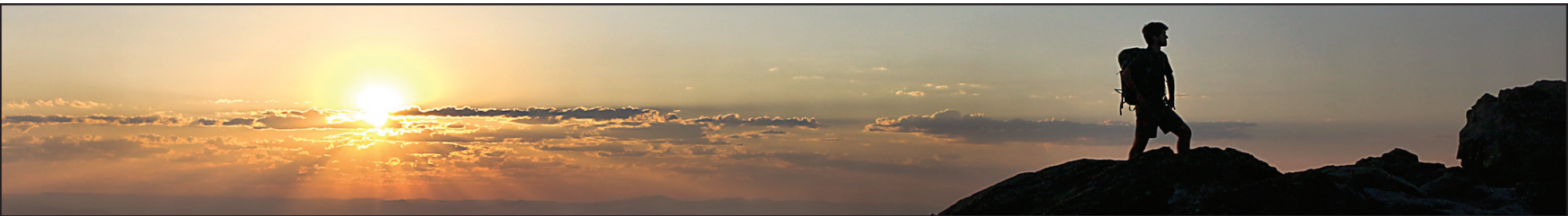


PHILNEWS

JULY 10TH, 2015

ISSUE FIVE



Tyler Sanders/PhilNews

Internal frames versus external frames

Marie Reynolds
PhilNews

For centuries people have been carrying things – on backs, in hands, on heads – and in the grand scheme of life, only recently has this physical labor also transformed into the recreational activity of backpacking.

Backpacking and outdoor enthusiasts continue to create new and improved gear items, all with

different opinions surrounding them. One of the most popular debates remains between internal and external-framed packs. The argument is age-old, but is it relevant to the quick-pace and precision in the life of a backpacker today?

Here, you will see two different perspectives come to a similar conclusion.

Tooth of Time Traders (ToTT)

Manager Shelley O'Neill, took a standpoint surrounding the fit of packs. She said, "every company has their own way of fitting, and that is why external frames are a little bit easier. You just kind of slap them on. This year we had a Jansport D2 external frame for display, and someone bought it for around \$300. Internal frames are a little harder to fit perfectly, but they are very adjustable,

which is why so many people like them."

Tim Collver, Assistant Museum Manager, took a different route. Using his experience in backpacking, selling gear, and being an outdoor adventure guide, he made his argument from a user's perspective.

Collver said, "it's not just internal or external, it is the mobility of the material it is made out

of and what people need to accomplish. My dad grew up with old school gear, so that is what I grew up with. Everybody has their preferences and everybody has their own opinion of what gear they think is best to use."

External frames were the norm of the time, and it was not until the early 1980's and 1990's that people began to make the switch

Continued on page 6

Forthcoming in PhilNews Issue Seven

As the ranch is still reeling from June's flood, we at PhilNews are working to cover this tragic event accurately and properly.

Issue Seven of PhilNews will focus on the events of the flood, past floods on property and the heroic efforts of staffers, participants, and neighbors of the ranch.

We encourage anyone with experiences, photos, videos – anything they wish to share – to I-Camp or visit News and Photo Services in person.

Our hope is to archive as much information and recollections about this year's flood as possible so that, while we move forward, this summer will never be forgotten.



After just finishing their trek, Zane Skinner, 14, and Aaron Coyle, 17, of Troop 1410 from Caddo Mills, Texas, walk to the Backcountry Warehouse to drop off gear on Sunday, July 5. Skinner and Coyle hike with external frame backpacks because they like the volume and variety of storage options.

Erin Irwin/PhilNews

Professional development at Philmont

Caleb Wong
PhilNews

At Crater Lake, a program counselor takes an adult advisor's blood pressure. The advisor stopped for rest breaks more than 30 times on the trail, and after backcountry staffers participate in several bursts of communications with the infirmary, the advisor is sent back to Base Camp. A few hours later, staff members help a crew who pitched tents at a vulnerable campsite move to another

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July 10-July 16

Friday, 10	Saturday, 11	Sunday, 12	Monday, 13	Tuesday, 14	Wednesday, 15	Thursday, 16
<p>6:30 p.m. PIYO/Zumba - SSSAC TV rooms</p> <p>11 a.m.-2 p.m. Bratwurst! - Baldy Pavilion</p> <p>8 p.m. Chuck Jewell concert - Baldy Pavilion</p>	<p>6:30 a.m. Insanity - SSSAC TV rooms</p> <p>8 a.m. Daily Hike - Carson Meadows (meet in front of SSSAC)</p> <p>8 p.m. Tom Munch concert - Baldy Pavilion</p>	<p>6:30 a.m. Yoga 1 - SSSAC TV rooms</p> <p>8 a.m. Daily Hike - Hunting Lodge (meet in front of SSSAC)</p>	<p>6:30 a.m. Yoga 2 - SSSAC TV rooms</p> <p>8 a.m. Daily Hike - Dean Cow (meet in front of SSSAC)</p> <p>8 p.m. Casino night at the SSSAC including a screening of <i>Oceans 11</i>, mocktails and poker</p>	<p>8 a.m. Daily Hike - Ute Gulch (meet in front of SSSAC)</p> <p>4 p.m. Self Defense - Fitness Center</p> <p>5:45 p.m. Western night - PTC</p>	<p>8 a.m. Daily Hike - Chase Ranch (meet in front of SSSAC)</p> <p>9 a.m.-5 p.m. Haircuts by Ruben - SSSAC</p> <p>6:30 p.m. PIYO - SSSAC TV rooms</p> <p>8 p.m. Tabletop game tournament - Hembree Hall</p>	<p>8 a.m. Daily Hike - Zastrow (meet in front of SSSAC)</p> <p>5:15 p.m. P90X - SSSAC TV room</p>

Leave no trace master educators

Caleb Wong
PhilNews

Many things at Philmont have changed over the years – buildings, staff members, technology – but time and thousands of participants have not significantly changed one thing: the Philmont landscape. Since Scouting benefactor Waite Phillips gave Philmont land in 1938 and 1941, the Boy Scouts of America has sought to keep Philmont a viable resource for future generations.

To minimize the human impact at Philmont, the BSA practices seven Leave No Trace (LNT) principles to encourage the responsible enjoyment of the outdoors.

Two LNT Master Educator sessions for interested staff members and outdoor enthusiasts are held in the early summer and the fall to impart critical knowledge about outdoor ethics so that Master Educators can share that knowledge with visitors to the backcountry, such as Philmont participants and staff. Master Educators participate in a five-day comprehensive course covering the principles and applications of LNT. The successful application of LNT principles at Philmont has, in the eyes of former participants, left Philmont



Leave No Trace Master Educator Katie Heiss

Photo by: /PhilNews

virtually unchanged, even as Philmont has experienced an increase in visitors over the years.

“The feedback I’ve gotten is that the backcountry looks just the same as it did when they were here before,” Katie Heiss, Ranger Scheduling Coordinator and LNT Master Educator, said about former crew members visiting Philmont as adult advisors. “They have very heartfelt memories of what things looked like before, and the fact that it’s very similar now is really cool when we think that we’ve had over a million participants hike in the backcountry.”

Heiss said the LNT Master Educator Program is critical because the volume of visits to

Philmont each year could adversely impact Philmont if not carefully managed through the rigorous application of LNT principles.

“We have at least 22,000 to 23,000 Scouts who come through here every year,” Heiss said. “It’s putting into perspective what would happen to Philmont if all of those Scouts did not follow Leave No Trace [principles]...Imagine if you had 22,000 to 23,000 people walk through [Philmont] and trash it.”

