



## Cub Scout Online Training Evaluation

This spring a survey was sent to all of the people who had completed the online Cub Scout training. The participants were asked to identify themselves by their Cub Scout leadership position and the number of years served in that position (ranging from “Less than 1 year” to “More than 12 years”). Most of those surveyed were den leaders (40.5%) who had served in the position for less than a year. Participants ranged in ages from under 25 (.3%) to 65 and over (3.8%) with most falling between the ages of 35 and 54 (73.3%). Males comprised 57.4% of the total respondents, females, 42.6%. Of the 1465 responses received, 23.2% rated their online training experience as Excellent, 52.5% as Good, for a total of 72.5% in positive responses.

The Pack Committee Training, Cubmaster and Assistant Cubmaster Training, and Den Leader Training are all divided into three main segments: Before the First Meeting, First 30 Days, and Position-Specific Training. The survey asked a question about each segment for each position for a total of nine questions. Participants were asked to answer the questions with “Totally Agree,” “Agree,” “Disagree,” and “Totally Disagree.”

Some of the questions that earned the highest percentage of “Totally Agree” or “Agree” responses include the following:

- “After these modules I understand the Cub Scout program.”
- “After completing the Before the First Meeting modules, I feel prepared for my Pack Committee meeting.”
- “The modules in the First 30 Days training segment were relevant to my position.”
- “After completing the Position-Trained modules, I feel confident about working with boys and families.”
- “After completing modules I know who is available to support me in my Cubmaster/Assistant Cubmaster position.”
- “After completing the modules I feel totally prepared for my Cubmaster/Assistant Cubmaster role.” (continued on page 2)

### In This Issue

- What’s new in Wood Badge for 2017
- Movie licensing update for Wood Badge and NYLT
- 2017 Philmont Training conferences
- 2017 Florida Sea Base training conferences
- NAYLE update

## Cub Scout Online Training Evaluation (*cont'd.*)

--"After completing the modules I feel totally prepared for my role as Den Leader/Assistant Den Leader."

For the statement "The modules contained information that was appropriate for online training," 91.7% of the participants answered either "Totally Agree" or "Somewhat Agree." Just over 85% said they prefer the shorter module approach (for online training) to longer, continuous training segments.

So...what does all of this tell us? We all know the importance of training leaders. A trained leader is knowledgeable, well-prepared, and confident. We all know that face-to-face training will always be most beneficial as it offers the opportunity for fun and fellowship as well as asking questions and getting unclear issues clarified. But, it is not always easy to get to face-to-face trainings on the dates they are scheduled. As we told you in last fall's *Training Times*, connecting volunteers to the learning content they need when they need it is the purpose of the BSA Learn Center. Not everyone is able to attend a face-to-face training, but for many, online training is a convenient way to get trained for their leadership positions in a timely manner.

The survey results outlined above confirm that online training is working for many of our volunteers who need to be trained. If you have not been able to get to a face-to-face training and you need to be trained for your position, consider using the BSA Learn Center for your training. The center can be accessed through your My.Scouting Tools account. Remember that you have a great resource for questions if you need help. Contact our Member Care Department by calling 972-580-2489, Monday-Friday, 8:30-4:30 CST.

## Facebook

Are you on Facebook? If so, have you found the BSA volunteer training page? We have over 10,000 "Likes," and the number is growing every day. Encourage your Facebook friends to join us. You can find the page by logging into your Facebook account and putting "BSA Volunteer Training Team" in the search line.

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## Philmont Training Center

We want to invite you to participate in one of the conferences that we will be offering at the Philmont Training Center in Cimarron, New Mexico, in the summer and fall of 2017.

We also hope you will encourage other volunteers in your area to attend and hope you will share this information with them. Your trainers play a very important role in the success of Scouting in the lives of youth, and we want them to be a part of the discussion.

At these conferences you will have the opportunity to meet and share ideas with Scouters and trainers from across America. The conference faculty, selected by our regions and national committees, consists of some of the most talented and skilled men and women in Scouting.

