



Introduction to Leadership Skills for Crews Syllabus Update

Introduction to Leadership Skills for Crews (ILSC) is a course designed to introduce crew members to key leadership principles. The Introduction to Leadership Skills for Crews (ILSC) course was created to help Venturers learn and practice the attitudes and skills effective leaders demonstrate. Practicing and mastering these skills within the crew will provide Venturers with positive leadership experiences in and outside of the crew.

Completion of ILSC is a requirement for the Discovery Award in the Venturing program and is a prerequisite for Venturers to participate in the more advanced leadership courses like National Youth Leadership Training (NYLT) and National Advanced Youth Leadership Experience (NAYLE).

Leadership skills included in this syllabus are:

1. Creating a Vision
2. Goal Setting
3. Communications
4. Group Decision-Making
5. Planning
6. Delegating
7. Team Development

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The course is designed to be done at the unit, district, or council level. The full course takes approximately six hours of instruction and can be done in segments as part of a crew meeting or as a part of a weekend outdoor experience.

To download the course go to:

<http://www.scouting.org/training/youth.aspx>.

Updated Introduction to Outdoor Leader Skills (IOLS) Syllabus Released

ScoutingU has just released an updated version of the syllabus for Introduction to Outdoor Leader Skills. The new version of the syllabus increases the use of the Patrol Method throughout the instructional methodology to model the Patrol Method for participants. In addition, the following revisions have been made:

- Edited for electronic viewing and printing
- Advancement requirement updated to match the 2016 program updates
- Course shortened to 1 1/2 days with two suggested agendas
- First Aid deleted (encourage participants to take a First Aid certification course in its place)
- Leave No Trace replaced with Outdoor Ethics including TREAD Lightly
- New emphasis on how to teach Scouts outdoor skills

The new syllabus can be downloaded at:
<http://www.scouting.org/Training/Adult.aspx>.



Philmont Training Center

We want to invite you to participate in one of the conferences that we will be offering at the Philmont Training Center in Cimarron, New Mexico, in the summer and fall of 2016.

We also hope you will encourage other volunteers in your area to attend and hope you will share this information with them. Your trainers play a very important role in the success of Scouting in the lives of youth, and we want them to be a part of the discussion.

At these conferences you will have the opportunity to meet and share ideas with Scouters and trainers from across America. The conference faculty, selected by our regions and national committees, consists of some of the most talented and skilled men and women in Scouting.

While participants are involved in a conference, their spouses and their family members will be able to enjoy a variety of activities led by the PTC staff. There will also be plenty of time for you to enjoy participating in activities with them.

Philmont's unique blend of Scouting, history, family activities, and the magic of the northern New Mexico Mountains will make the conferences a memorable family experience.

Philmont Training Center

Cont'd.

2016 Training Conferences at PTC:

June 5-11	- The Council/District Training Committee
July 10-16	- T-Cubed-Train the Trainer
July 17-23	- Training Effective Unit Leaders
July 24-30	- Building Successful Youth-Led Units: Training You to Train Your Youth and Adult Leaders
August 7-13	- The Council/District Training Committee
August 7-13	- Engaging Millennial Parents in Scouting
August 7-13	- The Council/District Training Committee
August 7-13	- Engaging Millennial Parents in Scouting
August 7-13	- Becoming a Powerful Program Chair
August 14-20	- T-Cubed-Train the Trainer
Sept. 18-24	- Philmont Leadership Challenge

You can find more information about these and all PTC conferences and register for conferences at www.philmonttrainingcenter.org.

We hope that you will promote these conferences and that you will accept our invitation to join us at Philmont in 2016!



Week 10, 2015: T-3 (Train the Trainer)

Facebook

Are you on Facebook? If so, have you found the BSA volunteer training page? We have over 9700 "Likes," and the number is growing every day. Encourage your Facebook friends to join us. You can find the page by logging into your Facebook account and putting "BSA Volunteer Training Team" in the search line.

Training Times Archives

You can take a look at older versions of the *Training Times* by clicking on the word "Archives" on the "Training Updates" page or on the link on the main training page of Scouting.org/training.

New Venturing Training Codes for Youth Training

ScoutingU has created three new training codes to support the youth training requirements of the Venturing program. Councils can now enter these training codes into the youth training record to track the completion of these modules. The new codes were chosen to be in sequence with the existing code of P35 for Introduction to Leadership Skills for Crews.

The new codes are:

- P36 Venturing Goal Setting/Time Mgmt.
- P37 Venturing Project Management
- P38 Venturing Mentoring

These new codes were effective 3/18/2016.