Lizzy Standard, LNT Master Educator and Logistics Communications Coordinator, said teaching LNT to participants and staffers is rewarding because she can do her part to take care of

the environment while sharing her passion for LNT with others, especially youth.

“You’ve got Scouts that have never seen a mountain before, let alone thought they would climb it,” Standard said. “I can see them climbing a mountain – but let’s teach them how to take care of the mountain too, how to properly clean up after themselves and properly behave while they’re on the mountain.”

Standard said anybody who is strongly passionate about preserving the environment and wants to share that knowledge with others should consider taking the LNT Master Educator Course.

“How willing are you to step up and teach these things?” Standard said. “Are you willing to be active and engaged when teaching other people? I definitely think it’s a course anyone can be open to.”

Staff members can attend an LNT Master Educator Course before the start of the summer season by contacting the Registrar beforehand. Registered Scouters 18 or older can attend LNT Master Educator Training during the autumn season by registering through the Philmont Training Center.

From page one: Professional development

campsite down the road because of pouring rain. That night, Camp Director Ted Cook reminds the campers after a night of songs and entertainment that “Philmont is such a wonderful place to find where your limit truly lies.”

At Philmont, staff members wear many different hats at once, and they often push their limits to perform their jobs well. To advance themselves professionally, they must clearly communicate these job skills on their resumes to attract future employers, according to Associate Director of Program Chris Sawyer.

“Do you simply work at a camp?” Sawyer said. “No, you’re a manager, you’re an educator, you’re a coach, you’re a program facilitator, you’re a professional in risk management, you’re a professional in first aid, problem solving, and critical thinking.

Those are things that need to be communicated on resumes. Those are skills that we develop here.”

There are many opportunities for professional development at Philmont. Staffers have the opportunity to attend a professional Scouting reception at the PTC that will be held on Thursday, July 30, at 6 p.m. For those seeking seasonal winter employment outside of Philmont, a winter job fair will be held August 4-5 throughout the day at the SS-SAC. As of now, applications for seasonal autumn employment at Philmont are being accepted until July 28. Interested staff members can prepare for these opportunities by attending a resume workshop held by Sawyer on Monday, July 13 and Monday, July 20th at 6 p.m. in the SSSAC. “You have to show an employ-

er that you’re willing to work hard,” Sawyer said about professionalism at job fairs. “Shake a hand, smile – let them know that you would be committed to helping their team be successful.”

People can also look within their departments for internal and external professional development opportunities. Recreation Resource Manager John Celley says he looks to promote from within the Conservation Department and helps people to position themselves for jobs outside of Philmont.

“When we find someone who’s interested in their job and does good work, we just gradually empower them to take over more and more aspects of it by giving them a chance to succeed with more responsibility,” Celley said. “In addition to that, I’m pretty active outside of Scouting, out-

side of Philmont, in the trail construction and GIS communities. I try to go to national conferences and make presentations at them and talk to people. Those are the relationships that I think get the folks from this department their next job.”

In the future, staff members who show initiative by attending workshops held at Activities could be recognized through the “Initiative” column on evaluations. Gaining new knowledge from attending workshops could help staff members explore new positions at Philmont, said Activities Manager James Gallegos. “We’re bringing in experts and professionals and the like to help facilitate these [workshops],” Gallegos said. “Let’s say you took the class on chainsaw instruction and became proficient at that. Maybe you want to come

back to Philmont next year, but you’re not sure what position you want to do. Well, you have that experience with chainsaws, so maybe Conservation could pick you up as an employee for the Conservation department. They already know you have some of the training.”

Any Philmont staff member can do anything they set their mind to, according to Sawyer.

“We all have thoughts of what we want to do, we all have feelings that there might be something that we can’t do,” Sawyer said. “But each and every single person at Philmont, if they take the right steps, they plan, they’re focused, they’re disciplined, each and every single day, they are capable of achieving anything and making an impact in the process.”


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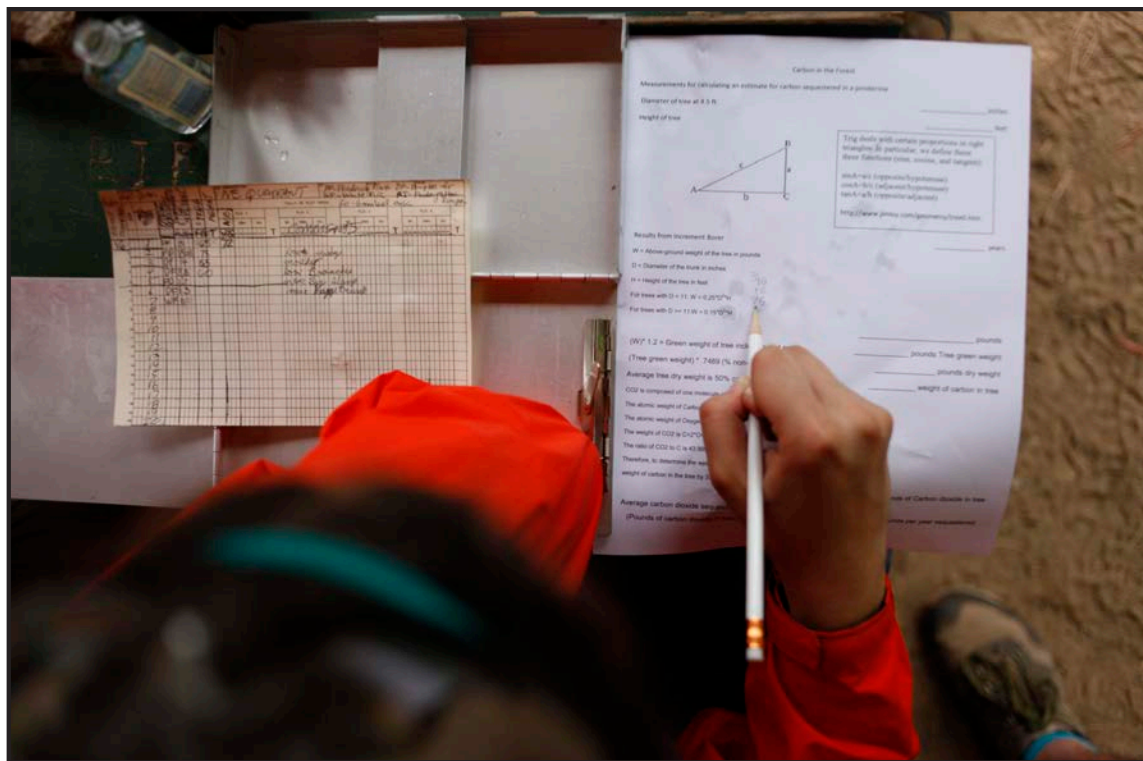
Photos by Josh Galemore

Among other special opportunities provided through the Philmont Training Center, the youth STEM program at PTC gives young participants a unique opportunity to explore STEM-related activities at Philmont. This year's PTC STEM program was called STEM #AWESOME and took place during the week of June 22-26. Here are some photos from their time spent at the demonstration forest and Cimarroncito.

Paloma De Leon, from Mount Dora, Florida, writes down the results of her findings on tree diameter, height, and age while attending a forestry workshop during a PTC STEM crew outing.



Above: Visiting Forester from Fort Collins, Colorado, Andy Mason, guides STEM crew members, Catherine Coletti (center) and Emily Grob (left), in measuring a tree's height. Members of the STEM crew used common forestry tools including biltmore sticks and clinometers to do their research.



