These resources are brought to you through a grant from the Trail's End Popcorn Company, our partners in quality programming.





An Investment of your time in Scouting will have a lifelong impact on your family, visit: www.ScoutParents.org

CUB SCOUT PARENTS ORIENTATION GUIDE

WELCOME . . .

TO THE ADVENTURE OF CUB SCOUTING!!



MILWAUKEE COUNTY COUNCIL BOY SCOUTS OF AMERICA 330 South 84th Street Milwaukee, WI 53214-1468 Phone: (414) 774-1776

Fax: (414) 774-1799

At tonight's meeting, we intend to:

- Inform parents and boys about Cub Scouting and the Boy Scouts of America.
- Invite and register boys to join Cub Scouting.
- Involve parents.

COME EXPLORE THE STORE MILWAUKEE SCOUT SHOP

Uniform Needs

Camping Supplies

• Recognition Items

Gifts

Due tonight:

• Fun Stuff

Please check with your pack to see what your pack recommends.

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Milwaukee National Scout Shop

330 South 84 Street Milwaukee, WI 53214-1468 Phone: (414) 453-9777 Fax: (414) 453-9779

Registration:	(Roys' Life):	

Pack Dues:		Other:	
Tiger & Cub Scout Checkl	ist:	Hats:	
Shirt (Short Sleeve)	\$22.99	Tiger Cap	\$11.99
Shirt (Long Sleeve)	\$26.99	Bear Cap	\$11.99
Switchback II (Pants)	\$30.85	Wolf Cap	\$11.99
Tiger Cub Belt	\$ 6.49	Webelos Cap	\$11.99
Cub Scout Belt	\$ 8.99		
Webelos Buckle	\$ 3.49	Insignia:	
		Milwaukee County C	Council
Neckerchiefs:		Shoulder Patch	\$ 3.50
Tiger	\$ 4.99	Webelos Colors	\$ 3.49
Wolf	\$ 4.99	Unit Numeral	\$.89
Bear	\$ 4.99	Den Numeral	\$ 1.39
Webelos	\$ 5.99		
Neckerchief Slides:		Handbooks:	
Tiger Cub	\$ 2.49	Tiger	\$ 4.49
Bear	\$ 2.49	Wolf	\$ 6.99
Wolf	\$ 2.49	Bear	\$ 6.99
Webelos Scout	\$ 2.49	Webelos	\$ 6.99
		TOTAL:	

YOUR SON, CUB SCOUTING ... AND YOU!

As a parent, you want your son to grow up to be a person of worth, who is self-reliant, dependable, and a caring individual. Scouting has these same goals in mind for him. Since 1910, we've been weaving lifetime values into fun and educational activities designed to assist parents in strengthening character, developing good citizenship, enhancing physical fitness, building self-esteem, and ethical values in youth.

Scouting teaches family values . . .

We know that boys do not join Scouting just to get their character built. Boys join because it is fun!

WHAT DOES YOUR SON LEARN IN SCOUTING?

Well, it is a lot more than crafts, games and outdoor skills. All of the Cub Scout programs in which you and your son will participate in are carefully designed to teach your son something he will use throughout his life. Every activity is specifically designed for your son's age, development, and personal needs. Here are just a few of the things your son will gain through Cub Scouting:

- A feeling of belonging to a positive and fun group of boys and caring adults.
- New social skills that will help him get along with others.
- Develop new mental skills from reading and writing, to planning and organizing.
- A greater understanding of other people and the world around him.
- A system of values that will help him grow and make good decisions.
- A concern and caring for people, and even opportunities to help others.
- Self-confidence and strong self-esteem.

These values help your son make good decisions throughout his lifetime and give him confidence as he becomes an adult leader of tomorrow.

WHAT YOU SHOULD DO NOW TO GET STARTED IN CUB SCOUTING . . .