National Advanced Youth Leadership Experience (NAYLE)

National Advanced Youth Leadership Experience is an exciting program that enhances leadership skills and expands upon the team-building and ethical decision-making skills learned in NYLT. NAYLE emphasizes leadership, teamwork, and selfless service, and uses the core elements of NYLT to help youth internalize and strengthen these skills. The National Advanced Youth Leadership Experience course is now available at all national high adventure bases. The material presented is basically the same at all four venues but is site-specific.



Philmont NAYLE

Philmont offers participants an unforgettable backcountry experience where they use their NAYLE leadership skills to resolve exciting and challenging issues. Participants are introduced to and have an opportunity to build upon the legacy of Waite Phillips, the benefactor of Philmont Scout Ranch.

Sea Base NAYLE

Sea Base NAYLE is moving from the sea to land in the summer of 2017. Offered in the beautiful Florida Keys, this course will enable participants to sail on a boat and practice their NYLT skills via water and land-based activities. Participants will learn the history of the Florida Sea Base and hear all about how Sam Wampler, camping director for the South Florida Council, had a vision that took the Sea Base from a small venue that organized a few sailing trips in the '70s to what it is today.

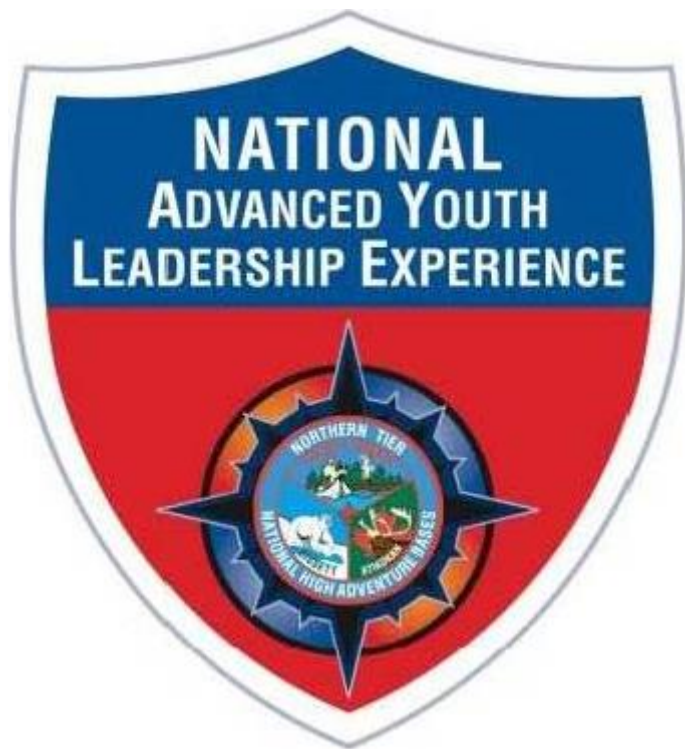
Northern Tier NAYLE

Participants will attend this course in the summer while paddling canoes in the Boundary Waters of northern Minnesota. Northern Tier NAYLE promises to provide participants with a unique experience available only at the BSA's oldest high adventure base.

Bechtel Summit NAYLE

Participants will attend this course in the summer while experiencing all that West Virginia offers at the newest high adventure base. The NAYLE program utilizes the Summit and all it has to offer.

For additional information and registration visit [Scouting.org/training/youth](https://scouting.org/training/youth).



NYLT Leadership Academy

Looking for a way to make your NYLT staff members even better? NYLT-Leadership Academy can do just that. Having its genesis in the former National Junior Leader Instructor Course (NJLIC), Leadership Academy is the premier train-the-trainer for youth staff for your local NYLT. This course prepares youth to be world-class presenters and instructors in a way that no other course does.

Please join us in the Washington, D.C., area to enjoy the benefits of this one-of-a-kind training. Courses are scheduled for this summer in Washington D.C., St. Louis, Missouri, and Los Angeles, California.

For more details go to:

www.NYLT-LeadershipAcademy.org.



SCOUTING U
Learn. Challenge. Lead.™

My.Scouting Tools— What's New

New Venturing content consisting of 14 e-learning modules was added to the BSA Learn Center. It provides training on key topics such as selecting youth officers, building a crew budget, and annual program planning, making it possible for Venturing leaders to complete position-specific training outline.

Position-specific training is delivered in three parts, or learning plans. Each learning plan is designed for the specific position and is recommended to be taken before the first meeting, within the first 30 days, and within 90 days. The training program is self-paced, allowing volunteers to complete their training at their own pace.

Training is found at my.scouting.org under Home, My Dashboard, My Training. Or, select the Position-Specific Training image on the right side of the page on the My.Scouting Tools home page.

Additionally, we will soon be implementing a single sign-on process that will no longer require you to enter your username and password to access the BSA Learn Center to take your trainings. So, once you log into my.scouting.org and access Cub Scouting or Venturing position-specific trainings, you will automatically be directed to the BSA Learn Center.