Paloma De Leon writes down the result of her findings in the south western plot of Philmont's Demonstration Forrest during a forestry workshop with PTC's STEM program.

Left: Sebastian De Leon, from Mount Dora, Florida, measures a tree using forestry techniques taught to him and others in a PTC STEM crew at a workshop given in Philmont's Demonstration Forrest.

Keeping Scouts prepared: Logistics

Marie Reynolds

PhilNews

You may not see them at the forefront of Philmont, but the Logistics staff is everywhere on the ranch, planning and preparing for every single thing that could occur on this “special pile of rocks” that thousands call HOMÉ.

According to Logistics Assistant Manager Regina Engle logistics, “varies everyday, and that is what I like about it. Some days it’s slower and there aren’t very many phone or radio calls and other days there’s a lot more activity in the backcountry – people calling in with emergencies, needing itinerary changes, or maybe their gear is broken and they need new equipment. We are working with all of that.”

According to Engle, the Logistics department has three main responsibilities: trip planning, the radio room (communication), and transportation. If you walk by the Logistics building during daytime hours, you will see countless crews, crew leaders, and rangers getting ready to go through every detail of their itinerary with a Logistics staffer.

Trip Plan Coordinator Megan Weeks said, “We definitely try to help facilitate the importance of the crew leader by talking specifically to them during the trip plan. The advisors are there for safety, but the crew leader is the one making all of the decisions. We ask them ‘crew leader, are you ready to handle this?’ They say yes and sign the crew copy paper. We say, ‘advisor, are ready to go on vacation?’ They say yes and sign the paper.”

During a trip plan session, a Logistics staffer sits down one-on-one with the crew leader and lead advisor in order to mark out the entire itinerary: campsites, food pickups, where they can fill up water, special meal pickups, burros and horse rides, and other important details.

Thousands of staffers and more than 22,000 Scouts come from all over the place to explore

Philmont’s backcountry. In order to ensure safety and meet all of the needs of each hiker, Logistics must keep track of each person’s whereabouts 24 hours a day.

Tom Giugni, logistics manager, said, “We rely on the crews and staff to inform us where they are hiking, particularly when they have days off and go hiking. The most important thing is that we are able to respond and know where people are so we can move them if needed. Fortunately, we don’t have too many situations like the nature of the recent flood or the fire that happened a few years ago. We want to be able to account for everybody.”

With the responsibility of keeping track of people moving about the ranch comes the task of providing last-minute urgent transportation. This includes driving to the train station, bus station or the airport, as well as keeping track of the Philmont vehicles that leave from base camp to go into the backcountry.

Trip Plan Coordinator Weeks said, “New staff come here expecting to do one job and ends up doing 15, which is amazing to see. We wouldn’t be able to do anything without the team effort. The radio room can’t do itinerary read out without the compiled crew copy information being done, and that can’t be done without transportation being figured out. Everybody works everywhere so everything we do feeds into one another.”

The itinerary read out occurs every night at 6:30 p.m. Staffers in the radio room use the radio to tell every backcountry staff camp how many crews they will have the next day, what crews will pick up at the commissary camps, who has burros and/or horses, as well as bus times.

Logistics’ radio room is the main source for keeping Base Camp connected to all things backcountry.

Assistant Manager Engle said, “If there is an emergency, there are departments from across the ranch coming together.”



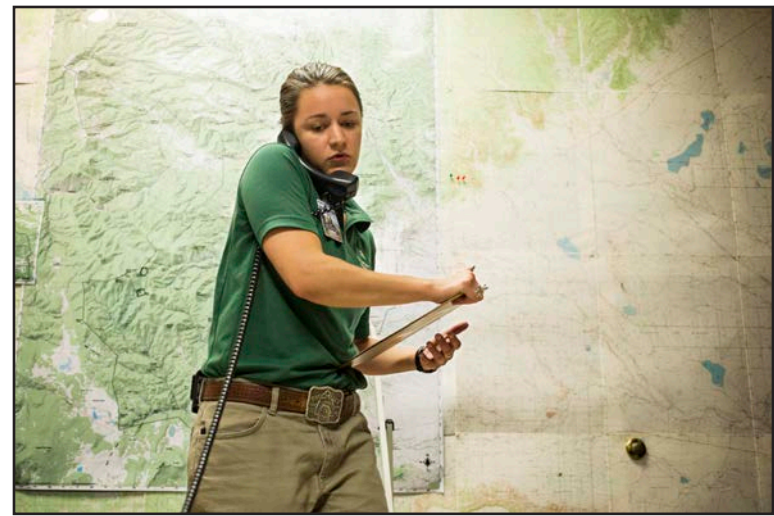
Staff member Sam Baskin greets an incoming crew as he marks the huge, paper schedule of trek itineraries inside the Logistics building on July 3, 2015. Although the records are digitized, the office maintains a handwritten spreadsheet spanning nearly floor to ceiling as a back-up copy. The crew leader and lead advisor from each crew are led through their trek itinerary and a logistics staffer briefs them on what to expect.

Leanora Benkato/PhilNews

Weeks said, “We are kind of the go-between for everything. We call the Dining Hall to let them know how much food they need to make. We collect the Out of Eden moments to give to Activities. Anytime there is something that happens in the backcountry, the radio room becomes incident command. When someone blows out their boots on the trail, or a rain jacket goes missing, or a crew forgets a tent, we are the ones that get called. For all of these problems, we aren’t the only one trying to fix it. We’re calling Outfitting Services or calling the trading post and we are getting resources from them to bring back to the crews.”

The Logistics department never knows what a day will bring, but is always prepared for whatever comes their way, doing their best to help crews and staff be successful at Philmont.

Weeks said, “We do a lot. There is a lot to keep track of, and the fact is that we need super solid people working here. If you are selected to work at Logistics, that means that someone looked at your application and said,



Inside the radio room, Lizzy Standard addresses concerns over the phone from a crew on trek facing inclement weather on July 3, 2015. After consulting the floor-to-ceiling topographical map of Philmont, Standard suggested an alternative route and located a nearby staff camp which could offer assistance.

Leanora Benkato/PhilNews

“they can do this job.”

The Logistics staffers have a deep appreciation for what every single department does on the ranch, each contributing to Logistics in making everything run smoothly for the ranch.

Assistant Manager Engle said, “know that we are here to support the ranch operation in all aspects. We care for each individual participant as well as the big picture of what is going on here at Philmont.”



Staff member Sarah McMurphy directs crew leader Levi Myler and his lead advisor Michael Tornow on how to mark their map for Trek 15 inside the Logistics office on July 3, 2015. The Scouts from Farmington, New Mexico’s Troop 197 decided on an itinerary with climbing and shooting range programs, and only one possible dry camp.

Leanora Benkato/PhilNews

Enjoying archery at Apache Springs

Kate Johnson

PhilNews

“We’re going to kill some dead stuff,” declared Camp Director Jeremy Evans. Just one of the activities Scouts can enjoy at Apache Springs is 3-D archery, with a pathway through the woods to different targets, as opposed to a range with targets lined up in a row.

Scouts from Crew 624-O-5 said, “It was just fun seeing animal targets,” and also enjoyed keeping score with a point system and the camaraderie within the crew while on the archery course. One Scout, Antonio Castro, got lucky with one of his shots and pinned an actual fly to the target with an arrow through one wing.

There are other reasons for crews to look forward to a stop at Apache Springs – the camp is a commissary that provides fruit, milk, and white gas for crews. Additionally, the camp has a unique alternative to showers:

a traditional sweat lodge, which can offer crews a chance to become somewhat cleaner while on their treks.