While participants are involved in a conference, their spouses and their family members will be able to enjoy a variety of activities led by the PTC staff. There will also be plenty of time for you to enjoy participating in activities with them.

Philmont's unique blend of Scouting, history, family activities, and the magic of the northern New Mexico mountains will make the conferences a memorable family experience.

(continued on page 3)

# Philmont Training Center (cont'd.)

## 2017 Training Conferences at PTC:

|                  |                                                                                                                                     |
|------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| June 18-24       | - The Council/District Training Committee<br>- The Mechanics of Training<br>- National Advanced Youth Leadership Experience (NAYLE) |
| July 9-15        | - National Advanced Youth Leadership Experience (NAYLE)                                                                             |
| July 16-22       | - T-3 (T-Cubed)--Train the Trainer<br>- National Advanced Youth Leadership Experience (NAYLE)                                       |
| July 23-29       | - National Advanced Youth Leadership Experience (NAYLE)                                                                             |
| July 30-August 5 | - T-3 (T-Cubed)--Train the Trainer<br>- The Mechanics of Training<br>- National Advanced Youth Leadership Experience (NAYLE)        |
| August 6-12      | - National Advanced Youth Leadership Experience (NAYLE)                                                                             |

You can find more information about these and all PTC conferences and register at [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org).

We hope that you will promote these conferences and that you will accept our invitation to join us at Philmont in 2017!



Week 11: T-3 (T-Cubed)—Train the Trainer

## The Training Times Archive

You can take a look at older versions of the Training Times by clicking on the word “Archives” on the “Training Updates” page or on the link on the main training page of [Scouting.org/training](http://Scouting.org/training).

### WHAT’S NEW IN NYLT FOR 2017?

1. On Day 2, page 52, *Movie Night*, the movies listed include: *Apollo 13*, *Remember the Titans*, *Invictus*, *Oceans 11*, *Avengers*, and *Coach Carter*. Many NYLT adult staff leaders have said that *Apollo 13* is “tired” and have suggested offering other movies. A small team of NYLT volunteers was asked to consider the suggestion and offer alternatives. They suggested several movies that should be able to fit nicely into this module without any other modifications. The ScoutingU Task Force chose the movies mentioned above to be included in the NYLT syllabus as alternate movies to *Apollo 13*.

**ONLY ONE OF THE MOVIES LISTED IN THE NYLT SYLLABUS, AS SHOWN ABOVE, MAY BE SHOWN FOR THE MOVIE NIGHT MODULE.**

2. On page 85 of the Appendix, “Close-Out Report” language is added requesting this report be forwarded to the council training chair, the Scout Executive, the area NYLT coordinator, and ScoutingU at [NationalTraining.course@scouting.org](mailto:NationalTraining.course@scouting.org).
3. ScoutingU is always open to suggestions to improve the NYLT syllabus. Suggestions should be forwarded either to Mark Nelson, Leadership Development Team Lead, ScoutingU at [Mark.Nelson@scouting.org](mailto:Mark.Nelson@scouting.org) or to Tom Giugni, Scouting U Vice Chairman for Leadership Development, at [tggiugni@aol.com](mailto:tggiugni@aol.com).