New Mobile App Coming

Boy Scouts will be introducing a new mobile app later this year that will give professional Scouters and adult leaders direct access to contact information, training status, and roster details to easily and quickly communicate with members using their iPhone/iPad. It will also allow commissioners the ability to record their unit assessments.

The app is currently being tested and will be available on iOS devices with version 9.0 or greater using current my.scouting.org login credentials. It will follow the same access based on your registered position/role. So, what you have access to will be determined by your registered position(s).

Look for an announcement later this year.

Course Director's Conferences

Course director's conferences for the course directors of Wood Badge and NYLT courses are being finalized in locations across the United States.

Registration links for these conferences for approved course directors, assistants, and advisors can be found on www.scouting.org/training/Adult under "Course Director and Area Training Conferences" (click the "Adult" tab) as soon as the details for each conference are complete.

These conferences are not only required for Wood Badge course directors, but they are also a great opportunity to learn from other Scouters. Additionally, this is where the 2017 updates to the Wood Badge and NYLT syllabi will be distributed and reviewed. In some areas the conferences have been expanded to include other trainings. Take a look at the information on the registration page for these area training conferences.

Latest Versions of Leader Training Courses

Here are the latest versions of the most common instructor-led training course manuals for unit-level leaders and where to get them.

For Sea Scouts, see www.SeaScouts.org.

(SS) - Ordered through Supply Group
www.Scoutstuff.org

(TP) - Downloadable via
www.Scouting.org/Training

Latest Versions of Leader Training Courses *Cont'd*

(CDC) - Available to councils and at course director's conferences
(BR) - By request

Basic

- Cubmaster and Assistant Cubmaster Position-Specific-(TP)-2015
- Pack Committee Position-Specific-The Pack Committee Challenge-(TP)-2015
- Den Leader Position-Specific-(TP)-2015
- Den Leader Position-Specific for LDS Den Leaders-(BR)-2012
- Scoutmaster and Assistant Scoutmaster Leader-Specific-(TP)-2015
- Varsity Coach Position-Specific-(TP)-2014
- Team Committee Position-Specific-The Team Committee Challenge-(TP)-2014
- Introduction to Outdoor Leader Skills-(TP)-2016
- Venturing Crew Advisor-Position-Specific-(TP)-2014
- Crew Committee Position-Specific-The Crew Committee Challenge-(TP)-2014

Supplemental Leader Training

- B.A.L.O.O. (Basic Adult Leader Outdoor Orientation)-(SS)-2012
- Introduction to Leadership Skills for Troops-ILST-(TP)-2011
- Den Chief Training-(SS)-2012
- Introduction to Leadership Skills for Crews-ILSC-(TP)-2016
- Outdoor Leader Skills for Webelos Leaders-(TP)-2011

Other

- The Fundamentals of Training-(TP)-2013
- The Trainer's EDGE (TP)-2009
- Kodiak Challenge-(TP)-2011
- Powder Horn-(BR)-2013
- Wood Badge (CDC)
- National Youth Leadership Training (CDC)

New Leadership Development Series- Professional & Volunteer Training

At the Boy Scouts of America we are committed to providing leadership development opportunities for our youth. Providing the same experience for professional and volunteer leaders is also a top priority.

The **NEW** Leadership Development Series replaces People Management 1, People Management 2, and People Management 3, and has been developed to meet the needs of:

- Potential professional staff leaders
- New district/council volunteer leaders
- First-time professional and volunteer team leaders
- Seasoned volunteer and professional leaders who need to refine their skills

More information can be found on the Scouting.org/training website in the What's New section.



Philmont Leadership Challenge

WHAT IS THE PHILMONT LEADERSHIP CHALLENGE?

Adults learn to internalize and practice their leadership skills in this action-packed backcountry conference. The course hones the skills taught in Wood Badge in an outdoor experiential learning environment. PLC underscores the values of Scouting and, teamwork, and promotes the concepts of servant leadership. The course is open to Scouters in all programs.

WHAT CAN I EXPECT?

PLC is a very special experience. Participants camp in a team setting that enables them to use their leadership skills to resolve challenging situations.

WHAT WILL I TAKE HOME FROM PLC?

- The skill, ability, and motivation to be a dynamic and effective leader taught through advanced, practical applications of Wood Badge skills
- Innovative techniques to deliver Wood Badge skills to units and councils
- Nationwide resources including new ideas and contacts that can only be gained through a program of this type

WHO CAN ATTEND?

The course is open to adults who have completed Wood Badge. Participants must meet Philmont's backcountry physical standards as specified in the BSA Health and Medical Record, Parts A, B, C, and D.

WHEN IS IT?