The camp is named for the Jicarilla Apache, which means “little basket makers”, and offers tepee tours and flint knapping.

Program Counselor Quintin Jennings said, “The flint knapping thing they always get a kick out of, because they get to make an arrowhead.”

The tepees have pelts, pottery, and other artifacts, some of which may have been used by the Jicarilla Apache tribe and others for which the tribe would trade. Rayado crews may sometimes even sleep inside the sturdy tepees, which are designed to have excellent ventilation and airflow, while standing up to the wind and rain outside.

For those crews that camp at Apache Springs overnight, there is a sunset hike to a beautiful



A Scout takes aim at Apache Spring's archery range

Justin Gilliland/PhilNews

meadow, where staffers read stories to the Scouts before the Scouts return to their campsites to slip into sleeping bags for the night. After a day of learning about the Jicarilla Apache tribe and trying their hands at archery, the Scouts are ready for rest.

From page one: Internal versus external

from external to internal. Climbers and hikers who were bushwhacking a lot started to use internal frames because they move

with your body, so companies began to create more flexible frames to meet the needs of their customers, according to Collver.

According to ToTT Manager O’Neill, there was a big trend in people going back to the external frame packs in recent years. However, for the ToTT’s current clientele, internal frames are what they are looking to purchase. At Outfitting Services, everything that is left is external because people are not choosing them, so there are not many externals on Philmont’s trails.

O’Neill said, “we sell to people who are going out on the trail and we sell to those who are coming back, and we hope it has been their love of backpacking and their experience that made them want to buy their own.”

External frames were considered to be more adjustable

because gear could easily be strapped to the outside and you could move the frame up and down, but now, internal frames are far more advanced in fitting.

Assistant Museum Manager Collver said, “Everybody’s weight distribution and ergonomics is different, so putting the weight in the right place is a lot easier with an internal rather than an external.”

With backpacking comes an expected level of discomfort, which plays a huge role in what frame people decide to use.

ToTT Manager O’Neill said, “Comfort is the trade-off. It’s a nostalgic thing, so the debate of internal vs. external was so much bigger when internal frames were coming into play, but there are still those folks who like to use them [externals].”

Many times, there is intrinsic



“I’m planning on sewing together a new pack and I like the fact that I can still use the frame. There are a lot of places that you can hang stuff on,” said Aaron Coyle, crew leader for Troop 1410 from Caddo Mills, Texas, on Sunday, July 5.

Erin Irwin/PhilNews

value attached to gear, especially the use of external frames. So, the debate continues, but it is not a matter of which is better. Comfort, history, and perspective all play a part in choosing which frame to take on your adventures.

Collver said, “People’s gear choice often reflects their level of comfort, their level of pain tolerance, and their level of experience. It’s not which is better, internal or external, it’s people’s preferences.”



“I grew up with them. All of my backpacking has been with an external frame. I just always liked the adjustment and the ability to organize. I don’t even own an internal. I’m kind of content with it. It has a few little creaks that you get to walk with – those little sounds that you become familiar with,” said Mark Anderson about his external backpack on Sunday, July 5 in front of the Tooth of Time.

Erin Irwin/PhilNews



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Ropin' at Beaubien

Kate Johnson

PhilNews

"Oho, I've got myself a dinner!" "C'mon, c'mon, get him while you can!" "Now let's try it with live horses!" Scouts from Crew 627-E-1 are practicing their lassoing skills at Beaubien. These skills will be crucial later tonight as Scouts play Rope the Log in an epic battle to win a pudding cup (spoon not included).

Baubien is a Western inter-

pretive camp, and offers roping, branding, horseshoes, trail rides, chuckwagon dinners, showers, and two different campfires. Beaubien has two campfires because they are a camp where many crews take a layover day.

"We're one of the only camps that does layovers. A lot of people can come into this camp upset and angry and tired and hurting, and they will leave completely on a different note, because they'll have

chuckwagon dinner, and they'll get their stuff branded, and they'll be able to sleep in a little bit. It's a rejuvenating thing for them to continue on their trek and be victorious when they walk through that sign in Base Camp" said Assistant Camp Director Claire Ficke.

Ficke mentioned one crew that had crew dynamic issues. A chaplain traveled to come talk to them, staffers talked to them. She said it went on and on, because the crew had a layover day there. However, before the crew left for Abreu, an advisor came up to thank her for her

help in resolving the conflict.

"It was a really cool experience to be able to do that even though it was a struggle for all of us – we kept that whole crew on the trail and they left very happy," said Ficke.

Crews enjoy the chance to relax at Beaubien, surrounded by a gorgeous meadow, pale aspens, and majestic ponderosa pines.

Steve Pyka from Crew 624-O-5 said, "It was nice getting here and being able to take showers after so many days."

Cavalcade participant Jess Cooley, from Cavalcade Expedition 626-CX enjoyed the chuckwagon dinner and the wide-open spaces of Beaubien's meadow.

As evening approaches, Scouts gather for a rousing game of Rope the Log, with lively commentary

provided by Program Counselor Kyle Kerger. Participants struggle to lasso a log and drag it to sit at their feet to gain points, bragging rights, and a pudding cup. Sasha King from Cavalcade Expedition 626-CX was the ultimate victor for the night, boasting four wins.

As to his motivation, he said, "Well, that pudding cup seemed highly delicious." However, everyone was energized by the Scouts' excitement. "I have never been so proud in my whole life!" One Mountain Trek participant said as she congratulated her crewmate.

To finish off the evening, crews attend Beaubien's campfire, a musical storytelling experience that combines humor and Western atmosphere for a fitting end to the night.



"Drop rope" Kyle Kerger, a Beaubien staffer exclaims during the evening's "Rope the Log" tournament after two campers lassoed the log. The goal of the game is to lasso the log and pull it to oneself. Josh Galemore/PhilNews



Richard Macintyre, from Cary NC, practices lassoing a practice bull at Beaubien. Josh Galemore/PhilNews

Dropping in at Phillips Junction

Kate Johnson

PhilNews

"Welcome to PJ! This is our booty. Do you want to share some?" Camp Director Patrick Smith jovially welcomes approaching crews. Phillips Junction is one of only three staffed camps that has no overnight campers, and functions solely as a commissary and trading post.

Crews can pick up milk, fruit, tortillas, camp suds, and their trail meals at the commissary, as well as buy Toblerone, Honey Stingers, first aid supplies, and other necessities at the trading post. The commissary at Phillips Junction handles more than 600 bags of food daily, more than 30 cases of chocolate milk per week, and four to five cases of fruit weekly.

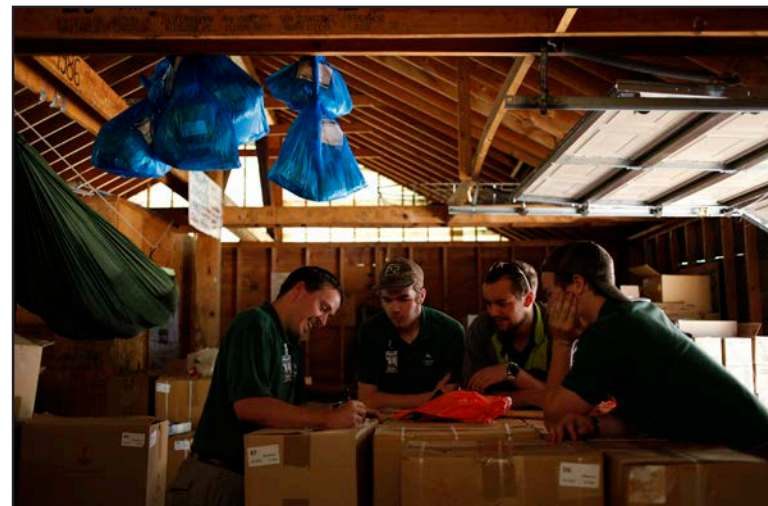
"Get out of my trading post!" yells Trading Post Manager Anthony Pappalardo, directed at a rogue mini-bear, but certainly not a Scout.