## WHAT'S NEW IN WOOD BADGE FOR 2017?

4. On page 1 of the Admin Guide, there is a discussion about the "Adult Training Continuum" which includes position-specific training, Wood Badge, and Philmont Leadership Challenge.
5. On page 14 of the Admin Guide, the requirement for Trainer's EDGE has been changed. New staff must have completed Trainer's EDGE within three years of serving as staff; however, returning staff members who have been giving presentations at Wood Badge or NYLT must repeat Trainer's EDGE within five years.
6. On page 15 of the Admin Guide, language has been added to the position description for course director.
7. On page 26 of the Admin Guide, additional statements have been added about non-uniform items, including kilts. Also, a description of when to wear neckerchiefs and woggles when wearing activity uniforms (in an attempt to be consistent with updates to the Uniform Guide) has been added.
8. On page 37 of the Admin Guide, there is language to allow electronic signatures on close-out reports and instructions to send copies of close-out reports to Jennifer Bevis at ScoutingU.
9. On page B-10, Schedule for Staff Development #1, timing has been changed to allow the complete "Leading EDGE, Teaching Edge" and "Project Planning" sessions.
10. On page B-11, Schedule for Staff Development #1, time for completing a staff campfire dress rehearsal is provided instead of conducting the *October Sky* session.
11. On page 68 of the Staff Guide, some language has been included in the description of the ticket to emphasize efforts on membership and membership retention.

1. On page 199 of the Staff Guide, the Summit Grace with the "Evening Meal Prayers" is included.
2. On page 239 of the Staff Guide, the "Generations in Scouting" presentation has been updated.
3. On page 321 of the Staff Guide, language about the Philmont Leadership Challenge has been added to be shared with the participants during the Day 6 lunch. There is also an informational flyer for the Philmont Leadership Challenge in the appendix.

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## Movie Licensing for Wood Badge and NYLT

As an organization we need to be mindful of federal laws concerning presentation of videos and video clips at Wood Badge and NYLT. Beginning last fall, we started utilizing an umbrella license instead of a limited location/date license. This change provided several positive outcomes:

Eliminate the liability exposure for the local council and National Service Center concerning the presentation of movie and movie clips in connection with Wood Badge, NYLT, and other activities.

Diminish or reduce the workload of processing movie licenses for local councils and the National Service Center.

Decrease the cost of presenting the movies required to present at Wood Badge and NYLT for the local council by 50%.

All local council facilities and camps are included under the "Umbrella License" which will allow presentation of movies at other activities besides national training courses. New licenses for 2016-2017 are being issued to your local council now, and councils will be invoiced based on the number of Wood Badge and NYLT courses they will hold in 2017.

(continued on page 5)



## Movie Licensing for Wood Badge and NYLT (cont'd.)

Please contact Mark Nelson, [mark.nelson@scouting.org](mailto:mark.nelson@scouting.org) or 972-580-2203 if you have additional questions.

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### Questions and Answers concerning Movie Licensing

1. What is a "Public Performance?" How many times have you seen the FBI warning at the beginning of a DVD or VHS movie? Next time you pop a DVD into the player, read it closely. It states that the movie is for "Home Use Only." Home Use means just that, viewing of a movie at home by family or a close circle of friends.
2. What the law says. Under the Copyright Revision Act of 1976, all non-private exhibitors of registered copyrighted videos or DVD's must obtain a Public Performance License.
3. "Willful" infringement for commercial or financial gain is a federal crime carrying a maximum sentence of up to five years in jail and/or a \$250,000 fine.
4. If you don't charge admission, do you still need a license? Yes. Copyright laws apply whether or not admission is charged.
5. If you own the movie, do you still need a license to show it outside your home? Yes. Neither the rental, purchase, or lending of a video or DVD carries with it the right to exhibit movies outside the home.
6. What if you are a non-profit organization, church, or government agency? Do you still need a license? Yes. Copyright laws apply to all viewings of movies that take place outside of the privacy of a home, regardless of the organization holding the event.

## National Advanced Youth Leadership Experience (NAYLE)

### WHAT IS NAYLE?

The National Advanced Youth Leadership Experience (NAYLE) is an exciting program where young men and women enhance their leadership skills through team-building, ethical decision-making, problem-solving, and service to others. NAYLE is offered at the four National High Adventure Bases:

- Northern Tier
- Florida Sea Base
- Philmont
- Summit Bechtel Reserve

### WHAT WILL I TAKE HOME FROM NAYLE?

- The skill, ability, and motivation to be a dynamic and effective leader taught through advanced, practical applications of NYLT skills.
- Innovative techniques to deliver NYLT skills to units and councils.
- Nationwide resources including new ideas and contacts that can be gained only through a program of this type.
- Personal written commitment to apply NAYLE skills back home.