- Complete and turn in the Cub Scout application, with the registration fee, to your leader. Subscribe to Boys' Life magazine for a minimal cost per year. (Put a "Y" in the Boys' Life box on the application.) Your fee may be prorated depending on the month you join.
- Carefully review this booklet so you know what Cub Scouting is all about and your son can get the most out of it.
- Purchase a Cub Scout book now and begin doing the activities in it with your son, especially those related to the outdoors.
- Find out what kind of activities your Cub Scout pack is doing in the next few months, and put them on your calendar so you can participate. Fill out the parent talent survey on the last page of this booklet and turn it in tonight so you can share your knowledge, experience, and skills with the boys in your son's den and the pack.
- Scouting is more fun with friends! Every boy can become a Cub Scout at any time, not just on school night. Talk to other parents and boys and have them join your son's Cub Scout den now to make Cub Scouting even more fun.
- Consider becoming a Cub Scout leader for your son's Cub Scout den. Your son's experience in Cub Scouting depends on your involvement. Details are on pages 16-20 of this book.
- Purchase a Cub Scout shirt for your son to display his awards.
 Be sure to get a size large enough to last several years as your son grows.
- Visit <u>www.ScoutParents.org</u> to better understand the impact Scouting can have on your family.



IMPORTANT INFORMATION REGARDING YOUR SON'S NEW PACK . . .

My pack number is:			
My den number is:			
My Scouting district is:			
My council is: Milwaukee County Council Boy Scouts of America 330 South 84th Street Milwaukee, WI 53214-1468 Phone: (414) 774-1776 Fax: (414) 774-1799 or (414) 774-0342 www.milwaukeeboyscouts.org			
My den leader's name is:			
My den leader's phone number is:			
My den meets on (day):			
My den meets at (time & place):			
My Cubmaster's name is:			
My Cubmaster's phone number is:			
My pack meets on (day):			
My pack meets at (time & place):			



- Most packs have a pack library that contains the leader books you need.
- Your district has a team of volunteers called the "district committee" that organizes district-wide activities and programs for your Scouts to participate in.
- Your district has another volunteer team called the "commissioner staff." They are our "service team." These volunteers check on the health of your pack and are a communications link between your pack and the Scouting organization. A unit commissioner is assigned to every unit to assist your unit when needed.
- The council has Fast Start and Basic Leader Training available plus other supplemental training programs to help you put on a quality character development program for the boys.
- The council mails to each leader the bi-monthly Compass newsletter to keep leaders informed of upcoming programs and activities.

HOW MUCH DOES SCOUTING COST?

Boys' Life Magazine - optional, but strongly recommended: ...\$12

Pack dues - The amount varies by pack, depending on moneyearning projects conducted by the pack to decrease amount needed to run the pack program.

Uniform – The uniform and its cost vary by program for both youth and adult. See www.scoutstuff.org for details and current prices. Uniforms may also be purchased at our Scout shop located at 330 South 84 Street, Milwaukee, WI.

Books – Youth handbooks are the *Tiger Cub Handbook*, *Wolf Handbook*, *Bear Handbook*, and *Webelos Handbook*, adult leaders use the *Cub Scout Leader Book*, *Cub Scout Leader How-to Book*, *Cub Scout Program Helps*, and *Webelos Leader Guide*. See www.scoutstuff.org or your local Scout shop for prices and a wealth of other reasonably priced resources.

SCOUTING IS FUN WITH A PURPOSE!



HOW CUB SCOUTING WORKS:

TIGER CUB

First Grade

Tiger Cubs is a one-on-one program for boys and adults.

Each boy/adult team is a member of a Tiger Cub Den which:

- Has three to eight boy/adult teams.
- Meets 2-3 times each month.
- Meetings focus around topics known as "Big Ideas."

Each den has a Tiger Cub Den Leader:

- A Tiger Cub Den Leader helps coordinate the Tiger Cub Den meetings.
- Each boy/adult team takes a turn running the activities and working with the Tiger Cub Den Leader.

CUB SCOUT

2nd - 5th Grade

Your boy is a member of a den which:

- Has four to eight boys.
- Meets once a week. Regularly scheduled at the leader's convenience.
- Is led by a den leader (usually a parent).
- The den leader is assisted by an assistant den leader, often a den chief (an older Boy Scout), and a denner (a Cub Scout elected by den members).
- Den meetings include games, crafts, skits, songs, ceremonies and periodic field trips.