The trading post, through both cash and trail charges, handles around \$1,000 daily, and on June 16th, broke the all-time single-day sales record with sales totaling \$2,234.90. Most of those sales were crews buying warm clothes and rain gear, as well as other essentials or trail comforts. The trading post is well on track to break the all-time summer sales record this year as well. Phillips Junction is a backcountry hub and receives a minimum of one vehicle daily to keep crews well supplied. Camp Director Smith complains, "It's a bus stop, you only hang out as long as it takes to

get a ride."

Despite the "bus stop" atmosphere, there is plenty of interaction with crews. Staff will even write postcards to home for Scouts who don't know what messages to send their families. Staff and participants alike cheer on those who rise to the pickle challenge – a heroic attempt to consume an entire pickle and the juice within one minute. Those who can devour everything within one minute get their money back; the lucky few who can beat the record times get their name on the board as the new record holder.

Rayado participants are conscripted into joining the PJ crew and cardboard fort construction program. Afterwards they huddle inside their creation, only for the entire structure to explode out-



Phillips Junction staff plan out their characters for a camp version of Dungeons and Dragons. Josh Galemore/PhilNews

wards as the participants escape.

Camp Director Smith described life at Phillips Junction as 70 percent waiting around and 30 percent dozens of crews showing up at once. Whether it means keeping supplies of Philmont-issued crew

gear in case of damage on the trail, or working to get information from Base Camp about a misplaced crew leader copy so crews can receive their allotted trail meals, the staffers work hard to make sure crews are safe and prepared on their trek.

10 Essentials: Water

Marie Reynolds

PhilNews

Stop what you are doing. Grab your water bottle. Take a sip. Even while resting or in Base Camp, staying hydrated is one of the most important things you can do at Philmont. Introducing the third, but arguably the most crucial, item on Philmont's "Essentials for Hiking" list: water.

Ranger Service Academy Coordinator Abigail Thompson, said, "Water is essential for a variety of reasons, one of which is simply that life is so much harder when you're dehydrated on the trail. You have the sun beating down on you, it's dusty, and you are exerting yourself physically. Many times, water can actually help you to breathe better."

According to Thompson, if you are performing at a higher level of activity, like hiking, one liter of water per hour is recommended. Philmont requires each hiker to carry four liters of water capacity, as well as a dromedary for the entire crew, which is a large collapsible bladder.

"When someone isn't feeling so well on the trail, a lot of those problems can be cleared up just by simple hydration. You can buy all the high priced gear and be physically ready to go on the trail, but

none of that matters if you are dehydrated," Thompson said.

Dehydration is a common occurrence on the trail, and that can compound many other health issues while hiking.

Infirmary Medical Services Coordinator Bridget Hogan said, "Not having fluids in your body doesn't allow it to regulate temperature, so it can exacerbate hypothermia or other heat related illnesses, as well as altering mental status. It is something that we are always concerned about and is basically something that we treat with almost every patient we see. Regardless of what they are doing, they should probably be drinking more water."

Without enough water, nutrients are not being brought into your body nor is waste eliminated from your system.

Hogan said, "The role of water in the body is huge. It makes up 70 percent of the body, so it is important that we try to maintain that level of hydration."

Water is not only used for hydrating but is crucial for cooking in the backcountry as well as in emergency first-aid situations. According to Philmont's website, water from all sources in the backcountry – springs, wells, and streams – must be purified. This means

bringing water to a rolling boil or using the Micropur© tablets issued at Outfitting Services. Use one tablet per liter of water, let it dissolve, then turn your water bottle over and briefly open the cap to bleed the threads. After 30 minutes, that water is safe to consume.

Hogan said, "there is hesitation to use water in the backcountry for first aid because there is concern for infection. If you use Micropur© to purify the water you use or acquire water from a staff camp where they have a chlorinated tank, that water is perfectly safe to drink and pour on wounds. It's helps patients with the evaporative cooling process and maintaining cleanliness."

According to Hogan, regulating the amount of water you drink is important, as well as recognizing the factors that can pull fluids from your body like heat and physical exertion.

Ranger Service Academy Coordinator Thompson said, "We always encourage people to fill up to maximum capacity before they head out. You could stumble upon a crew that needs your water, have an emergency situation, or an itinerary reroute. You never know when you're going to need water, so it's better to have too much than too little."



Water isn't just a backcountry essential, it is essential for life
Sean McElligot/PhilNews



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Chaplain's Corner: Chaplain Bill McCleery

I have been involved in Scouting since age 8 when I joined the Cub Scouts in my hometown of Lancaster, Ohio. I worked on summer camp staff in the Central Ohio Council (now Simon Kenton) and attended the 50th Anniversary National Jamboree in Colorado Springs, Colorado, as a member of the Region 4 band. I still have a photo of President Eisenhower driving by in a convertible. I was supposed to be playing Hail to the Chief with the band, but instead tucked my trumpet under my arm and took a photo of the President!

After college at The Ohio State University, I attended Princeton Theological Seminary with the intention of becoming a minister. But after two summers as a chaplain at Philmont and completing seminary, I decid-

ed instead on a career with the Boy Scouts of America. I started as a District Executive in the Valley Forge Council in Pennsylvania and then became a Field Director in the Bucks County Council. I joined the National staff in North Brunswick, New Jersey as the Associate Director of the International Division. When the National Office relocated to Dallas/Ft. Worth, Texas, I made the move and became Director of Protestant Relationships. I was promoted to Director of Religious Relationships and rounded out my tenure at the National Office as Division Director for Relationships. After serving as Director of Field Service in Valley Forge Council, I was selected as the Scout Executive of the Three Rivers Council in Beaumont, Texas. After 31 years, I retired from the BSA as En-

dowment Development Director in the Dan Beard Council, Cincinnati, Ohio.

I started a second career as a development officer at my alma mater, The Ohio State University. I directed a capital campaign to build the Ohio 4-H Youth Development Center on the OSU main campus in Columbus. The Center is the first green building on the OSU campus and the first LEED certified building (Leadership in Energy and Environmental Design) by the US Green Building Council.

I am now in my third career doing what I trained to do forty-five years ago. I am the part time priest-in-charge of two, small Episcopal congregations in southeastern Ohio, one of which, Church of the Epiphany in Nelsonville, Ohio, serves as the chartered or-

ganization for Troop 60.

To me, Philmont truly is God's country. There is a certain mystic that draws people back year after year. The chaplain's job is to help young people see and understand the Philmont trek experience as more than just a physical and mental challenge. It certainly is that, but it is also, and perhaps most importantly, a spiritual growth experience. Young people grow closer to God and each other. The valuable lessons they learn on the trail will last a lifetime. Here in God's country, the Scout Oath and Law come to life. A visitor from another country observed, "In my country there are fields to grow corn.... there are fields to grow wheat. But Philmont is a field to grow men and women." I say, "Amen!"

Autumn and Winter Adventure staff applications now being accepted

Chris Sawyer

Associate Director of Program

Are you looking for some adventure? Do you want to help our second-season crews have amazing experiences in God's Country?

