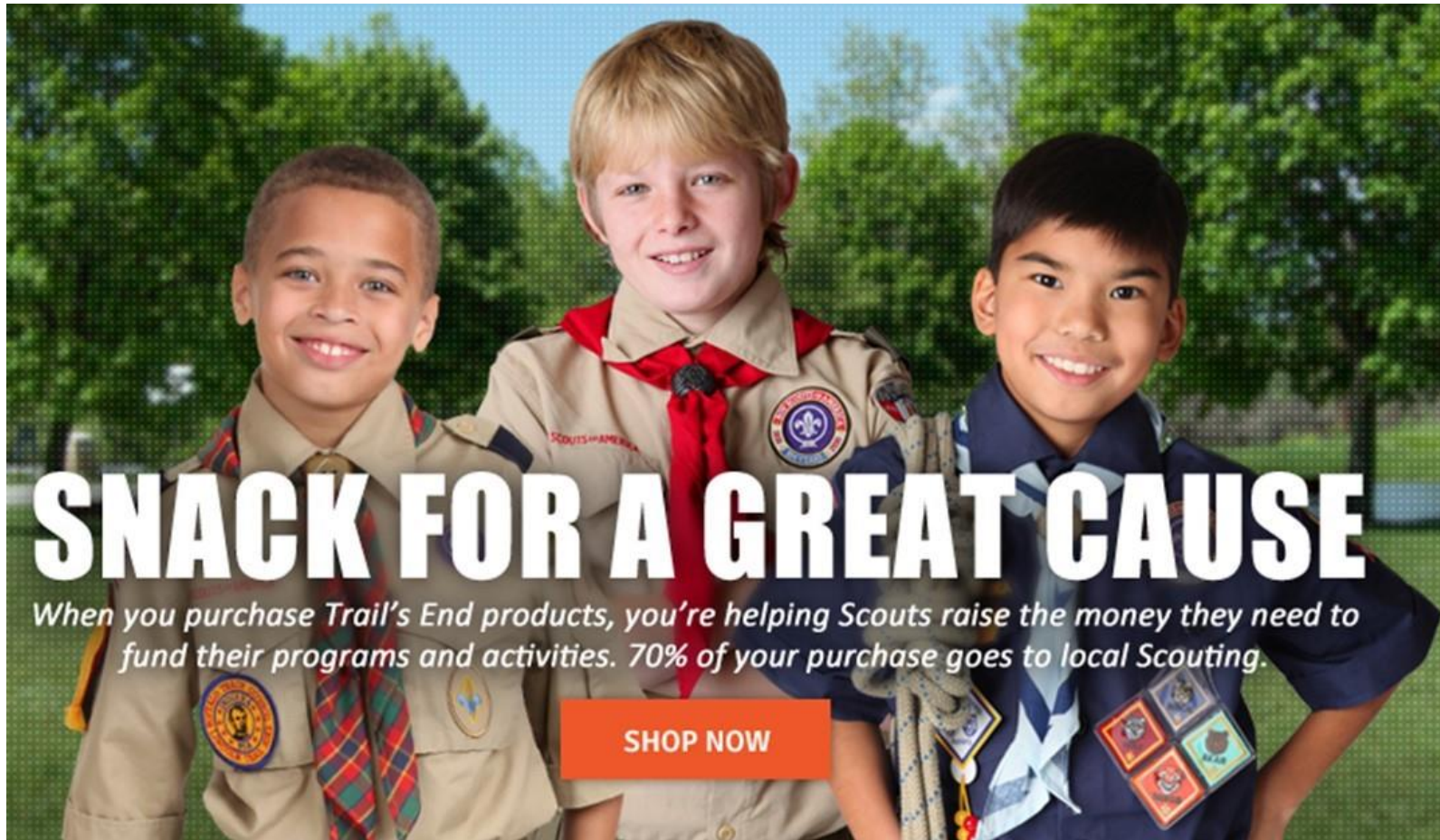
Helps team members with life issues - Servant leaders care about people's lives, not just their jobs or positions.

