**Bronze Level**

**Personal growth:**
- 200

**Date _____________________**

**Adventure:**
- We certify that these requirements have been completed:

**Silver Level**

- 200

**Building Venturing:**
- Recruit new youth into the crew in order to grow membership.

**Service:**
- 100
- 100
- 500

**Leadership:**
- 200

**Retention:**
- Retain a significant percentage of youth members.

**Gold Level**

**Planning and budget:**
- Have an annual program plan and budget adopted by the crew committee.

**Program**
- 300

- Total Points: 200

**Leadership recruitment:**
- Have a proactive approach in recruiting sufficient leaders and communicating with parents.

**Built-in Venturing:**
- 200

**Leadership:**
- Have a president, vice president, secretary, and treasurer leading the crew.

**Personal growth:**
- Provide opportunities for achievement and self-actualization.

**Service:**
- Participate in service projects, with at least one benefiting the chartered organization.

**Advisors or an associate advisor have completed position-specific training.**

**Total Points: 500**

**Retention:**
- Reregister 50% of eligible members.

**Total Points: 500**

**Leadership:**
- Achieve Bronze, plus crew activity has a youth leader.

**Service:**
- Participate in service projects and enter the hours on the JTE website.

**Gold Points:**

**Total Points: 800**

**Leadership:**
- Achieve Bronze, plus the crew conducts officer training.

**Total Points: 500**

**Leadership:**
- Achieve Silver level, plus each crew activity has a youth leader.

**Leadership:**
- Achieve Silver level, plus the crew has members earning the Discovery, Pathfinder or Summit awards.

**Advisors or an associate advisor have completed position-specific training.**

**Total Points: 500**

**Leadership:**
- Achieve Bronze, plus crew committee meets at least six times during the year to review program plans and finances.

**Planning and budget:**
- Have a program plan and budget that is regularly reviewed by the committee, and it follows BSA policies relating to fundraising.

**Leadership:**
- Achieve Silver, plus crew conducts a planning meeting involving youth leaders for the following program year.

**Leadership:**
- Achieve Silver, and either increase youth members by 10% or have at least 15 members with an increase over last year.

**Leadership:**
- Achieve Silver, plus adult leadership is identified prior to the start of the next program year.

**Leadership:**
- Achieve Silver, plus adult leadership is identified prior to the start of the next program year.

**Total points earned: ________**

**No. of objectives with points: ________**

**Our crew has completed online rechartering by the deadline in order to maintain continuity of our program.**

**We certify that these requirements have been completed:**

**Advisor**

**Crew President**

**Commissioner**

**Date**

**Date**

**Date**

This form should be submitted to the Scout service center or your unit commissioner, as directed by your council.
Scouting’s Journey to Excellence
2018 Crew Planning, Performance, and Recognition

Journey to Excellence uses a balanced approach to measure performance. It guides program planning before the year begins, monitors activities for continuous improvement during the year, and recognizes performance at the end of the year. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. The period for measuring performance will be the calendar year.

### Planning and Budget Measures

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<tr>
<td>1</td>
<td>The crew has a program plan and budget that is reviewed at all crew committee meetings, and the crew follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form and any other publication that the council has developed for fundraising and fiscal management. A meeting is held with youth leaders where they are involved in developing the plan for the next program year. The crew's program plan should be shared with the unit commissioner.</td>
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### Membership Measures

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<tr>
<td>2</td>
<td>The crew has a growth plan, and conducts a formal recruiting event. On December 31, 2018, the crew has an increase in the number of youth members as compared to the number registered on December 31, 2017. A membership growth plan template can be found at <a href="http://www.scouting.org/membership">www.scouting.org/membership</a>.</td>
</tr>
<tr>
<td>3</td>
<td>Number of youth members on the most recent charter renewal (A) divided by the number of youth registered at the end of the prior charter year (B) minus any age-outs (C). Total = (A) / (B-C). Age-outs are youth who are too old to reregister as Venturers. If the crew has a December charter, use the one expiring on December 31, 2017; otherwise use the one expiring during 2018.</td>
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### Program Measures

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<td>4</td>
<td>The crew conducts regular activities outside of meetings. At least one is a Tier II activity (may be less than four days, but requires planning and skill development) or a Tier III activity (at least 4 days and is mentally and physically challenging.)</td>
</tr>
<tr>
<td>5</td>
<td>The crew has youth leaders serving as president, vice president, secretary, and treasurer who are leading the activities of the crew. Crew officers hold regular meetings and receive training. Each crew activity has a youth leader.</td>
</tr>
<tr>
<td>6</td>
<td>Crew members complete the Venturing award shortly after joining. Experiential training at meetings allows crew members to learn from hands-on experiences. The crew encourages achievement through the advanced Venturing awards.</td>
</tr>
<tr>
<td>7</td>
<td>The crew participates in service projects during the year and enters them on the Service Hours website or through Scoutbook. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization.</td>
</tr>
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### Volunteer Leadership Measures

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<td>8</td>
<td>The crew has an Advisor, an associate, and a committee of at least three members. Ideally, the chartered organization representative should not be dual registered as one of the committee members. The crew holds a meeting where program plans are shared with parents. Volunteer leaders are selected prior to the next program year.</td>
</tr>
<tr>
<td>9</td>
<td>All volunteer leaders have current youth protection training. Advisor and associates have completed position-specific training or, if new, will complete within three months of joining. Two committee members have completed Crew Committee Training.</td>
</tr>
</tbody>
</table>

Scoring the crew’s performance: To determine the crew’s performance level, you will use the above information to determine the points earned for each of the 9 criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one criterion. Bronze level requires earning at least 550 points in at least 6 criteria, Silver level requires earning points in at least 7 criteria and 800 points, and Gold level requires earning points in at least 7 criteria and 1,100 points.

For more resources including workbooks and planning guides: www.Scouting.org/jte