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THE CUB SCOUT PACK

1st - 5th Grade

Your boy is a member of a pack which:

- Is made up of one or more dens.
- Meets once a month at the pack meeting all Tiger Cub and **Cub Scout families are expected to participate.**
- The pack meeting is led by the Cubmaster.
- The pack meeting is a climax of the month's den meetings and activities.
- Pack meetings have games, skits, songs, ceremonies, and presentation of badges that boys earned that month.

Our pack is run by the

Pack Committee

- Made up of den leaders, pack leaders, the pack trainer, and all parents.
- We meet once a month or more often if needed.
- Led by a committee chairperson.
- The committee selects leadership, finds meeting places, performs record keeping, manages pack finances, orders badges, maintains pack equipment, helps train leaders, and recognizes leaders.

Our pack is owned by a | Chartered Organization

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- Chartered organizations include schools, parent-school organizations, religious organizations, service clubs, and other organizations interested in youth.
- Our charter organization approves leadership, helps secure a meeting place, and keeps the pack within the sponsor's and Boy Scout guidelines and policies.
- Our charter organization selects a chartered organization representative (a liaison between our pack and our sponsor).

STEP 3: CUB SCOUT LEADER SPECIFIC TRAINING

Once a volunteer has completed New Leader Essentials, they can then begin training for their specific Scouting position. This training provides the specialized knowledge a new leader needs to assume a leadership role and enables them to provide a quality program to the Cub Scouts in their pack. It covers the topics of den and pack meeting planning, pack finance and management, and special activity planning.

BALOO (BASIC ADULT LEADER OUTDOOR TRAINING)

Training for all Cub Scout leaders who want to plan and carry out an entry-level outdoor experience for your pack. (National standards: one leader required for overnight camping.)

MONTHLY ROUNDTABLES

Supplemental training offered each month for all Cub Scout leaders to provide additional den and pack meeting ideas. New Cub Scout leaders will find a wealth of information and activities to use with the Cub Scouts in the pack. This is a fun-learning event!

LEADERS ARE SUPPORTED BY THE MILWAUKEE COUNTY COUNCIL (YOU ARE NOT ALONE!)

Our staff at the Milwaukee County Council Scout Service Center (414) 774-1776, can assist you with your Scouting questions.

- At the Scout Service Center you will find: the Volunteer Resource Center with a complete video library of videos to help you; the Milwaukee Scout Shop to purchase uniforms, supplies, and badges; the Camping Department; Council Services Department; Field Services Department; Support Services; and Administrative Services—all present to help our volunteer leaders. A full-time district Scout Executive serves each area (district) - all present to help our volunteer leaders.
- Roundtable, a leaders' meeting for all adult volunteers in your district, is held monthly. You get help with planning your monthly program with ideas and resources for skits, projects, games, crafts, and songs for use at den and pack meetings. It's a great place to ask questions and share ideas.
- Program Helps contain meeting plans for den and pack meetings and gives step-by-step instructions for crafts, games, and skits. Many packs purchase annual Program Helps for their leaders.

PARENT HELPERS

Each year, the pack will undertake several short-term projects. Parents and other volunteers are needed for activities such as pack fund-raisers (Popcorn Sale), Scouting for Food, Pack Good Turn, Pinewood Derby, Blue and Gold Banquet, Friends of Scouting, Pack Graduation, and Day Camp. Event coordinators are also needed for Scouting the Zoo, Safe Halloween, Trailblazer Day and School Night at the Brewers, Bucks and /or Admirals. These jobs are of short duration and still enable all families to assist with important pack responsibilities.

TRAINING FOR THE NEW CUB SCOUT LEADER

STEP 1: YOUTH PROTECTION TRAINING

This 30-minute interactive video presentation is offered several times throughout the year. All leaders should attend one of these sessions that provide valuable information on how to recognize child abuse, how to set up safe guards and how to report suspected abuse. Youth Protection Training is also available on-line at any time. Go to www.milwaukeeboyscouts.org and under training, click on Youth Protection Training. One must have their membership card number to get credit for taking the course.

