

Exploring's Journey to Excellence
2014 District Performance Recognition Program

	OBJECTIVE	BRONZE	SILVER	GOLD	Bronze Points	Silver Points	Gold Points
Finance		Category Total Needed for Overall Gold: 225			Max Points		600
#1	Fundraising performance: Achieve district Exploring goals as defined by the council.	Meet/exceed goal established for bronze. \$ _____	Meet or exceed goal established for silver. \$ _____	Meet or exceed goal established for gold. \$ _____	150	200	400
#2	Fundraising manpower: Achieve district goals as defined by the council.	Meet or exceed goal established for bronze. Total of ____	Meet or exceed goal established for silver. Total of ____	Meet or exceed goal established for gold. Total of ____	75	100	200
Participation		Category Total Needed for Overall Gold: 325			Max Points		900
#3	Market share: Increase market share.	0.25% density or 2% growth	0.60% density or 5% growth	1.75% density or 8% growth	100	200	300
#4	Youth Participation Growth.	Greater than last year	3% over prior year	5% over prior year	75	100	200
#5	Post / Club growth: Increase over 12/31.	3%	5%	10%	75	100	200
#6	Student Interest Data: Collect data on specific student career interests.	Collect data on 15 times year-end participation goal	Collect data on 20 times year-end participation goal	Collect data on 23 times year-end participation goal	75	100	200
Program		Category Total Needed for Overall Gold: 125			Max Points		500
#7	Post Program: Include interactive activities in the post program / meetings.	40% of meetings include interactive activities	70% of meetings include interactive activities	85% of meetings include interactive activities	25	50	100
#8	Super activity: Plan or participate in a super activity.	40% participate in a super activity	50% participate in a super activity	60% participate in a super activity	25	50	100
#9	Community Service: Increase community service provided by Explorers.	Ave 3 hrs / registered Explorer or 0.25 hour increase	Ave 4 hrs / registered Explorer or 0.25 hour increase	Ave 6 hrs / registered Explorer or 0.25 hour increase	25	50	100
#10	Youth leadership: Have trained youth leadership.	40% have 4 elected youth officers	60% have 4 elected youth officers	80% have 4 elected youth officers	25	50	100
#11	Open House recruiting: Posts conduct a recruitment event annually Sept-Nov.	65% of all posts based on 12/31 registration	75% of all posts based on 12/31 registration	85% of all posts based on 12/31 registration	25	50	100
Service Team		Category Total Needed for Overall Gold: 175			Max Points		600
#12	Participating organization relationships: Conduct personal visits in addition to annual renewal visits.	90%	95%	100%	25	50	100
#13	Service Team Members: Increase the number of registered Service Team Members over prior year.	Ratio of 1:5, or 5% increase number of registered Team Members	1:4, or 1:5 ratio and 5% increase total number of registered Team Members	1:3, or 1:4 ratio and 5% increase total number of registered Team Members	25	50	100
#14	Achieve On-Time Renewals.	80%	90%	95%	25	50	100
#15	Post / Club performance: Improve the performance ratings using National Exploring Journey to Excellence Award metrics.	40% of the posts/ clubs in the district achieve the Bronze award or above	60% of the posts/ clubs in the district achieve the Bronze award or above	70% of the posts/ clubs in the district achieve the Bronze award or above	100	200	300
Leadership & Governance		Category Total Needed for Overall Gold: 175			Max Points		400
#16	District leadership: Increase number of registered volunteers on Exploring district committee.	At least 6 members or increase of one person	At least 12, or at least 6 and increase of two people	At least 19, or at least 12 and increase of three people	50	75	100
#17	District committee: Have trained Exploring committee.	75% trained	85% trained	100% trained	50	75	100
#18	Trained Adults: Have registered and trained adult leaders.	30% completed Adult Explorer Leader training	55% completed Adult Explorer Leader training	75% completed Adult Explorer Leader training	75	100	200
Bronze: Earn at least 1,000 points Silver: Earn at least 1,350 points Gold: Earn 1,650 and minimum category totals					Total points earned in each column Grand Total Level Achieved		

Exploring's Journey to Excellence: 2014 District Performance Goals

OBJECTIVES	
Finance	
#1	Achieve district fundraising goals in the name of Exploring as defined by the council.
#2	Achieve district goals related to volunteers involved in fundraising as defined by the council.
Participation	
#3	Total registered Explorers on 12/31/14 divided by total available youth. Total available youth is defined as boys and girls, ages 14-16. TAY totals available from the national Exploring office.
#4	Difference between 12/31/13 total number of Explorers and 12/31/14 total Explorers, divided by 12/31/13.
#5	Total posts/clubs year-end 2014 less year-end 2013, divided by year-end 2013.
#6	Collect student career interest data for 5th - 12th grade students. Data can be collected from either Learning for Life student career interest survey OR a school's own method. Data is defined as student name, grade and at least one career interest. Student phone numbers and addresses are not necessary, but very beneficial.
Program	
#7	Post meetings consist of interactive activities that engage Explorers beyond lectures, reading handouts or watching slide shows. This is a proven indicator of post/club success.
#8	A super activity is a major trip, activity or project requiring advanced planning and promotion by Explorers.
#9	Total service hours by club and post participants recorded on Journey To Excellence service hours website on 12/31/14, divided by registered Explorers on 12/31/14.
#10	Youth officers - post president, vice president, secretary, and treasurer (or career field equivalent) - are elected and trained. Training is defined as completion of a Youth Officers' Seminar.
#11	The post annually conducts an Open House or similar recruiting event. This is a proven indicator of post success.
Service Team	
#12	The Exploring Executive conducts a personal visit with the head (or designee) of each participating organization to discuss council support and post/club growth efforts. This is in addition to annual renewal visits.
#13	Increase the number of registered Service Team Volunteers over prior year, or maintain an appropriate ratio of service team members to number of registered posts/clubs.
#14	Number of posts/clubs from which you have obtained completed annual post/club renewals with all signatures, paperwork and fees prior to current renewal expiration, divided by the total number of registered posts/clubs.
#15	Total number of posts/clubs rated as bronze, silver, or gold on 12/31/14, divided by the total number of posts/clubs.
Leadership & Governance	
#16	Increase the number of registered volunteers serving on the Exploring district committee who meet at least quarterly to address student career interest data collection, Exploring events, awards and recognitions and fund raising efforts.
#17	Total number of trained Exploring district committee members divided by total number of registered Exploring district committee members. Committee members must complete the Exploring District Committee Training and Adult Basic Exploring Training to be considered trained.
#18	Percentage of registered post and club leaders have completed Adult Explorer Leader Training. This is a proven indicator of post success and longevity.

We certify that these requirements have been completed.

District Chair _____	Date _____
Service Team Chair _____	Date _____
LFL Executive _____	Date _____