### **Unit Leader Award of Merit**

# **Background**

Quality unit leadership is the key to a quality unit program—and it leads to better Scout retention. Statistics show that if young people stay engaged in the program for at least five years, Scouting America's influence likely will stay with them for the rest of their lives. A quality Scouting experience will help keep Scouts in the program, and Scouting America created the Unit Leader Award of Merit to recognize the quality unit leaders who make that happen.

The Unit Leader Award of Merit replaces the Scoutmaster and Venturing Crew Advisor award of merit programs. This new recognition has revised requirements, and Cubmasters and Skippers are also eligible for this recognition.

## Requirements

The nominee must

- 1. Be a currently registered Cubmaster, Scoutmaster, Advisor, or Skipper who has served in that position at least 18 continuous months.
- 2. Meet the training requirements for the registered position.
- 3. Distribute a printed or electronic annual unit program plan and calendar to each family in the unit.
- 4. Have a leader succession plan in place.
- 5. Effectively use the advancement method so that at least 60 percent of the unit's youth have advanced at least once during the last 12 months.
- 6. Cultivate a positive relationship with the chartered organization.
- 7. Project a positive image of Scouting in the community.

#### **Nomination Procedure**

- 1. The unit committee chair completes the Unit Leader Award of Merit Nomination Form on behalf of the unit committee. For Scout troops, Venturing crews, and Sea Scout ships, the nomination must include endorsement by the senior patrol leader, crew president, or ship's boatswain, respectively.
- 2. The unit or district commissioner certifies that the form is complete.
- 3. The unit submits the nomination form to the council for approval by the Scout executive and council commissioner or president. **The council is responsible for processing the award.**

#### The Award

Upon receipt of the approved nomination form, the council may present the Unit Leader Award of Merit, which includes a certificate, square knot with the appropriate device, and a special unit leader emblem. Recognition of this achievement may be presented at appropriate district or council events, such as district or council leader recognition dinners, training events, and board meetings.

The award may be presented to the unit leader for each program, Cub Scouts, Scouts BSA, Venturers, and Sea Scouts, if the individual meets the requirements in each program. Only one knot is worn with the devices of each program that the award was earned in.

ı	Unit Leader Award of Merit certificate, No. 512004	Cubmaster emblem, No. 610094
ı	Unit Leader Award of Merit square knot, No. 610091	Venturing Advisor emblem, No. 610095
ı	Scoutmaster emblem, No. 610093	Skipper emblem, No. 635892









# **Unit Leader Award of Merit Nomination Form**

Submit to your local council service center.

Address	Nor	ninee's name as it is	to appear on the cer	tificate:				
Select one:  Cubmaster Pack No. Chartered organization Socutmaster Troop No. Chartered organization Advisor Crew No. Chartered organization Skipper Ship No. Chartered organization Skipper Ship No. Chartered organization Skipper Ship No. Chartered organization Service Inclusive dates for the service in the above-selected position (include month and year; must be at least 18 continuous months of service in this position). From to Number months of service Training Date nominee completed training requirements for this position (month and year) Unit Program Plan Yes, this nominee's unit has an annual unit program plan and calendar, and it is shared with all families in the unit. Unit committee chair initial Succession Plan Yes, the unit has a replacement recruited and committed to take over the nominee's position as unit leader if necessary. Replacement's name Unit committee chair initial  Advancement Yes, at least 60 percent of the members of the nominee's unit have advanced at least once during the past 12 months. Unit committee chair initial  Chartered Organization Relationship Yes, this nominee has a good relationship with the chartered organization. Unit committee chair initial  Community Image Yes, this nominee has a positive image in our community. Unit committee chair initial  Please attach a statement by the unit committee chair on behalf of the unit committee attesting to the nominee's performance as unit leader. For Scoutmaster nominations, also attach a statement by the troop's senior patrol leader. For crew Advisor nominations, also attach a statement by the ship's boatswain.  Nominated by Unit committee chair Unit committee chair	Add	lress						
Cubmaster Pack No. Chartered organization	City	·			Stat	e	Zip	
Skipper Ship No. Chartered organization	Sele	Cubmaster						
Service Inclusive dates for the service in the above-selected position (include month and year; must be at least 18 continuous months of service in this position). From		Advisor	Crew No.	Chartered	organization			
Inclusive dates for the service in the above-selected position (include month and year; must be at least 18 continuous months of service in this position).  From		Skipper	Ship No.	Chartered	organization			
Training  Date nominee completed training requirements for this position (month and year)	Incl serv	usive dates for the serice in this position).		·		-		
Date nominee completed training requirements for this position (month and year)	Fro	m	to		Number	months of se	ervice	
Yes, this nominee's unit has an annual unit program plan and calendar, and it is shared with all families in the unit. Unit committee chair initial	Date	e nominee completed	d training requiremen	ts for this posit	ion (month and y	/ear)		
Yes, the unit has a replacement recruited and committed to take over the nominee's position as unit leader if necessary. Replacement's name		Yes, this nominee's			n and calendar, a	and it is share	d with all families in the u	nit.
Yes, at least 60 percent of the members of the nominee's unit have advanced at least once during the past 12 months. Unit committee chair initial Chartered Organization Relationship Yes, this nominee has a good relationship with the chartered organization. Unit committee chair initial Community Image Yes, this nominee has a positive image in our community. Unit committee chair initial Please attach a statement by the unit committee chair on behalf of the unit committee attesting to the nominee's performance as unit leader. For Scoutmaster nominations, also attach a statement by the troop's senior patrol leader. For crew Advisor nominations, also attach a statement by the crew president. For Skipper nominations, also attach a statement by the ship's boatswain. Nominated by Certified by Unit committee chair Unit or district commissioner Date and Date Date and Date	Suc	Yes, the unit has a r	· ·			-		<u>-</u>
☐ Yes, this nominee has a good relationship with the chartered organization.  ☐ Unit committee chair initial	Adv	Yes, at least 60 perc			unit have advan	ced at least o	nce during the past 12 mo	onths.
Yes, this nominee has a positive image in our community.  Unit committee chair initial  Please attach a statement by the unit committee chair on behalf of the unit committee attesting to the nominee's performance as unit leader. For Scoutmaster nominations, also attach a statement by the troop's senior patrol leader. For crew Advisor nominations, also attach a statement by the crew president. For Skipper nominations, also attach a statement by the ship's boatswain.  Nominated by Certified by  Unit or district commissioner  Date of nomination Date and Date	Cha	Yes, this nominee ha	as a good relationship		red organization			
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Unit committee chair  Unit or district commissioner  Date of nomination  Approved by Dateand Date	Nor	ninated by			Certified by			
			Unit committee chai	ir	-			
	App			Date				