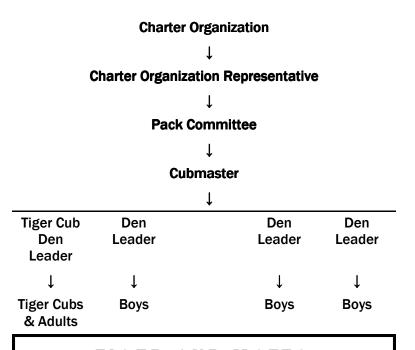
FAST START TRAINING

Fast Start Training is a brief introduction to the Cub Scout program that will equip you with the basic skills and information that you will need as a new Cub Scout leader. Fast Start Training is the first step for any new volunteer and is to be delivered immediately after a new leader registers and before he or she meets with any youth. Fast Start Training is a VHS videotape with 20-minute segments for the new Cubmaster, Den Leaders, Webelos Den Leader, basic Pack Organization, and Tiger Cub leaders. Your pack committee has a copy of their own that you may borrow, or copies are available to checkout from the Scout Service Center (414) 443-2841.

STEP 2: NEW LEADER ESSENTIALS

The essential training course for all Cub Scout leaders that high-lights the values, aims, history, funding and methods of Scouting. Videos, discussions, and hands-on reinforcement are presented during the training session.

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TIGER CUB MOTTO

SEARCH. DISCOVER. SHARE

Tiger Cubs, BSA, is a one-year program for first grade boys. Each boy participates with a parent (or another adult family member) in family-oriented activities. These include things from family camping to preparing for emergencies.

The time you and your son spend in Tiger Cubs is meant to be fun, a chance to get to know one another better, and do things with your family as well as other members of the Tiger Cub group whom you see at meetings.

CUB SCOUT MOTTO

DO YOUR BEST

In a society where your son is often taught that winning is everything, Cub Scouting teaches him to "do his best" and be helpful to others as expressed in the Cub Scout Promise. Cub Scouting is a home and neighborhood-centered program designed to support family life for boys in second through fifth grades. Each Cub Scout learns to respect his home, Country, God, and other people.

The program also helps boys this age to:

- Learn new physical skills through sports, crafts, and games.
- Learn how to get along with others through group activities.
- Reinforce mental skills such as writing and calculating.
- Develop personal independence.
- A Cub Scout den provides your son with a group of boys his own age in which he can earn awards and recognition. In the den, he will also gain a sense of personal achievement for the new skills he learns.

THE ADVANCEMENT PLAN

The Cub Scout Advancement Program is an excellent way for you to spend quality time with your son. The responsibility for a boy's earning of awards in Cub Scouting lies with the family and not with the pack. Some advancement requirements are done at den meetings, but most are completed at home with the family. For each special skill or activity your son completed with you, you can sign off one of the requirements he needs to earn his next award. As a result, the awards he earns increase his knowledge, skills, self-esteem and confidence. You can be a part of it by actively participating in the Cub Scout program with him. The rank awards he earns are listed on the next page.

PACK VOLUNTEER LEADERSHIP

DEN LEADER(S)

Leads the den at weekly den and monthly pack meetings. Attends the monthly pack committee meeting and roundtable meeting.

CUBMASTER

Helps plan and carry out the pack program with the help of the pack committee. Emcees monthly pack meeting, and attends pack committee meeting and monthly meeting.

COMMITTEE CHAIR

Presides at all pack committee meetings. Helps recruit adult leaders. Also attends pack meetings.

SECRETARY

Keeps all records for the pack, including pack committee meeting notes and prepares monthly pack newsletter.

TREASURER

Keeps accurate financial records including bank account, helps develop pack budget. Attends pack meeting and pack committee meetings.

ADVANCEMENT COORDINATOR

Maintains advancement records for the pack. Orders and obtains all badges and insignia. Attends pack meetings and committee meetings.

PACK TRAINER

Conducts orientation for new families and pack leaders. Trains new leaders for their specific leadership positions and encourages participation in district training. Encourages pack leaders to attend ongoing training, such as roundtables and youth protection training. Keeps track of pack training records.

