#### PeopleSoft User Group

June 20, 2018

#### **User Group Agenda**

- IOI Pay Seasonal employees
- eBILL Pay Function for Accounts Payable
- FOS Provision for Uncollectable
- Function Expense Time Study
- SE Security Review
- FASB Update
- PII and PCI security issues
- Audit, IRS 990 Submission to National
- Journey to Excellence / Month End Close

Two Job-codes are available in IOI

8001 – Exempt – salary

8002 - Non-exempt - hourly

Secondary status - Temporary (No authorization code required)

Two job-codes for seasonal / temporary staff Exempt employee

Code: 8001 – Please use for exempt seasonal employees

Job Code Title: LC Seasonal – Exempt

**Employee Class: S** 

FLSA Code – Exempt

Pay Type - Salary

Two job-codes for seasonal / temporary staff Nonexempt employee

Code: 8002 – Please use for nonexempt seasonal employees

Job Code Title: LC Seasonal – nonexempt

**Employee Class: S** 

FLSA Code – Non-exempt

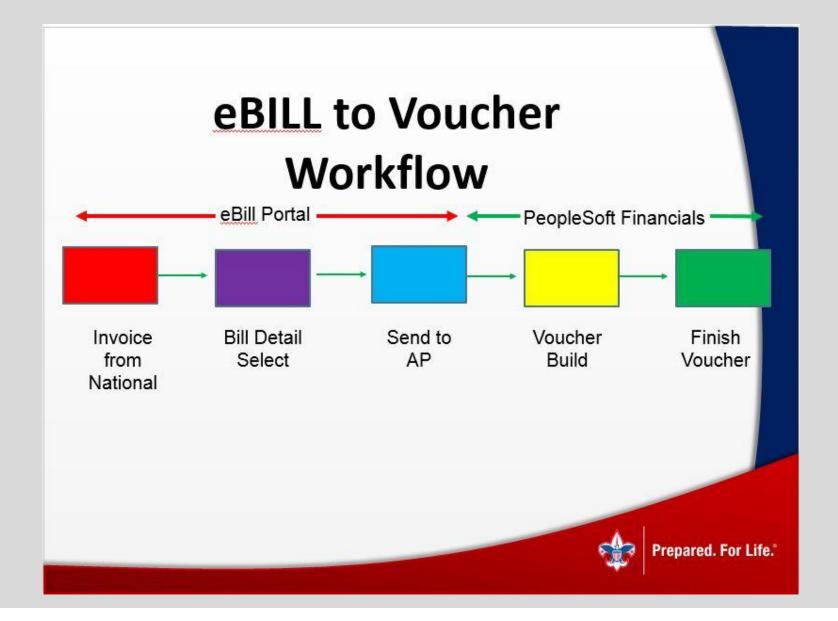
Pay Type - Hourly

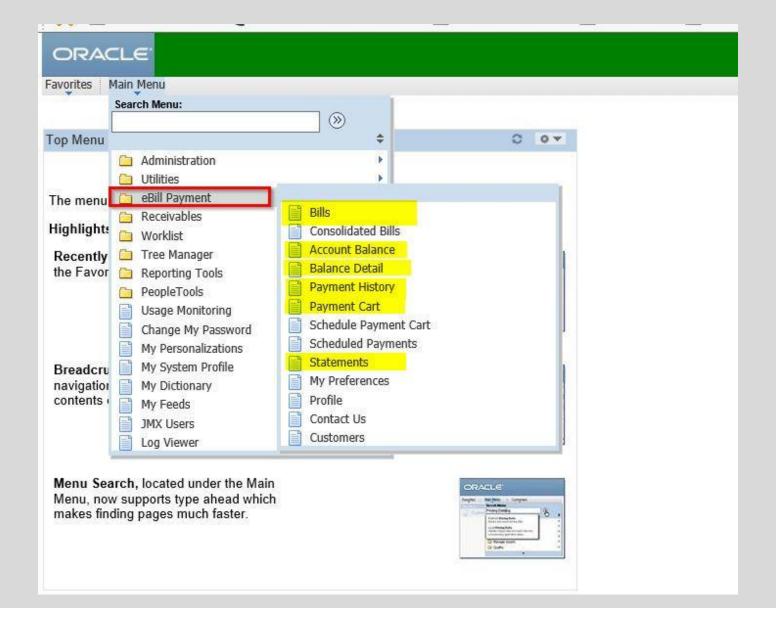
Contact IOI Pay at: (888) 697-0021 for data entering questions

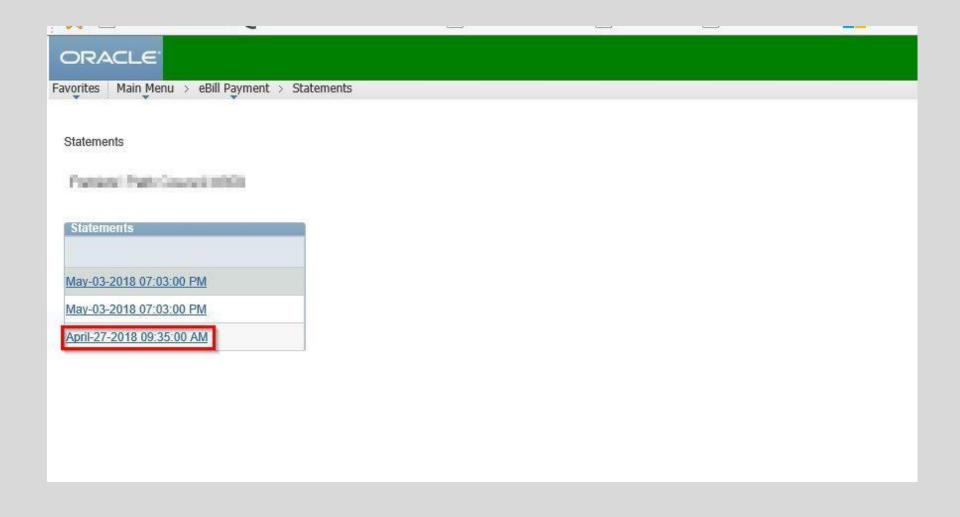
Contact BSA HR at:

officeof.humanresourcesadministration@scouting.org

# eBILL Pay Function for Accounts Payable









PO BOX 910505 DALLAS, TX 75391-0505

STATEMENT

1 of 1

Patriots' Path Council #358 1 Saddle Road

1 Saddle Road Cedar Knolls , NJ , 07927

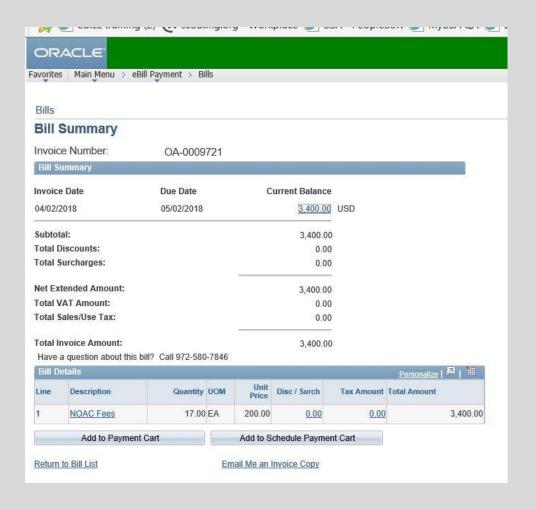
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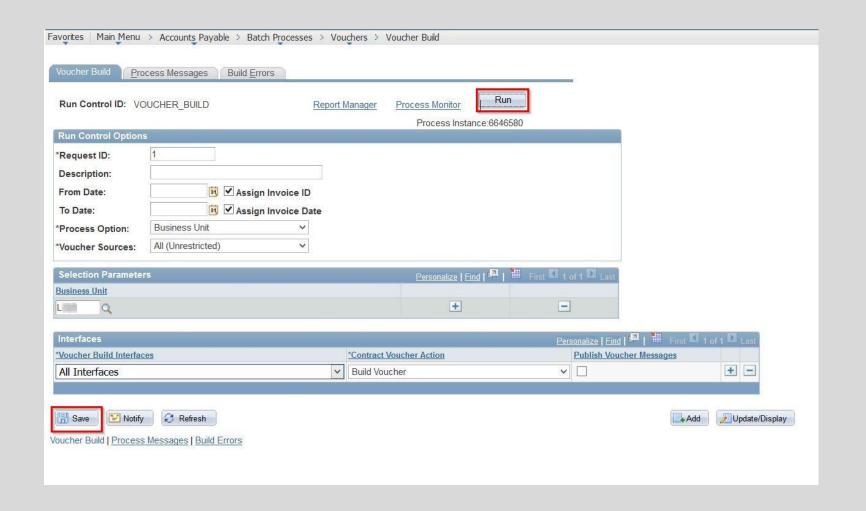
Statement Number: 428

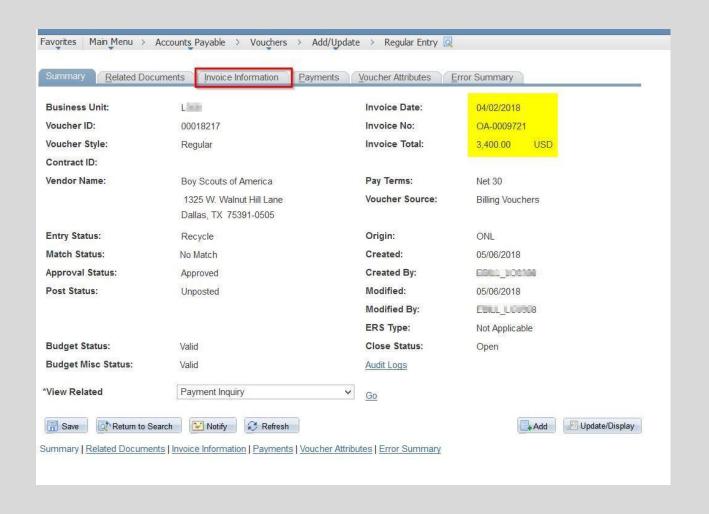
**Statement Date:** 2018-04-25 **Account Number:** 32817801

Due Date	Item ID	Disputed	Sales Order #	Amount Due	Acctg Date	PO Reference
Account: 32	2817801					
2018-04-05	<b>BDN00502</b>			1,783.00	2018-04-05	
2018-04-05	BGA00502			83.94	2018-04-05	
2018-04-05	BLT00502			951.02	2018-04-05	
2018-04-05	38MM00502			19,291.02	2018-04-05	
2018-04-05	<b>■</b> 8PI00502			1,706.32	2018-04-05	
2018-04-05	■8RT00502			11,352.64	2018-04-05	
2018-04-05	<b>■ 8SE</b> 00502			170.04	2018-04-05	
2018-04-05	358VI00502			111 - + 404.04	2018-04-05	