### WHAT ARE THE REQUIREMENTS TO ATTEND?

- Completion of Introduction to Leadership Skills for Troops or Crews (ILST or ILSC) and National Youth Leadership Training (NYLT).
- Be in top physical condition. A BSA Annual Health & Medical Record Form, Parts A, B, C, and D is required.
- The ability to swim 100 yards (official BSA swim test) and stay afloat for one (1) minute (Northern Tier and Florida Sea Base).
- Be 14 years of age (or 13 years of age and have completed the 8th grade) and not yet 21.
- Hold a unit leadership position.

(continued on page 6)

## National Advanced Youth Leadership Experience (NAYLE) (cont'd.)

### **WHAT CAN I EXPECT AT NORTHERN TIER?**

The Northern Tier NAYLE takes place at the Charles L. Sommers Canoe Base near Ely, MN. You spend some of your time in the Boundary Waters Canoe Area Wilderness where you will use your leadership skills to resolve challenging situations.

### **WHEN IS IT?**

Two courses will be held at Northern Tier in 2017: July 10-16 and July 31-Aug 6.

### **HOW MUCH DOES IT COST?**

The fee for the six-day course is \$410. A payment of at least \$100 is due when you register, with the balance due 30 days prior to arrival.

### **HOW DO I REGISTER?**

To register go to [www.ntier.org/NTNAYLE](http://www.ntier.org/NTNAYLE).

### **HOW CAN I GET MORE INFORMATION?**

Visit the Northern Tier website: [www.ntier.org](http://www.ntier.org).

- Send Northern Tier an email for general questions: [info@ntier.org](mailto:info@ntier.org).
- Visit the NAYLE Facebook page: [www.facebook.com/BSANAYLE](http://www.facebook.com/BSANAYLE).
- Call Northern Tier: 218-365-4811.

### **WHAT CAN I EXPECT AT THE FLORIDA SEA BASE?**

At Sea Base NAYLE, you will explore Scout Key and surrounding waters where you will use your leadership skills to resolve challenging situations. The week concludes with a closing challenge for each participant to use what they've learned in service to others.

### **WHEN IS IT?**

Two sessions will be held in 2017:

- June 17-24, 2017
- June 24-July 1, 2017

### **HOW MUCH DOES IT COST?**

- The fee for the six-day course is \$550. A payment of at least \$100 is due when you complete the online application, with the balance due 30 days prior to arrival.

### **HOW DO I REGISTER?**

To register go to:

<https://reservations.scouting.org/profile/form/index.cfm?PKformID=0x639176d95>

### **HOW CAN I GET MORE INFORMATION?**

- Visit the Florida Sea Base website: [www.bsaseabase.org](http://www.bsaseabase.org).
- Send Sea Base an email for general Sea Base questions: [tim.stanfill@scouting.org](mailto:tim.stanfill@scouting.org).
- Visit the NAYLE Facebook page: [www.facebook.com/BSANAYLE](http://www.facebook.com/BSANAYLE).
- Call Sea Base: 305-664-5628.

### **WHAT CAN I EXPECT AT THE SUMMIT BECHTEL RESERVE?**

You will camp in a team setting that enables participants to use their leadership skills to resolve challenging situations. The week concludes with a closing challenge for each Scout to use what they've learned in service to others.

### **WHEN IS IT?**

One session will be held in 2017:

- Session 1: June 18-24

### **HOW MUCH DOES IT COST?**

The fee for the six-day course is \$410. A non-refundable deposit of \$100 is due upon registration; 50% of the remaining balance is due December 31, 2016, and any outstanding balance is due March 31, 2017.

### **HOW DO I REGISTER?**

To register go to:

<http://summitbsa.org/programs/training>.