TIGER CUB DEN LEADER

Helps the Tiger Cub den(s) stay active and participate with the pack. Coordinates monthly activities.

SCOUT PARENT COORDINATOR

Helps all new parents by providing information and resources to better understand the Scouting program.

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HOW CAN YOU HELP?

Scouting operates through volunteer leadership. Volunteer Cub Scout leaders are an example of Scouting's principle of service to others. Naturally, parents are the primary source of leaders in the Scouting program. You are volunteering not only to serve Scouting, but also to help your son and his friends, and to have the chance to be a positive influence on the youth in your community. Volunteer positions in the pack are held by adults like you, who work directly with the boys and organize activities in which they participate.

WHAT DO YOU RECEIVE IN RETURN?

Being a leader is fun, challenging, and rewarding. Leaders find that their experiences help them to become better parents. The following are some of the many dividends that will enrich your life as you dedicate your time, talents, and enthusiasm to Scouting:

- Fun and fellowship with other families, sharing your pride in the boys' accomplishments.
- The privilege of helping to enrich and strengthen families.
- A chance to help boys learn good citizenship and to help shape them into men who have strength of character and are sensitive to the needs of others.
- The opportunity to help make a difference in the lives of boys as they grow strong in mind and body.
- A code to live by which will set a worthwhile example for both boys and adults.
- The satisfaction of being a member of a worldwide movement, and pride in being publicly identified as a part of this organization – wearing the Scouting uniform is a visible means of showing you believe in and stand up for the ideals and objectives of the Boy Scouts of America.

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TIGER CUB



The Tiger Cub badge is earned after completing five achievements grouped in three areas: den activity, Family activity, and Go See It. After completing the Tiger Cub rank, boys may earn one Tiger Track bead when he completes 10 electives. There is no limit to the number of Tiger Cub beads a boy can earn. Advancements are displayed on a Tiger Cub Totem, which is worn on the Tiger Cub shirt pocket.

BOBCAT



All boys in 2nd thru 5th grade earn the Bobcat badge first by learning the Cub Scout Promise, Law of the Pack, handshake, salute, sign, motto, and meaning of "Webelos." After receiving the Bobcat badge, the boys work on requirements based on his grade level.

WOLF



A Cub Scout who has completed first grade, works on 12 achievements to earn the Wolf badge. After he earns his Wolf badge, a boy may work on electives in different interest areas until he is old enough to begin work on the next rank.

ARROW POINTS

For every 10 electives a boy completes, he earns an Arrow Point. A boy may earn as many Arrow Points as he can.

BEAR



A Cub Scout who has completed second grade, works to complete 12 of 24 achievements to earn the Bear badge. After he earns his Bear badge, a boy may work on electives in different interest areas until he is old enough to begin work on the next rank. For every 10 electives a boy completes, he earns an Arrow Point. A boy may earn as many Arrow Points as he can.

WEBELOS



When a Cub Scout has completed the third grade, he transfers to a Webelos den, led by an adult Webelos leader. The boys work on requirements for the Webelos badge, 20 activity badges, and the Arrow of Light Award (the highest award in Cub Scouts). Camping and outdoor programs are an important part of the 18 month Webelos program.

BOY SCOUTS



When a boy earns the Arrow of Light, or reaches $10\frac{1}{2}$ years of age, he may graduate from Cub Scouting to Boy Scouting at an impressive graduation ceremony. We aim to graduate every Cub Scout into Boy Scouting. Generally, your son will be prepared to join a Boy Scout troop in January or February of his 5^{th} grade year.



ADVENTURE CAMP

Experience four fun-filled days of tent camping at Indian Mound Scout Reservation. Activities include BB shooting, archery, fishing, physical fitness, swimming and more. Meals are prepared by the camp cook and served in the dining hall.

PARENT/SON WEEKEND PROGRAMS

Parent/Son weekend programs are great opportunities for a parent and their son to spend fun quality time together. Activities include swimming, games and much more. Tents are available. Programs are age specific for all boys.