	Park Essentistible											
	ou are looking for does not appea m ID to see item detail information		, use <u>Item Search.</u>									
lance [	Detail										Personalize   Fir	nd   View All   🔼   🛗 Fin
ect	Item ID	Line	Voucher Status	Customer ID	Invoice Date	Туре	Status	Deduction Flag	In Dispute	In Collection	Due Date▲	Item Balance Currency
Ш	100502		voucnered/Snortpay	32817801		invoice	Open	ı		ш,	04/05/2018	1,706.32 USD
	<u>/100502</u>		Vouchered/Shortpay	32817801		Invoice	Open				04/05/2018	404.04 USD
	3E00502		Vouchered/Shortpay	32817801		Invoice	Open				04/05/2018	170.04 USD
	3A00502		Vouchered/Shortpay	32817801		Invoice	Open				04/05/2018	83.94 USD
	<u>)N00502</u>		Vouchered/Shortpay	32817801		Invoice	Open				04/05/2018	1,783.00 USD
	<u>//MM00502</u>		Vouchered/Shortpay	32817801		Invoice	Open				04/05/2018	19,291.02 USD
	.T00502		Vouchered/Shortpay	32817801		Invoice	Open				04/05/2018	951.02 USD
	FD-0000332		Vouchered	32817801	03/15/2018	Debit Memo	Open		~		04/14/2018	1,787.63 USD
	IN064200002990616			32817801	03/28/2018	Invoice	Open				04/27/2018	550.00 USD
	NS-0048654			32817801	04/01/2018	Debit Memo	Open				05/01/2018	7,468.10 USD
	LF-0004582			32817801	04/01/2018	Debit Memo	Open				05/01/2018	531.25 USD
	CI-0115417			32817801	04/01/2018	Debit Memo	Open				05/01/2018	950.00 USD
	CB-0026562			32817801	04/01/2018	Debit Memo	Open				05/01/2018	659.05 USD
	GL-0038686			32817801	04/01/2018	Debit Memo	Open				05/01/2018	17,545.31 USD
	OA-0009721			32817801	04/02/2018	Debit Memo	Open				05/02/2018	3,400.00 USD
elect Al	Deselect All											







## FOS Provision for Uncollectable Pledges

#### FOS Provision for Uncollectable Pledges

In ScoutNet the FR software would calculate and give you projected amount for uncollectable based on information placed into the campaign setup.

In Blackbaud this process does not exist. You have to manually calculate and post this each month.

The actual percent of the pledges and donations raised to hold in provision is a management decision and will vary for each council. History is the best indicator to make that determination.

#### FOS Provision for Uncollectable Pledges

-	A	Opposed - MSSQ						<b>Boy Scouts</b>	of America
		Detail	ed Comparativ	e Statement	of Budgeted (	Operations			
			Period	d Ending: Ma	y 31, 2018				
Operat	ing Fui	nd - Unrestricted	C	urrent Period	0	3	Year to Date		Current Year
Account	Project	Project Name / Account Name	Budget	Actual	Last Year	Budget	Actual	Last Year	Budget
	038	Six County Fund	(5)		π.	B	<del>5</del> 5	295	8.50
	988	Friends of Scouting	19,625	21,722	21,418	64,925	126,018	117,596	219,300
4001		Contributions-FOS	19,625	21,722	21,418	64,925	126,018	117,891	219,300
	038	Six County Fund	128	= 1	2	4	21	2,498	84
	988	Friends of Scouting	570	5 <del>.</del>	-	22,000	29,506	42,519	22,00
3605		Reclass-Friends of Scouting	7400	- 1	2	22,000	29,506	45,017	22,00
	038	Six County Fund	170	17		-	-	(30)	928
	988	Friends of Scouting	(1,000)	(957)	(977)	(17,000)	(4,421)	(10,565)	(19,20
4069		Provision for Uncollectable-FOS	(1,000)	(957)	(977)	(17,000)	(4,421)	(10,594)	(19,200
Total Fri	ends of	Scouting	18,625	20,765	20,441	69,925	151,103	152,314	222,100
	025	Staff Planning Conference	121	34	12	2	4	2 196	840

### Functional Expense Time Study Page 5-8 5-11

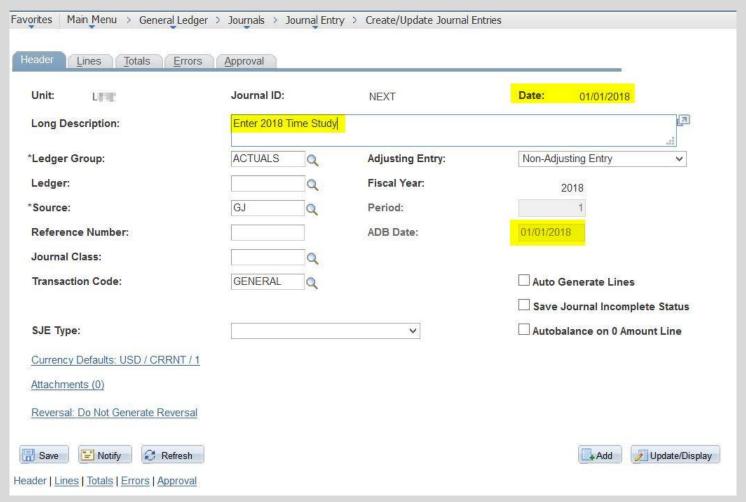
#### **Class Codes used for Functional Expense Reporting**

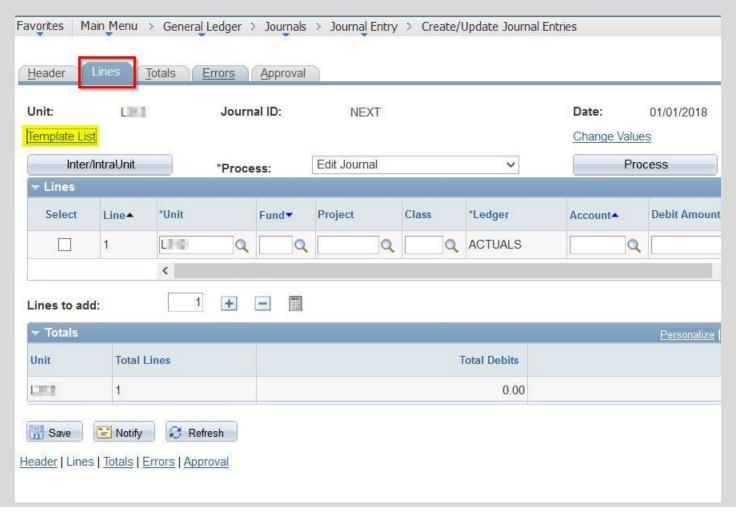
- 20 Program
- 21 Program
- 25 Program
- 50 Management
- 70 Fundraising
- 99 Unallocated