### **HOW CAN I GET MORE INFORMATION?**

- Visit the Summit website: [www.summitbsa.org](http://www.summitbsa.org).
- Send the Summit an email: [Christopher.Smith@scouting.org](mailto:Christopher.Smith@scouting.org).
- Visit the NAYLE Facebook page: [www.facebook.com/BSANAYLE](http://www.facebook.com/BSANAYLE).
- Call the Summit: 304-465-2800.

(continued on page 7)

## National Advanced Youth Leadership Experience (NAYLE) (cont'd.)

### **WHAT CAN I EXPECT AT PHILMONT?**

You will camp in a team setting that enables participants to use their leadership skills to resolve challenging situations. The week concludes with a closing challenge for each Scout to use what they've learned in service to others.

### **WHEN IS IT?**

Six courses will be held at Philmont Scout Ranch in 2017:

- June 18-24 (Week 2)
- July 9-15 (Week 5)
- July 16-22 (Week 6)
- July 23-29 (Week 7)
- July 30-August 5 (Week 8)
- August 6-12 (Week 9)

### **HOW MUCH DOES IT COST?**

The fee for the six-day course is \$410. A payment of at least \$100 is due when you complete the online application, with the balance due 30 days prior to arrival. If needed, there is a small number of scholarships available. Contact the Philmont Training Center for more information.

### **HOW DO I REGISTER?**

Go to [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org) and click on the "Register for Philmont Training Center" tab.

### **HOW CAN I GET MORE INFORMATION?**

- Visit the Philmont Training Center (PTC) website: [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org).
- Send PTC an email: [trainingcenter@philmontscoutranch.org](mailto:trainingcenter@philmontscoutranch.org).
- Visit the NAYLE Facebook page: [www.facebook.com/BSANAYLE](http://www.facebook.com/BSANAYLE).
- Call PTC: 575-376-2281.

## Philmont Leadership Challenge

### **WHAT IS THE PHILMONT LEADERSHIP CHALLENGE?**

Scouters will practice and internalize the leadership skills taught at Wood Badge in this action-packed, experiential backcountry conference. PLC underscores the values of Scouting, teamwork, and team development, and promotes the concepts of servant leadership.

### **WHAT CAN I EXPECT?**

You will camp in a team setting that enables participants to use their Wood Badge leadership skills to resolve challenging situations. You will spend five nights in a two-person platform tent at Rayado Ridge Leadership Camp. Showers are available, and you will prepare and eat meals with other participants and faculty. On Day 4, you will hike four miles one-way to Zastrow, home of Wood Badge at Philmont, carrying a backpack weighing between 30 and 40 pounds. You will spend one night at Zastrow where you will camp in a two-person backpacking tent on the ground. At Zastrow, you will prepare and eat Philmont trail meals with your crew. You will participate in a two-hour conservation project and hike to Lovers Leap.

### **WHAT WILL I TAKE HOME FROM PLC?**

- The skill, ability, and motivation to be a dynamic and effective leader through advanced, practical applications of Wood Badge skills.
- Innovative techniques to deliver Wood Badge skills to units and councils.
- Nationwide resources including new ideas and contacts that can only be gained through a program of this type.

### **WHO CAN COME?**

The course is open to all Scouters who have completed Wood Badge. Participants must meet Philmont's backcountry physical standards as specified in the BSA Health and Medical Record, Parts A, B and C.

(continued on page 8)

## Philmont Leadership Challenge (cont'd.)

### WHEN IS IT?

July 2-8, 2017, and September 17-23, 2017

*Note: Participants will not have an opportunity to be with their families during the week.*

### HOW MUCH DOES IT COST?

The fee for the six-day course is \$540. A deposit of \$100 is due upon registration; the balance is due 30 days prior to arrival.

### HOW DO I REGISTER?

Go to [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org) and click on the "Register for Philmont Training Center" tab.

