

Scouting's Journey to Excellence

2012 Crew Performance Recognition Program

Item Number	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
1	Activities: The crew has regular activities throughout the year reflecting the interests of the youth members.	Have carried out at least four activities.	Have carried out at least five activities.	Have carried out at least six activities.	100	200	400
2	Building Venturing: Have an increase in membership or be larger than the average size crew.	Have a net gain of one member over last year, or have at least six members.	Increase youth members by 5%.	Increase youth members by 10%.	75	150	300
3	Retention: Improve retention rate.	Retain and re-register 44% of eligible members or have a 2 percentage points increase.	Retain and re-register 60% of members, or retain and re-register 44% and have a 2 percentage points increase.	Retain and re-register 80% of members, or retain and re-register 60% and have a 2 percentage points increase.	75	150	300
4	Youth leadership: The crew has elected youth leaders who are leading the crew activities.	Have an elected president, vice president, secretary, and treasurer, and they are leading the activities of the crew.	50% of the youth participate in Introduction to Leadership Skills for Crews course.	70% of the youth participate in Introduction to Leadership Skills for Crews course.	75	150	300
5	Service projects: The crew participates in service projects, with one benefitting your chartering organization. The projects and hours are entered on the Journey to Excellence website.	Participate in two service projects.	Participate in three service projects.	Participate in four service projects.	75	150	300
6	Trained leadership: Have a trained and engaged crew committee.	Have an Advisor and a committee with at least three members. Each has completed <u>Leader Specific Training</u> , or if new, complete within three months of joining.	Bronze level, plus the crew has at least one assistant advisor that has completed <u>Leader Specific Training</u> , and the crew has conducted <i>Introduction to Leadership Skills for Crews</i> .	Silver level, plus hold youth officer elections and installation annually.	75	150	300
7	Super activity: The crew participates in a super activity.	Participates in a super activity.	55% of youth attend a super activity.	75% of youth attend a super activity.	75	150	300
8	Parents meetings: The crew involves parents.	Hold at least two parent meetings where crew activities and plans are reviewed.	50% of families attend two parent meetings.	65% of families attend two parent meetings.	25	50	100
9	Budget: The crew has a budget and follows BSA policies relating to fundraising and fiscal management.	Have a written budget planned by the youth and committee, continually review the budget, and follow BSA policies.	Earn the Bronze level, plus the budget is completed by August 31 for the next program year.		25	50	
10	Fitness: Crew meetings and activities include physical fitness components.	Crew program regularly includes active physical activity such as hiking, cycling or some fitness activity.	Bronze level, plus the crew promotes and coordinates group fitness activities.	Silver level, plus the crew holds an ongoing fitness competition where members can track their performance.	50	100	200
11	Reregister on-time	Complete reregistration, obtain all signatures, and submit paperwork to the council office prior to the expiration of your charter.			50		

Points _____

To earn Bronze: Complete 9 of 11 requirements, plus earn 700 points (from Bronze, Silver, or Gold points list).

To earn Silver: Complete 9 of 11 requirements, plus earn 1,000 points (from Bronze, Silver, or Gold points list).

To earn Gold: Complete 9 of 11 requirements, plus earn 1,600 points (from Bronze, Silver, or Gold points list).

Total points _____

We certify on our honor as Venturers and Venturing leaders that these requirements have been completed. Crew # _____

Crew president _____ Crew secretary _____ **Level achieved** _____

Advisor _____ Committee chair _____ **Did not achieve** _____

Commissioner _____ Chartered Org. Rep. _____ Date _____

This form should be turned in to the Scout service center with your charter renewal paperwork.

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2012 Crew Performance Recognition Program

Journey to Excellence, the new performance recognition program, changes the basic way we measure and recognize success in the Boy Scouts of America by moving away from measuring process and moving to measuring performance. Below provides specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. The crew youth leaders should take the lead in making this assessment. In each area, the crew may qualify by meeting a specific standard or by showing measured improvement.

1	The crew has regular activities (not including normal crew meetings).
2	At charter renewal time, have an increase in the number of youth members over the number of youth members on the previous year's charter renewal.
3	Number of youth members on this year's recharter (C) divided by the number of youth members on last year's recharter (D) plus any additional youth members (E) minus any transfer outs or age outs (F). Total = (C) / (D+E-F).
4	The crew has elected youth leaders as president, vice president, secretary, and treasurer who are leading the activities of the crew.
5	The crew participates in at least two service projects during the year and enters them on the Journey to Excellence website. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization.
6	Have a crew committee. All NL, NA, and MC (paid or multiple registration) have completed leader specific training or new leaders complete them within three months of joining.
7	The crew participates in at least one super activity of at least three days and nights, divided by the number of Venturers on 6/30/2012.
8	Involve crew members' parents by having at least two parent meetings where crew activities and plans are reviewed and at least one parent from each family attends.
9	The crew has a written budget that is reviewed at all crew committee meetings, and the crew follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form, the crew treasurer's book, and any other publication that the council has developed for fundraising and fiscal management.
10	The crew meetings have activities that include a physical fitness component. This is ongoing and members can track their performance.
11	Complete the crew's charter renewal paperwork, including all required signatures, and submit completed forms to the council service center before the end of the charter year.

Scoring the crew's performance: To determine the crew's performance level, you will use the above information to determine the points earned for each of the 11 individual criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one requirement. Bronze level requires earning 9 of the 11 criteria plus 700 points, Silver level requires earning 9 of 11 criteria and 1,000 points, and Gold level requires earning 9 of 11 criteria and 1,600 points.