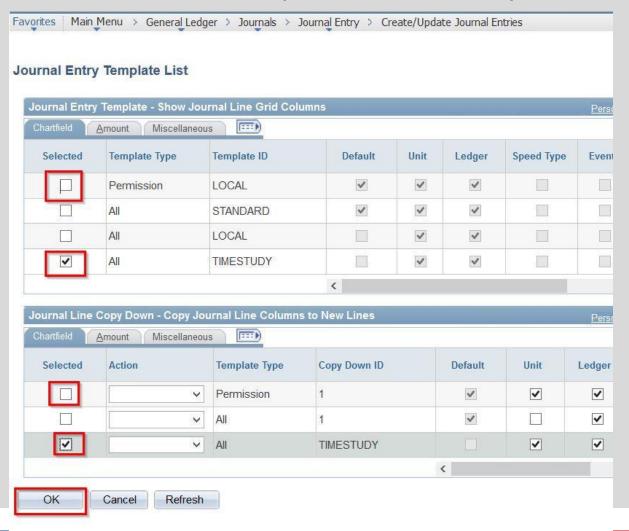
## Functional Expense Time Study Page 5-8 5-11

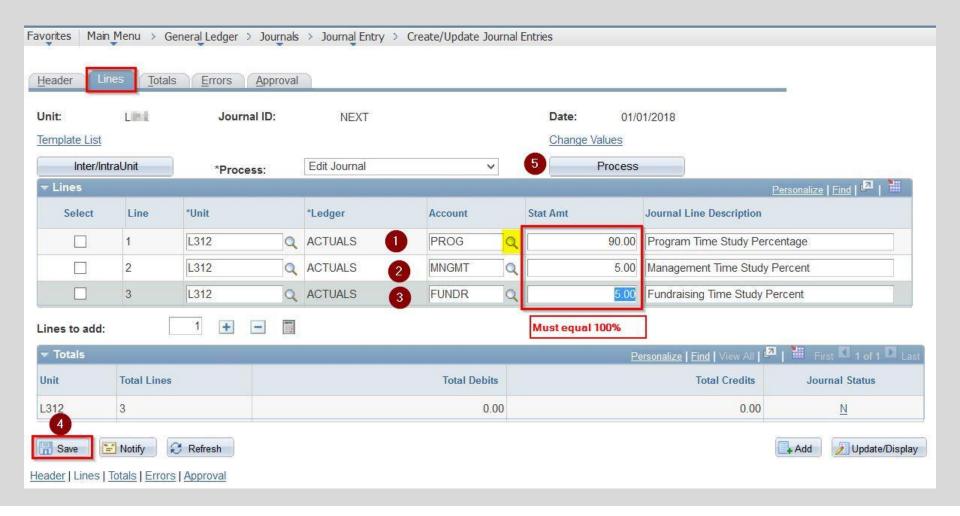
Total support and revenue	2,326,670	2,135,001	131,578	172,026	454,609	95,582	2,912,857	2,402,609
Expenses:		24				20		
Program services	2,104,917	1,931,034	116,722	102,662	24,538	21,613	2,246,178	2,055,309
Support services:						2002.000		
Fundraising	101,227	89,966	3,406	1,532	44,194	43,904	148,827	135,403
Management and general	92,165	83,516	2,555	1,149	1,712	1,508	96,431	86,173
Total support services	193,392	173,482	5,961	2,682	45,906	45,412	245,258	221,576
Total expenses	2,298,309	2,104,517	122,683	105,343	70,444	67,025	2,491,436	2,276,885
Charter and national service fee	26,498	27,327	0	0	0	0	26,498	27,327
Total expenses	2,324,807	2,131,843	122,683	105,343	70,444	67,025	2,517,935	2,304,211

Blottost kra Causti-190		of Functional		Боу	Scouts of	America
		cated by Fun				
The same of the sa	Period E	nding: Decemb	er 31, 2017			
Funds 1-3						
		Suppo				
Expenses	Program Services	Management & General	Fundraising	Services	2017	penses 2016
Employee Compensation	Services	& General		Services	2017	2016
Salaries	892,905	44,996	59,994	104,990	997,895	937,789
Employee Benefits	94,589	6,591	8,788	15,379	109,968	102,805
Payroll Taxes	80,847	3,551	4,734	8,285	89,132	82,565
Employee Related Expenses	4,760	301	401	702	5,463	1,040
Total Employee Compensation	1,073,102	55,438	73.918	129,356	1,202,458	1,124,199
ata Employee Compensation	1,010,102	00,100	3,0,010	120,000	,,202,100	1,161,100
Other Expenses						
Professional Fees	63,594	22,100	5,231	27,331	90,925	84,943
Supplies	290,641	748	1,818	2,566	293,207	290,286
Telephone	21,314	1,099	1,465	2,564	23,878	22,828
Postage and Shipping	9,207	586	1,388	1,974	11,181	12,770
Occupancy	191,300	3,639	4,852	8,490	199,791	190,495
Rental and Maintenance of Equipment	48,052	1,965	2,620	4,585	52,638	55,213
Publications and Media	27,685	264	4,965	5,229	32,913	34,563
Travel	108,546	3,207	4,522	7,729	116,275	103,343
Local Conferences and Meetings	131,676	783	1,044	1,827	133,503	19,359
Specific Assistance to Individuals	54.746	16	22	38	54,784	91,211
Recognition and Awards	23,277	401	36,952	37,353	60,630	56,921
Interest Expense	1,474	103	137	240	1,713	406
Insurance	62,298	2,844	3,792	6,636	68,933	63,583
Other Expenses	44,383	2,207	4,727	6,935	51,318	31,659
Total Other Expenses	1,078,193	39,962	73,535	113,497	1,191,690	1,057,580
iotal Other Expenses	1,010,133	30,002	10,000	(13,431	1,101,000	1,001,000
Expenses Before Depreciation	2,151,295	95,400	147,452	242,853	2,394,148	2,181,779
Depreciation Expense	94,883	1,031	1,375	2,405	97,288	95,105
Total Functional Expenses	2,246,178	96,431	148,827	245,258	2,491,436	2,276,885
of Total Expenses by Function	90.16%	3.87%	5.97%	9.84%	100.00%	26 28
Time Study Percentages	86.00	6.00	8.00			
Percentage figures after combining allo	ocated and una	allocated expense	S			
		End of Report				
Unallocated	Alles	atod (	+)			