Applications are now being accepted for fall and winter staff positions. Positions available include: Autumn Adventure Guide, PTC Conference, Food Service, Trading Post, Horse Department and Maintenance. In addition, a small number of staff members are employed to support the winter and early spring operations for Camping, PTC and Trading Post operations.

If you would like to be considered for one of these staff openings you need to complete a Philmont Seasonal Employment Application and submit it to the Personnel Department at Camping Headquarters. The deadline for applications is Tuesday, July 28, 2015 at 5 p.m. Applications received after the deadline will not be considered. Offers for fall and winter employment will be extended after July 31. Only applicants who are employed in the previous season are considered for these second-season positions.

The Autumn Season runs September 8–November 23, 2015, (end date varies depending on the position). The winter/spring season runs from December 27, 2015 through March 31, 2016. A few positions will run through April

until the start of next year's summer season.

Autumn Adventure is a fall program that allows a crew to plan a customized itinerary and hike the backcountry with a staff guide. Winter Adventure is Philmont's cold-weather camping program, and includes ski touring, snow shelter building, snow camping, winter ecology, hiking, snowshoeing and the use of winter tools and equipment.

Serving as a member of the Second Season Staff is a great opportunity to be part of the "behind the scenes" action that makes the Philmont magic come alive year round. Applicants should understand they will be expected to perform a wide variety of duties if hired for these positions.

A number of staff positions are available from August 22–28. These staff will help close Base Camp and prepare for the fall programs. Philmont is happy to extend a summer contract to cover this additional time; it is a great way to earn a few extra dollars for gas on your return trip home or to college.

All applicants should submit a resume and cover letter with their application that explains how working at Philmont in the fall will help achieve their future goals. Please contact the Personnel Office at Camping Headquarters for an application or if you have any questions.

Six Feet High: Traversing Philmont on Horseback

Caleb Wong

PhilNews

The culmination of a week-long trek on horseback, Gymkhana is similar to a small rodeo. A horse riding competition, Gymkhana challenges participants' riding skills as they make tight turns around barrels and more to show off their horseriding prowess. Participants must possess control of their horse, which is honed through hours of practice, to compete successfully.

They get this practice through Cavalcade, a 7-day trek on horseback that allows participants to experience horseback riding in the backcountry, as well as horse care. Composed of at least 10 crew members, Cavalcades typically ride through the the north country and south country on roads, switchbacks, and horse trails. Horseback riding allows people to see the ranch as the original benefactor of Philmont would have seen it, according to Horseman Melissa Monroe.

"This was how Philmont was meant to be seen in Waite Phillip's eyes," Monroe said. "When you're walking on a trail, you see the trail. When you're up six feet higher, you're seeing everything from a different perspective."

Participants start wrangler training in either Base Camp or Ponil, and they quickly master equestrian skills to compete against their sister crew in Gymkhana. Cavalcades typically rise before dawn to pack up camp, feed, and pack horses, before sad-



Wrangler Melissa Monroe, of Glenolden, Pennsylvania, outside of the Fish Camp cabin.
Justin Gilliland/PhilNews

dling their horses to prepare to ride. During the ride, participants focus on maintaining control of the horse, even during inclement weather. After they finish riding for the day, they have to unsaddle their horses before going to a porch talk, setting up camp, or doing anything else out of respect for the work the horses do.

"Day one they don't even know how to saddle, they don't know how to brush or curry their horse," Wrangler Callum May said. "By the end of the trek, they do it all by themselves. It's really cool to watch how they progress and learn."

Participants, even those who struggle initially, develop resilience on a Cavalcade trek. Monroe said a participant on a recent trek surprised her when she not only mastered basic horseriding skills, but also led a pack horse through difficult terrain while riding her own horse, a diffi-

cult task.

"The first day after I gave the demo, she went to go saddle her horse and she didn't know how to do anything," Monroe said. "But now I can sit back. She even took a pack horse – I thought she was going to freak out, but no, she took that pack horse and she dominated [the challenge]."

Conor Hermit, a Cavalcade participant and amateur photographer from Crew 71 in Beaver Creek, Ohio, said the challenges he faced everyday exhausted him, but showed why people keep coming back to Philmont. As a photographer, he appreciated the distance he traveled on horseback as he documented his journey on the trail.

"Now I understand why you have to go at least once," Hermit said. "It's really incredible that I've gone so far."

Relaxing at Fish Camp

Kate Johnson
PhilNews

A beautiful camp located at the confluence of the Rayado and Agua Fria rivers, rampant with stream crossings, containing several spacious cabins – this is the setting of Fish Camp. The camp offers crews a chance to tie flies, go fly-fishing, and tour Waite Phillips' cabin.

Using a yellow-green neon fly that he tied himself, Philip Hampson, a Scout from Crew 622-B-2, caught six fish, setting a new record for participants. Hampson admitted that he had been looking forward to this camp for his entire trek, even rushing his crew along so they would have plenty of time for program at Fish Camp.

Even when crews don't have a lot of time to spend at Fish Camp, they still enjoy themselves. Program Counselor Matt Ballard recalled one crew who did not have a lot of time to fish after they finished fly tying, "and they asked me 'Can you

go fishing for us?' and they just followed me around, like little baby ducks following a mom, and I would move down and they would all shuffle down to follow me."

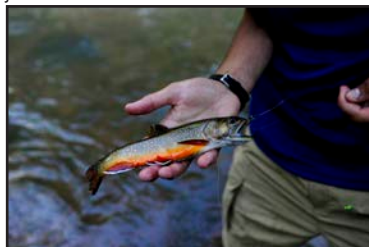
Some cabin tours are particularly special. Ballard recalled one crew from Colombia: "Only two of them spoke English, but they were the most excited crew I've ever met. I would talk, they'd translate, and they'd all go 'Ahhh!' That was my favorite cabin tour I've given."

For crews spending the night at Fish Camp, they are invited inside the main cabin to play card games while advisors enjoy coffee and an absence of Scouts.

"We like to describe it as being paid to go on vacation. It's just so beautiful, and you get to really make people's day," said Program Counselor Amelia Cashel-Cordo about working at Fish Camp. Fish Camp is certainly a relaxing locale for any crew that treks through.



Mark, left, and Philip Hampson, middle, discuss fishing tactics with Matt Ballard, right, at Fish Camp.
Justin Gilliland/PhilNews



Philip Hampson, of South Burlington, Vermont, shows off a catch at Fish Camp.
Justin Gilliland/PhilNews



Matt Ballard of Milton, Georgia, prepares to cast in the Rayado at Fish Camp.
Justin Gilliland/PhilNews

PSA seasonal staff scholarship

The Philmont Staff Association's Seasonal Staff Scholarship program has steadily grown over the past eight years. More dollars for college expenses have been awarded each year, and more Philstaff have submitted applications for these funds. Both trends continued last summer. More than 100 summer-season staffers applied for the PSA Seasonal Staff Scholarships in 2014. Thanks to our members' generosity, the PSA awarded a total of \$50,500 to 61 recipients last year.

The Philmont Staff Association will again award more than \$50,000 for the Seasonal Staff Scholarship program this summer. All summer staff attending college or a post-high school accredited school or academy are eligible for the Seasonal Staff Scholarship. However, you need to apply. Forms are available

around the ranch, including the Silver Sage Staff Activity Center, CHQ Personnel and the PSA office. Scholarship awards of \$500 for 1st year staff, \$1,000 for 2nd year staff, and \$1,500 for 3rd year staff will be made for the Fall 2015–Spring 2016 academic year.

Payment of the scholarship will be distributed directly to the school. Applications are due August 31, 2015.