### HOW CAN I GET MORE INFORMATION?

- Visit the Philmont Training Center (PTC) website: [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org).
- Send PTC an email: [trainingcenter@philmontscoutranch.org](mailto:trainingcenter@philmontscoutranch.org).
- Visit the PLC Facebook page: [www.facebook.com/philmontleadershipchallenge](http://www.facebook.com/philmontleadershipchallenge)
- Call PTC: 575-376-2281.

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## New Leadership Development Series Professional & Volunteer Training

**At the Boy Scouts of America, we are committed to providing leadership development opportunities for our youth. Providing the same experience for professional and volunteer leaders is also a top priority.**

The Leadership Development Series replaces People Management 1, People Management 2, and People Management 3, and has been developed to meet the needs of:

- Potential professional staff leaders
- New district/council volunteer leaders
- First-time professional and volunteer team leaders
- Seasoned volunteer and professional leaders who need to refine their skills

This information can be found on the [scouting.org/training](http://scouting.org/training) website in the What's New section.

## Latest Versions of Leader Training Courses

Here are the latest versions of the most common instructor-led training course manuals for unit-level leaders and where to get them. For Sea Scouts, see [www.seascout.org](http://www.seascout.org).

(SS) - Ordered through Supply Group

[www.Scoutstuff.org](http://www.Scoutstuff.org)

(TP) - Downloadable via [www.scouting.org/training](http://www.scouting.org/training)

(CDC) - Available to councils and at course director's conferences

(BR) - By request

### Basic

- Cubmaster and Assistant Cubmaster Position-Specific-(TP)-2015
- Pack Committee Position-Specific-The Pack Committee Challenge-(TP)-2015
- Den Leader Position-Specific-(TP)-2015
- Den Leader Position-Specific for LDS Den Leaders-(BR)-2012
- Scoutmaster and Assistant Scoutmaster Leader-Specific-(TP)-2014
- Varsity Coach Position-Specific-(TP)-2014
- Team Committee Position-Specific-The Team Committee Challenge-(TP)-2014
- Introduction to Outdoor Leader Skills-(TP)-2010
- Venturing Crew Advisor-Specific-(TP)-2014
- Crew Committee Position-Specific-The Crew Committee Challenge-(TP)-2014
- Troop Committee Challenge-(TP)2016

### Supplemental Leader Training

- B.A.L.O.O. (Basic Adult Leader Outdoor Orientation)-(SS)-2012
- Introduction to Leadership Skills for Troops-ILST-(TP)-2011
- Den Chief Training-(SS)-2012

(continued on page 9)



## Latest Versions of Leader Training Courses (cont'd.)

- Introduction to Leadership Skills for Crews-ILSC-(TP)-2016
- Outdoor Leader Skills for Webelos Leaders-(TP)-2011

### Other

- The Fundamentals of Training-(TP)-2013
- The Trainer's EDGE (TP)-2009
- Kodiak Challenge-(TP)-2011
- Powder Horn-(BR)-2013
- Wood Badge (CDC)
- National Youth Leadership Training (CDC)

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## **“Master Trainer” now “The Strategic Training Plan”**

T-3 (T-Cubed) –Train the Trainer is ScoutingU's three-part Train the Trainer series designed to help Scouters learn training techniques, improve training skills, and provide quality, effective training that will make Scouting more meaningful in the lives of youth and adults. The three parts of T-3 are Fundamentals of Training, Trainer's EDGE, and what has been called Master Trainer. The Master Trainer component has been renamed and is now **The Strategic Training Plan**. The “Master Trainer” title will no longer be used. The course code previously used for Master Trainer, P60, will now be used for The Strategic Training Plan.

## Spanish versions of Cub Scout and Boy Scout Leader Training courses are now available.

Spanish versions of leader position-specific training courses are now available. Both Cub Scout and Boy Scout leader position-specific training courses can be found on the [scouting.org](http://scouting.org) website. Please go to [scouting.org/training](http://scouting.org/training) to view these exciting new trainings.



**SCOUTINGU**  
Learn. Challenge. Lead.™

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