SCOUTING THE ZOO

Here's an opportunity for the WHOLE CUB AND BOY SCOUT FAMILY to put Scouting on display for the public at the Milwaukee County Zoo on June 6 and 7, 2009. Discount admission is available for Cub Scouts if their pack has a display one or both days of the Zoo Show.

BOYS' LIFE MAGAZINE

A magazine for boys and adults, Boys' Life has interesting features on Scouting, sports, hobbies, magic, science, and U.S. history. There are also jokes, comics, and short stories. The magazine is \$12/year.



CUB SCOUT SPECIAL ACTIVITIES

. . . in which you and your son can participate!

GOOD TURN

This is a pack service project to benefit the community, such as a park clean up, Scouting for Food Drive, planting trees, etc.!

PINEWOOD DERBY

Parent and son work together to build a gravity-powered miniature race car from a special kit. Most packs conduct the derby races annually. The council-wide Pinewood Derby Race will take place at the Scouting the Zoo Show on June 6 and 7, 2009.

BLUE AND GOLD BANQUET

Our birthday party for Cub Scouting usually held in February. Most often it is a seated dinner, but sometimes it is a covered-dish supper. A special program or entertainment is customary.

SAFE HALLOWEEN

Traditional Halloween fun in a safe, wholesome atmosphere for all Cub Scouts, Webelos and their families on October 18, 2008, at Indian Mound Scout Reservation. Activities include hayrides, haunted house, games and a luminary trail.

CUB SCOUT DAY CAMP

Day Camp is an exciting summertime activity that includes archery, BB guns, crafts, games, sports, songs and skits. This one or three-day program is held at Indian Mound Scout Reservation in Oconomowoc. Cub Scout Day Camp is an excellent way to introduce youth to the outdoors and teach them new skills. It also helps strengthen the pack's summer program.

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The Cub Scout Yearly Cycle

June-July-Aug-Sept-Oct-Nov-Dec-Jan-Feb-Mar-Apr-May

Tiger Cubs: First Grade

Wolf Cub Scouts: Second Grade

Bear Cub Scouts: Third Grade

Webelos Scouts: Fourth Grade

Begin "year one" of the Webelos Scout program plan in June of third grade.

Webelos Scouts: Fifth Grade

Crossover to Boy Scouts

When enrolling Tiger Cubs in May and June, ensure there is sufficient program planned to engage them throughout the summer. (Scouting is a year-round program.)

Grade rollover occurs on June 1. Tiger Cubs become Wolf, Wolf to Bear, etc.

5th Grade Webelos Scouts graduate in February and begin meeting with a troop in March.

Leader selection is in April and May for the next program year.

CUB SCOUTS LET THEIR IMAGINATIONS RUN WILD AT . . . ADVENTURE WORLD!

Adventure World is designed just for Cub Scouts, their parents, and leaders. Featuring three exciting program structures and theme areas: the land ship, the castle and the mine, these areas host dozens of dynamic programs during the summer for you and your son including Cub Scout Day Camps, Parent/Son Weekends, Adventure camps and more! Plan to join the adventure in summer at Indian Mound Scout Reservation on Silver Lake in Oconomowoc!

The Layden Mining Company



The mine offers geology, history, astronomy, drama, gold panning, fitness and archaeology program

L.S. Gratz Land Ship



This exciting program area features drama, history, navigation, nutrition, math skills, physics and fitness.

James A. Merry Castle



Cub Scouts now have access to this exciting program area while partaking in "knightly" fun: engineering, fitness, art, drama, crafts and history.

FUND YOUR IDEAL YEAR OF SCOUTING WITH POPCORN!

The council conducts both a Fall and Spring Popcorn Sale. Entire packs, troops, individual dens or even individual Scouts may sell. Scouts can earn fabulous free prizes, post high school scholarships and other great incentives!

Ask your Cubmaster or den leader when your Popcorn kickoff will be. The sale is simple and very profitable! Units in Milwaukee sold over \$673,000 collectively last year. Some packs and troops have even sold over \$30,000 of popcorn individually!

Welcome to the Scouting family! We're excited for your participation in our popcorn fundraiser! Please call (414) 443-2850, for more information.