Over the past eight years, more than \$225,000 has been awarded to Philstaff. First-year staff to seasoned veterans; Wranglers to PTC staffers and Rangers; freshmen to graduate school students, the Philmont staff has been well represented amongst the scholarship winners. All college and post-secondary education students are encouraged to apply this year.

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Continuing education courses at Philmont

Caleb Wong

Philnews

As buses depart from the Welcome Center heading for one of Philmont's many turnarounds rangers scream "Say 'goodbye Base Camp!' Say 'hello to the backcountry!'" As the ride continues, the rangers yell out both factual and amusing fictional trivia about the backcountry and Philmont history.

Before they stepped on a bus, rangers practice their lines at "Bus Tours" a Continuing Training (CT) session. Held nearly every night at Baldy Pavilion, CT's cover a wide variety of topics, from GPS navigation to the history of the Chase Ranch. There are two rounds of CT's held over the summer; the first round focuses on "hard," practical skills such as GPS navigation, and the second round includes a mix of hard skills and "soft" topics such as "Literature of the American West." Although primar-

ily intended for rangers, CT's are open to any interested staff member.

Ranger Trainer Alex Warthen said CT sessions help rangers and other staffers to share with crews an in-depth knowledge about backpacking and the ranch.

"They just have more information to share with their crews," Warthen said. "The advisors, when you're back hiking with them, like to ask questions about pretty much everything, and if you go CT's you'll be better prepared to answer stuff like that."

If rangers want to earn qualifications, which show professional initiative in the Ranger department, they can attend three CT's to earn Level 1 qualifications, four more CT's to earn Level 2 qualifications, and then five more CT's to earn Level 3 qualifications. As part of earning qualifications, Rangers also have to pass a test covering what they learned in CT's. Qualifications

help rangers to master skills that initial ranger training may not have covered as thoroughly.

"Rangers get [the qualifications] so they can learn all this new information and pass it on to their crews," Associate Chief Ranger Jason Mazurowski said. "As the summer goes on, we notice that rangers are a little more proficient in the ecology of the area, flora and fauna, and just mastering some of those skills that during the beginning of the summer they have a little more trouble with."

In addition to CT's taught by Ranger Trainers, outside guests sometimes hold CT's about topics such as geology and forestry.

"It's great to hear from Ranger Trainers," Mazurowski said. "They're a great resource and they're knowledgeable in a lot of things. But, it's just invaluable to listen to geologists and foresters who are out there working in the field and what they have to say about the geology and forestry



Joel Spreier, a Whiteman Vega staff member from Dallas, Texas, teaches staff proper bicycle maintenance during an evening session of continued training. "It's always good to have two tubes," Spreier said in regards to bringing extra tire inner-tubes. Justin Gilliland/PhilNews

here at Philmont."

Ranger Trainer Warthen taught rangers during a CT session how to use GPS devices to locate themselves in the backcountry and head to a specific UTM coordinate on Philmont property. After a brief presentation, Warthen had rangers use the devices to reach various destinations around Base Camp and ex-

plore the different GPS features to keep his audience engaged.

"The rangers learn a lot about what they're doing and come away with some more advanced knowledge that they can take on and use in the real world outside of Philmont," Mazurowski said. "The particular aim is just to give rangers those tools to make the crew experience better."

Philmont Staff Association annual reunion

The Philmont Staff Association will have its Annual Reunion at the Philmont Training Center. The festivities begin on Friday, July 10, and will conclude on Sunday, July 12. Former Philmont staff from all over the country and every walk of life will gather for a weekend of fellowship, making new friends, hikes, and Philmont memories.

The PSA invites you, the summer staff, to join them for a number of the weekend's events. No reservations are required; just drop on by.

On Friday night, July 10, there will be an ice cream social at the PTC Dining Hall veranda. You are invited to enjoy ice cream, and meet some former Philmont staff.

The Rabbi Zeke Palnick Porch Talk will take place during the ice cream social. Rabbi Zeke is famous for the meaningful conversations that took place on his duplex porch. Come visit with the Philmont Chaplains and join in at the Rabbi Zeke Porch Talk.

Saturday, July 11, will be a grand day at the PSA Reunion.

The Silent Auction, held at the

Miranda classroom, will feature a wide selection of unique items. There will be artwork, literature, Scouting memorabilia, camping gear, and unique Philmont items available for you to bid on and win. Proceeds from the Silent Auction will benefit the Seasonal Staff Scholarship Fund. The Silent Auction will begin at 3 p.m. and will conclude at 5:30 p.m. The Annual Business Meeting will be at 2 p.m. at the Assembly Hall.

All PSA members are invited to attend the meeting, which features reports about the association's successes.

The Silver Sage Award ceremony will start at 7 p.m. on Saturday night.

The ceremony will be at the PTC Assembly Hall. This year's recipients of the Silver Sage Award are: Kenneth Goertz MD, and the Order of the

Arrow organization.

Dr. Goertz is a member of Philmont Ranch Committee, and has a career of service with the Philmont Health Lodge and medical services.

The Order of the Arrow is the Scouting honor camping society and is celebrating its 100th anniversary in 2015. The Order of the Arrow Trail Crew is completing 20 seasons of trail building and service to Philmont. You are invited to attend this special presentation.

So, please make plans to visit the PSA Annual Reunion as your schedule allows. We are looking forward to sharing our Philstories of days gone by with you.

If you have any further questions about the reunion or the Philmont Staff Association, please I-Camp us or stop by our office at PTC in the Beaubien building.

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Ranger Mile: Exploring the Pecos Wilderness

Matt Hart

Associate Chief Ranger

The day after our tragedy in the North Ponil Canyon, friend of Philmont Ellen Miller-Goins penned a stirring op-ed in the *Sangre de Cristo Chronicle*. The piece, entitled “The forest is larger than one tree,” reminds readers that risks are an inherent and necessary part of the outdoor experience, closing with the words “death is an irrevocable part of nature, no doubt, but nature is essential to life.” This message should reinvigorate us to continue providing formative outdoor experiences to our participants. It should also inspire us to get out there during our time off, to seek the “tonic of wildness,” as Thoreau called it.

For some of us, that means getting away from the ranch. While our own backcountry is expansive, we all need to escape once in a while and set our adventures outside the context of Philmont. Fourteeners in Colorado represent a popular off-ranch hiking

option for many staffers, but for those of you looking to avoid the crowds of peak-baggers and experience a deeper immersion in wilderness, look south. The Pecos Wilderness Area spans portions of Santa Fe and Carson National Forests at the southernmost extent of our familiar Sangre de Cristo Mountains. Less than three hours by vehicle from Philmont, the roadless preserve boasts 13,000-foot peaks, high alpine lakes, and far less human traffic than similar attractions in Colorado. On a three-day trip several summers ago, for example, our group encountered more marmots than fellow hikers.

If you’re looking for a day out in the Pecos, the options are plentiful: the 12,622-foot summit of Santa Fe Baldy is a 14-mile roundtrip out of the parking lot of Ski Santa Fe, just 20 miles from the state capitol. Those looking for a shorter hike can also park at the ski area or any of the numerous trailheads on the winding road up from town. The

Windsor Trail offers especially rewarding scenery as it traverses large groves of aspen and spruce beneath Lake Peak and the pristine Santa Fe and Nambe Lakes. Meanwhile, closer to Philmont, the three 13’er summits of the Truchas Group highlight a 12-mile roundtrip from the Quemado Creek Trailhead, located about 20 miles northeast of Espanola, NM.