Emp	lovee	Time	Study	1

Use this worksheet to allocate a council employee's time to the categories listed. See the guidelines on the next page. Also see the *Local Council Accounting Manual* for more information on time analysis.

Eman Laura			
Emplovee			

#### Instructions

- This time study covers the two-week period indicated below.
- · Use the definitions on the next page as guidelines.
- · Exclude absences due to illness, holidays, vacations, etc.
- · Report time in each category to the nearest half-hour.
- Total the hours across by day and down by column heading.

Day	Date	Program	Management	Fundraising	Total
Monday					
Tuesday					
Wednesday		1			T
Thursday					
Friday					
Saturday		Ī			
Sunday		<u> </u>			
Monday					
Tuesday					
Wednesday					
Thursday					T
Friday					
Saturday		T			
Sunday					
Totals					1

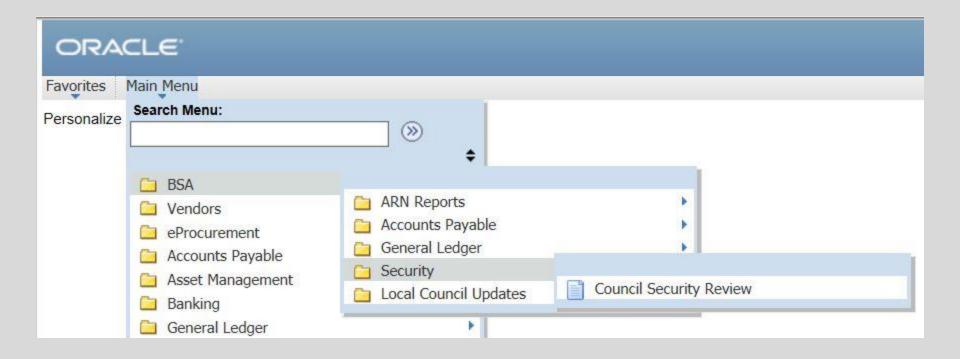
Local Council Guide to the 2017 Audit

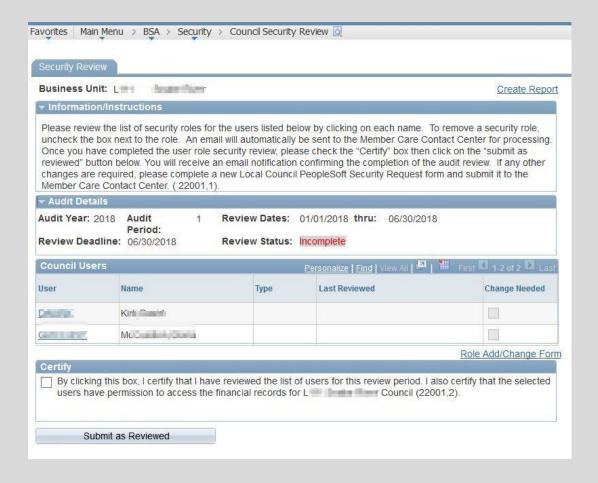
Page A-8

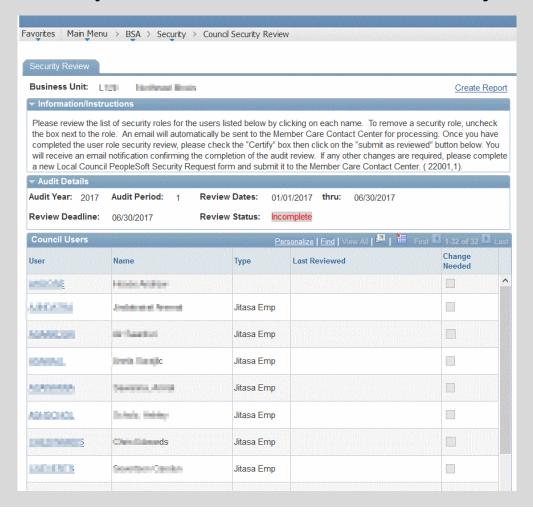
Release date: 12/15/2017

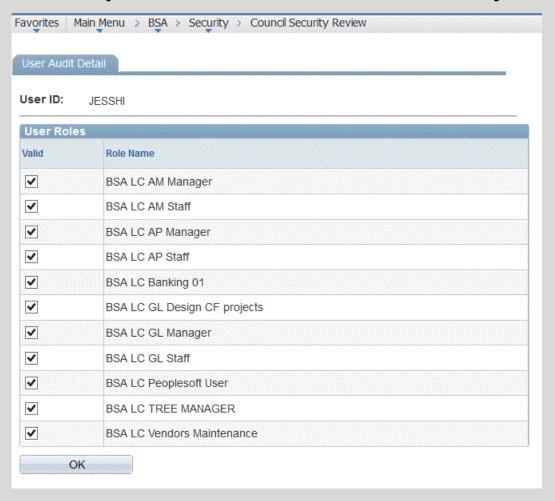
# PeopleSoft User Council Security Review Audit Period 1