Have you ever known a Scouter, in a leader role, who offers **opportunities for personal development and obviously cares** about Team Member's **lives - Not just the goal at hand?**



Encouragement - The hallmark of a servant leader is encouragement. And a true servant leader says, “Let’s go do it,” not, “You go do it.”

Have you ever known a Scouter, in a leader role, who **recognizes and rewards team members consistently**, without being reminded or asked? Sometimes just encouraging and giving a “Great job” is what people desire most.



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Sells instead of yells - A servant leader is the opposite of a dictator. It's a style all about persuading, not commanding.

Have you ever known a Scouter, in a leader role, who shared the **WHY AND HOW of the goal and where you fit into the big picture?**



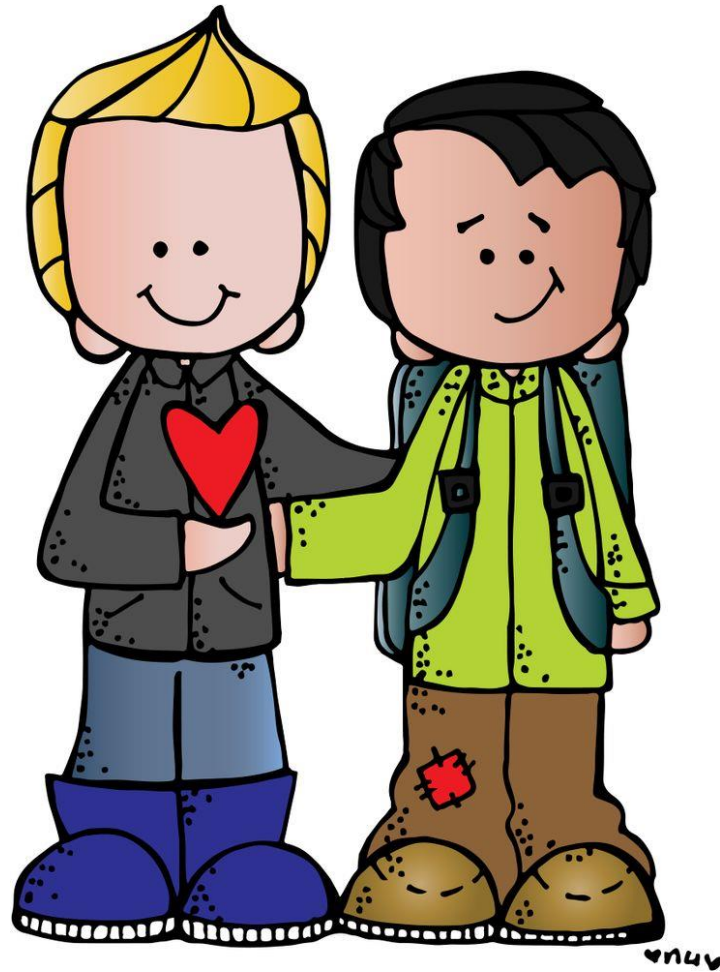
Thinks of others - There's a selfless quality about a servant leader. Someone who is thinking only, "How does this benefit me?" is disqualified.

Have you ever known a Scouter, in a leader role, who has a **selfless quality that thinks of others before himself?**



Thinks long term - A servant leader is thinking about the next generation, the next leader, the next opportunity. That means a tradeoff between what's important today versus tomorrow, and making choices to benefit the future. **Plant a seed today to develop more for tomorrow.**

Have you ever known a Scouter, in a leader role, who thinks Long Term by carefully **managing the team's resources?**



Shows humility - The leader doesn't wear a title as a way to show who's in charge, doesn't think she/he's better than everyone else, and acts in a way to care for others. She/he may, in fact, pick up the trash or clean up a table. Setting an example of service, the servant leader understands that it is not about the leader, but about others.

Have you ever known a Scouter, in a leader role, who acts in **ways that show he cares for others with humility?**