However, for a richer experience of the Pecos spend a night or two in its uncrowded depths. You can begin a terrific out-and-back route from the Jack’s Creek Trailhead, found at 9,000 feet at the end of NM-63 (take exit 307 off I-25 before you reach Santa Fe). Parking is \$2 a night per vehicle and no backcountry permits are required. From the trailhead, climb north on the Jack’s Creek Trail into the heart of the Pecos and savor the expansive alpine meadows you’ll reach as you approach 11,000 feet. Peaceful lakeside campsites line Pecos Baldy Lake, with the summits



Hiking through Indian Paintbrush and other wildflowers in the Pecos Wilderness. Matt Hart

of Pecos Baldy and East Pecos Baldy just above. Get an early start the next morning, tag the peaks, then continue north along Trailriders Wall to the Truchas Group. Return to Pecos Baldy Lake for another night in the wild or make it a long day and descend all the way back to the trailhead.

For any trips into the Pecos, be sure to purchase a map and plan

your route in advance. You’ll be practicing Leave No Trace in an area more remote than Philmont: be cautious and considerate of the weather if you plan to climb above treeline. If you prepare well, you’ll be in for a highly rewarding wilderness experience right here in northern New Mexico.

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Interpretive costumes and flags in Philmont's backcountry

Caleb Wong
Philnews

If you look beyond the hustle and bustle of the Backcountry Warehouse, you will find a narrow, elongated room that contains one of Philmont's little-known secrets: a giant wardrobe containing more than 5,500 apparel items. From antique, homespun skirts to suspenders, the wardrobe can outfit anyone, from a petite homesteader at Abreu to a lanky miner at Crater Lake. Participants and staffers who relish nostalgia for older eras and western clothing can trace part of the magic to decades of thoughtful curation ranging back to the 1970s.

Most of the magic, howev-

er, comes from the woman who manages the wardrobe on a day-to-day basis: Molly Smith. The third backcountry wardrobe specialist to hold the position, Smith is responsible for curating period-appropriate wardrobe pieces and repairing existing items, as well as electronically cataloguing the enormous amount of apparel. Cataloguing the entire wardrobe collection will help the Backcountry Warehouse to outfit staff members who play interpretive roles more efficiently as the wardrobe expands, according to Smith.

"[The electronic catalog] will help with organizing knowing what we have, what we need, what sizes we have, and keeping

track of things that come in and out," Smith said.

Smith said interpretive clothing is crucial for participants to visualize themselves living in the time period a camp is set in. Even among similar camps such as Abreu and Rich Cabins, subtle differences—even in the clasps of western shirts—set each camp apart, added Associate Director of Program David O'Neill.

"I know when I was on trek, my favorite camps were the interpretive camps because they lived their program," Backcountry Wardrobe Specialist Smith said. "Wearing the correct clothing for that helps you visualize what it would have actually been like."

The interpretive spirit that characterizes most backcountry camps extends beyond the apparel to include other period-specific items such as period-appropriate flags. Before the 2015 summer season started, Jim MacGillivray, a member of the Ranch Committee, donated period-appropriate flags to replace flags worn down by wear-and-tear across Philmont property. To recognize the gift, camp directors and other staff members across the ranch received flags during an evening ceremony before Scatter in front of the Camper Dining Hall.

"He was on our visitation team last year for the national camp accreditation process,

and he was noticing that some of the flags were a little faded," Associate Director of Program O'Neill said. "Anywhere where there was a flagpole, he wanted to make a gift and provide those [flags] for this summer."

In the end, staff members make the interpretive clothing come alive, said Backcountry Wardrobe Specialist Smith.

"A great costume would be one that the interpreters can use to make their role come alive. If you're standing there and you're wearing the clothes, that's all well and fine, but if you are actually becoming the person who wears the clothes, it becomes a great interpretive costume."

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Nathan Coney

Associate Director of Conservation

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It leaves nothing to myself but to yearn for the mountains,
 for the unbridled wilderness, unhindered stars.
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 and the very thing that stretches it as well

Games

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E	A	A	T	U	N	U	X	R	K
S	O	E	M	U	R	B	N	U	Q
E	R	M	S	T	P	Y	L	E	L
E	A	R	T	H	S	K	E	E	D

Planets (8)

R	F	O	X	U	S	V	A	A	R
A	E	T	G	S	L	M	O	D	V
D	T	R	I	A	E	V	E	U	E
D	A	W	W	R	I	U	D	O	E
E	S	K	I	S	L	S	A	G	G
H	E	C	V	B	A	R	A	W	U
C	A	N	A	S	E	M	R	A	P
N	C	O	L	B	Y	Z	J	H	P

Types of Cheese (9)

Sudoku

5						9		
4			5	8				
3		6	9	4	2		1	
		9					2	7
	4						9	
7	6					8		
	5		6	1	3	4		2
				2	8			9
		2						6

Difficult

7			2					
4	2						7	1
	3	6			9			
2			8		3			
	9			4			1	
			1		7			2
			3			5	4	
6	7						2	9
					8			6

Medium

Solutions

3	6	8	9	1	4	2	5	7
1	2	4	7	5	3	6	8	9
9	7	5	8	6	2	1	4	3
2	1	6	3	4	8	9	7	5
4	3	9	5	7	1	8	6	2
5	8	7	2	9	6	3	1	4
8	5	3	1	2	7	4	9	6
6	9	2	4	8	5	7	3	1
7	4	1	6	3	9	5	2	8

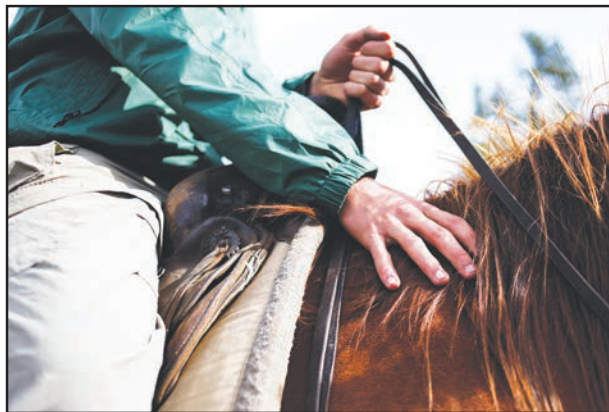
Issue Four medium solution

7	3	9	2	8	6	1	4	5
2	4	1	5	3	7	6	9	8
6	8	5	9	1	4	2	7	3
1	6	7	8	5	2	9	3	4
3	2	8	1	4	9	5	6	7
9	5	4	7	6	3	8	1	2
4	1	3	6	2	5	7	8	9
5	9	6	4	7	8	3	2	1
8	7	2	3	9	1	4	5	6

Issue Four difficult solution



A full moon rises above the forest at Fish Camp.
Justin Gilliland/Philnews



Top left: CHQ Dining Hall staff member Nicholas Valentine and Black Mountain program counselor Justin Duncan try to find a song that everyone will know how to play during advisors' coffee at Black Mountain on Thursday, June 18.
Erin Irwin/PhilNews

Above: Kelly Mazzanobile lights a lantern outside of the Cyphers Mine Stomp building on July 3, 2015.
Doyle Mauerer/PhilNews

Left: A scout feels the mane of a horse at Beaubien.
Josh Galemore/Philnews



Above: Philip Hampson, of South Burlington, Vermont, shows off a catch at Fish Camp.
Justin Gilliland/PhilNews



Right: A Boyscout's headlamp illuminates Weston Mate's face during a Cyphers Mine tour on July 3, 2015.
Doyle Mauerer/PhilNews