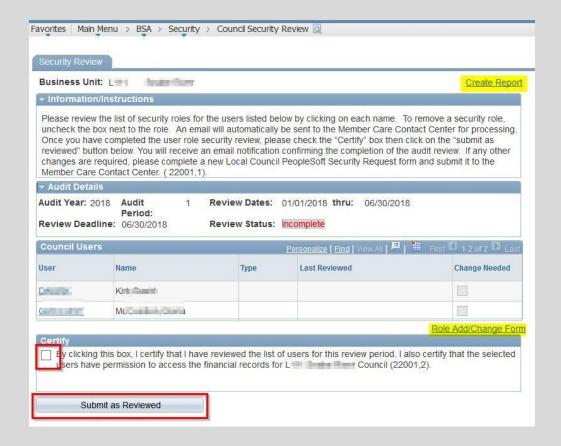
The Scout Executive's Role

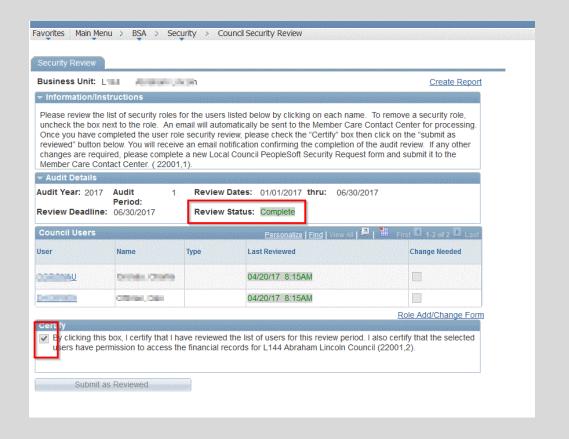












#### FASB Update and Reports

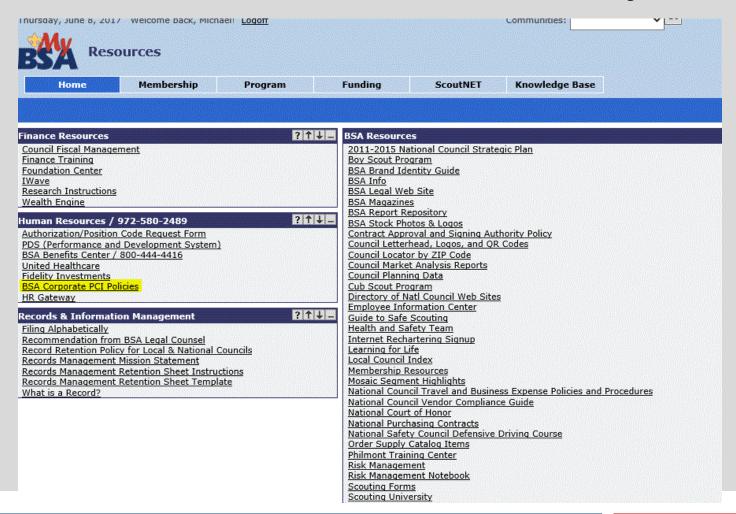
FASB1	Statement of Activities-Audit
FASB2	St of Financial Postion-Audit
FASB3	Standard St of Opns UR Fund 1
FASB4	Comp St of Operation UR Fund 1
FASB5	Statement of Fina Pos Summ
FASB6	Statement of Cash Flows
	FASB3 FASB4 FASB5

#### FASB Update and Reports

am Houston Area Council : 8576							<b>Boy Scouts</b>	of America
		Statement of	of Cash Flows					
	Peri	od Ending: D	ecember 31,	2017				
	Operating	g Fund	Capital	Fund	Endowme	nt Fund	Total All	Funds
FASB18	2017	2016	2017	2016	2017	2016	2017	2016
ash flows from operating activities								
Change in total net assets	(674,760)	764,333	5,333,251	896,978	3,355,857	1,239,214	8,014,348	2,900,526
Adjustments to reconcile change in net asset to net cash p	provided (used) b	y operating acti	vities from Janua	ary 1 through thi	s period.			
Depreciation			970,172	1,052,109			970,172	1,052,109
Realized/unrealized (gains) losses on sale of fixed assets			1,631,500	C C			1,631,500	E-
Realized/unrealized (gains) losses on sale of investments	956	9259	9,300	(1,486)	(3,781,969)	(1,678,157)	(3,772,670)	(1,679,643
Adjustments for changes in assets and liabilities								
Accounts and notes receivable	(95,658)	(81,312)	8,000	1,600	(5,851)	(143,585)	(93,509)	(223,296
Contributions receivable	509,856	295,653	(658,095)	(100,839)	(389,071)	275,234	(537,311)	470,048
Inventory	8,063	1,263	5	87	( <del>5</del> )	1976	8,063	1,263
Deferred activity expense	117,316	(151,755)	-	E	576	1878	117,316	(151,755
Deferred camp expense	19.	7,350	-	C1	1576	1976	=	7,350
Deferred special event expense	(3,651)	4,643		E .	· ·	1978	(3,651)	4,643
Prepaid expenses	15,126	71,895	18,108	(50,479)	(5)	1978	33,234	21,416
Other assets	1,095	12,630	1,297,266	(6,292,733)	(26,125)	(13,513)	1,272,236	(6,293,616
Accounts payable	(256,842)	(416,377)	(1,495,325)	1,456,225	150	1856	(1,752,167)	1,039,848
Accrued expenses	514,887	43,418	-	(0)	5 <del>7</del> 8	15.85	514,887	43,418
Taxes and benefits withheld	878	(402)	-	©/	55%	1576	-	(402
Other liabilities	2,162	(319)	(33,100)	33,100	(578)	1876	(30,938)	32,783
Custodian accounts	194,221	7,345	-	Ø-	9578	157	194,221	7,345

# Personally Identifiable Information & Payment Card Industry Security

## PII and PCI Security



## PII and PCI Security

Corporate Payment
Card Industry
(PCI) Policy



## PII and PCI Security

#### Corporate Payment Card Industry (PCI) Policy

September 22, 201

#### Unacceptable E-mail and Communications Activities

- Any form of harassment via email, telephone or paging, whether through language, frequency, or size of messages.
- Unauthorized use, forging, misrepresenting, or replacing a user identity on any electronic communication to mislead the recipient about the sender.
- Solicitation of email for any other email address, other than that of the poster's account, with the intent to harass or to collect replies.
- Use of unsolicited email originating from within the BSA's networks of other Internet/Intranet/Extranet service providers on behalf of, or to advertise, any service hosted by the BSA or connected via the BSA's network.

#### **Emailing card Holder Data**

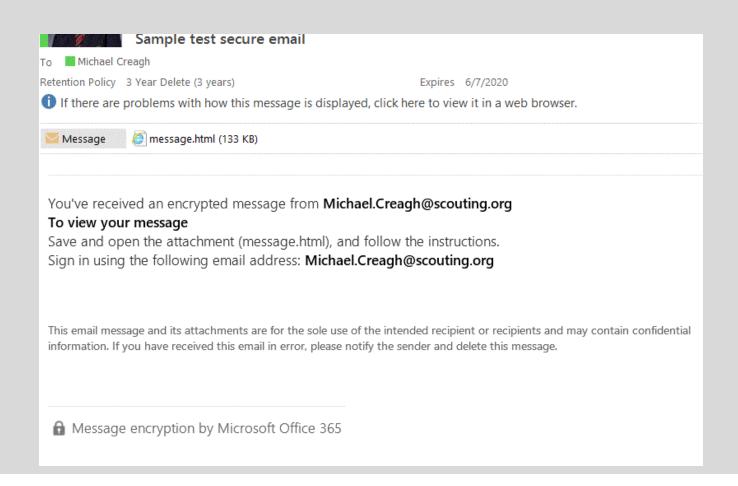
(cross ref. PCI DSS 4.2)

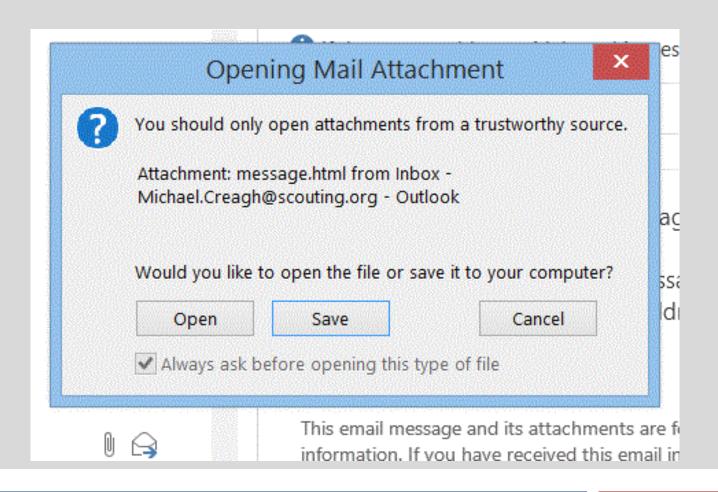
Never request or send unencrypted PANs (Primary Account Number) by end-user messaging technologies (for example, e-mail, instant messaging, chat, etc.). Ensure that strong cryptography is used whenever cardholder data is sent via end-user messaging technologies.

#### **Enforcement**

## **BSA Secure Email**

"BSA-Secure-Email-Activate"





#### Encrypted message

From

Michael.Creagh@scouting.org

To

Michael.Creagh@scouting.org

To view the message, sign in with a Microsoft account, your work or school account, or use a one-time passcode.



Use a one-time passcode

Message encryption by Microsoft Office 365

Which account would you like to sign in with to view your encrypted message?



#### Microsoft account

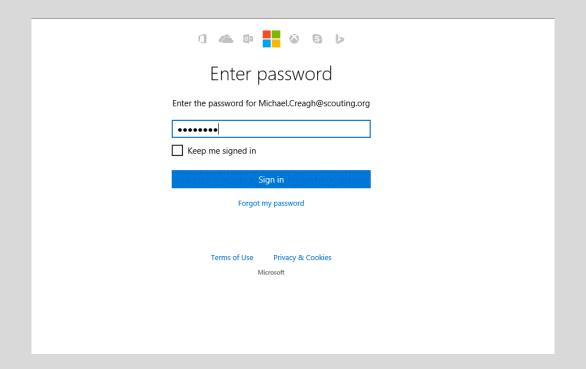
Sign in with the account you use for OneDrive, Xbox LIVE, Outlook.com, or other Microsoft services.

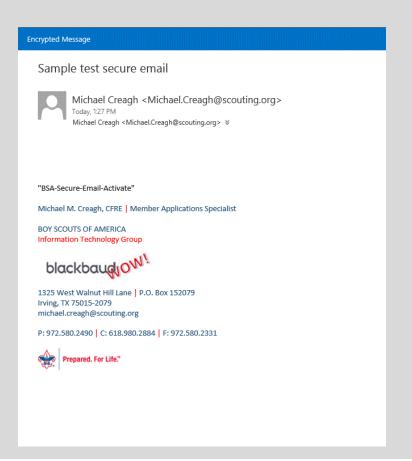


#### Work or school account

Sign in with the account provided by your work or school to use with Office 365 or other Microsoft services.

Don't want to sign in? Use a one-time passcode to view the message.





# Audit Support and Due Dates

Prior to July 31, 2018 audits.990@scouting.org

## Council Fiscal Management



### Council Fiscal Management

#### Page Seven

The Local Council Audit Self-Review Form is a tool designed to help councils understand and evaluate the audit and BSA standards <u>prior</u> to the submission of the audit and required accompanying documents. Please submit prior to July 31, 2018 to <u>audits.990@scouting.org</u>

- Make sure the audit adjustments proposed by the auditors and accepted by the audit committee have been recorded in PeopleSoft and posted to the general ledger.
- Obtain a draft copy of the 2017 audited financial statements.
- 3. Generate the following financial reports for the period ending December 31, 2017:

Statement of Financial Position (FINPOS\_S)
Statement of Activities and Changes in Net Assets (ACNA-MAN)
Statement of Functional Expenses—print both Excel sheets (FUNCTEXP)

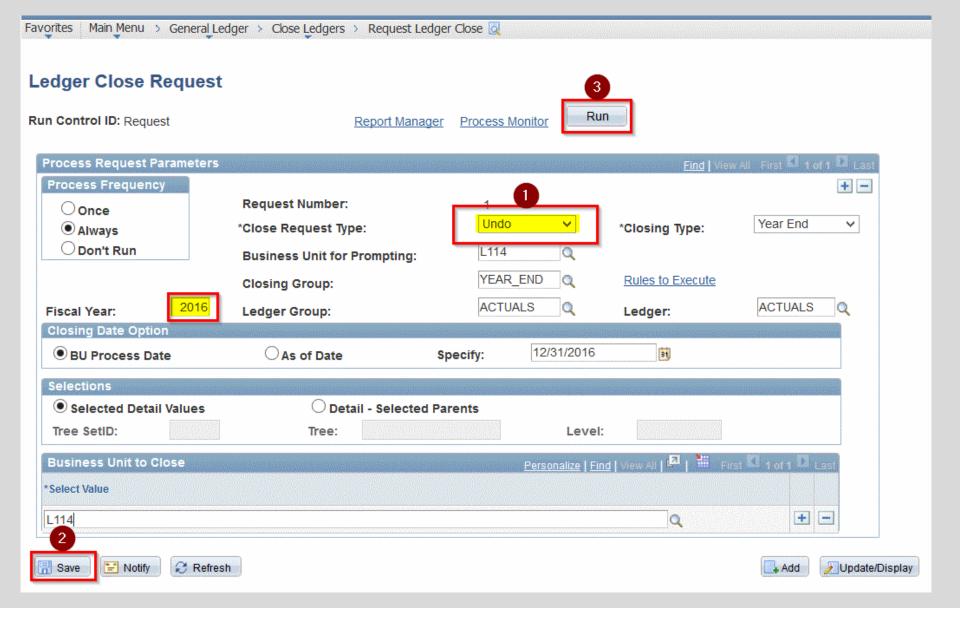
Statement of Cash Flows (SOCF)

- Compare the financial reports to the audited financial statements, ensuring that net assets match by fund, by restriction, and in total.
- Using the BSA Audit Tool Kit as a resource document, complete the Local Council Audit Self-Review Form starting on page 8 of this document.
- 6. Check the boxes on the Local Council Audit Self-Review Form if the standards are met.
- If the draft audited financial statements do not meet BSA audit standards, this is the time to go back to your auditors and work together to correct the deficiencies.
- 8. If corrections are made, obtain another draft copy of the audit financials and repeat steps 1 through 7.

## **Audit/Council Adjustments**

## Audit/Council Adjustments

- 1. Adjustments after Year End Close
- 2. Undo the Year End Close (User Guide Section 7.5.3.1) Page 7-8



## Audit Adjustments (AA) after Year End Close

- For Auditor Proposed and Accepted Journal Entries
- 2. Use same process except use source code **AA** for the journal entries.
- 3. Reclose all periods affected to correct all months

## Journey to Excellence Submission

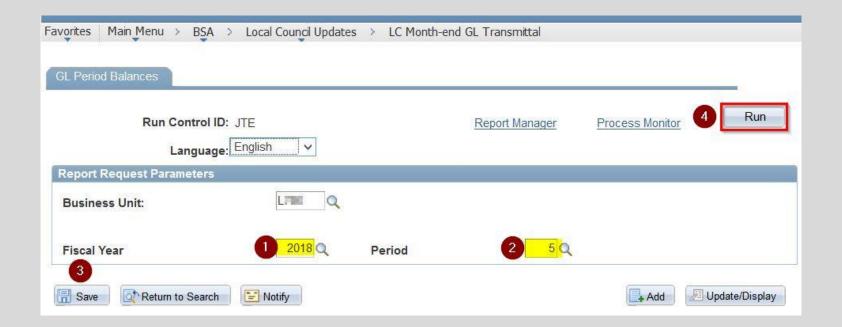
#### JTE Pull Dates

"If a user enters data into PeopleSoft and transmits it before 6:00 a.m. central time on 8th, 16th, and 28th of month, the data will be included in the dashboard update on those days."

## Journey to Excellence Submission

- Submitting JTE
- Populate the Finance Facts database
- This is not an automatic process
- Part of the month-end process

### Journey to Excellence Submission



#### **Future Scheduled Webinar**

August 15, 2018

10:00AM & 2:00PM

**Central** 

## **2018 Training Opportunities**

www.scouting.org/FinanceImpact/Training

#### Accounting Specialist Training

\$750.00 three courses in 2018 at ScoutingU
 Westlake, TX

#### Fiscal Management I

 \$250.00 four courses in 2018 at various Council offices around the country

#### Fiscal Management II

\$300.00 Two courses in 2018 – May 8-9 & September
 11-12

#### **Member Care Contact Center**

 For assistance, please contact the Member Care Contact Center through the online Support Center site in MyBSA or at (855) 707-2644

#### **Feedback Time**

- Questions
- Best practices
- Needs
- Requests for future user group topics email michael.creagh@scouting.org