September 18-24, 2016

Note: Participants will not have an opportunity to be with their families during this week.

HOW MUCH DOES IT COST?

The fee for the six-day course is \$515 for those registering prior to December 31, 2015. After that, the fee goes to \$530. A payment of at least \$50 is due when you complete the online application, with the balance due 30 days prior to arrival.

HOW DO I REGISTER?

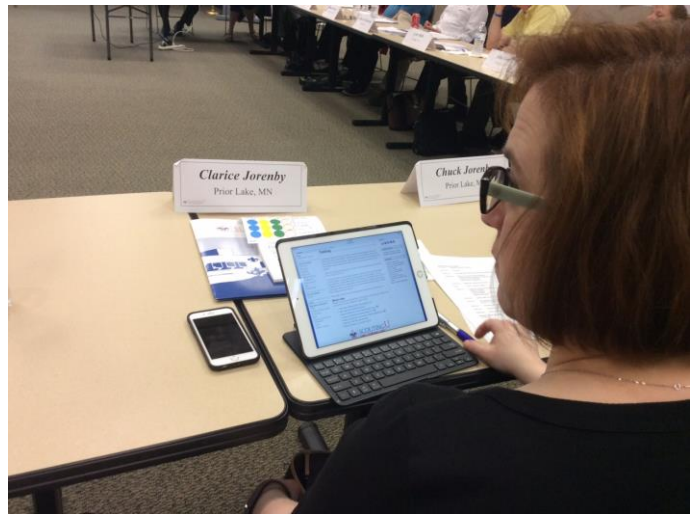
Go to www.PhilmontTrainingCenter.org and click on the "Register for Philmont Training Center" tab.

HOW CAN I GET MORE INFORMATION?

- Visit the Philmont Training Center (PTC) website: www.PhilmontTrainingCenter.org.
- Send PTC an email: trainingcenter@philmontscoutranch.org.
- Visit the PLC Facebook page: www.facebook.com/philmontleadershipchallenge.
- Call PTC: 575.376.2281.

National Volunteer Training/Learning Delivery Retreat March 18-19, 2016— Las Vegas, Nevada

Pictures from our meeting in March.





Boy Scouts of America
SCOUTING U
WESTLAKE CAMPUS

National Conference for Council Training Chairs— July 8-10, 2016

WHAT? Our very first National Conference for Council Training Chairs will be held at the ScoutingU Westlake Campus in Westlake, Texas. The conference will be hosted by Joel Eacker, ScoutingU Vice-Chairman/Learning Delivery.

WHERE? ScoutingU Westlake Campus is located 10 miles from the DFW airport. It is the same facility where professional Scouters attend their training classes and are commissioned.

WHO SHOULD ATTEND? Current and prospective council training chairs should attend.

HOW CAN I EXPECT TO BENEFIT? Among the topics to be discussed are:

- What makes a trained leader?
- Council training committee functions
- District training committee functions
- The training team
- The training plan
- Promotion
- Records
- Best practices
- Youth leader training
- Recognition
- National Council: Who does what with volunteer training?

REGISTRATION and COST?

Register at

<http://ScoutingU.kintera.org/CouncilTrngChairConf-July-2016>.

The conference fee is \$75 (covers meals, snacks, and tours). Travel and hotel arrangements are handled by each participant. BSA Travel can assist you with your travel arrangements.

Email our travel department at travel.service@scouting.org or call 972.580.2206 (or 2207), and our travel experts will be happy to help.

University of Scouting Dean's Retreat- August 19-21, 2016

WHAT? The second annual University of Scouting Dean's Retreat will be held at the ScoutingU Westlake Campus in Westlake, Texas. The conference will be hosted by Joel Eacker, ScoutingU Vice-Chairman/Learning Delivery.

WHERE? ScoutingU Westlake Campus is located 10 miles from the DFW airport. It is the same facility where professional Scouters attend their training classes and are commissioned.

WHY? During the retreat, we will share best practices from exemplary universities of Scouting across the nation. This will be a time of great fellowship and learning for anyone desiring to share and to discover valuable information for putting on an amazing university of Scouting in his/her council.

University of Scouting Dean's Retreat- August 19-21, 2016 *Cont'd*

REGISTRATION and COST?

Register at

<http://ScoutingU.kintera.org/UofSDeansConf-Aug-2016>.

972.580.2206 (or 2207), and our travel experts will be happy to help.

The conference fee is \$75 (covers meals, snacks, and tours). Travel and hotel arrangements are handled by each participant. BSA Travel can assist you with your travel arrangements.

Email our travel department at travel.service@scouting.org or call 972.580.2206 (or 2207), and our travel experts will be happy to help.

College of Commissioner Science Dean's Retreat— September 23-25, 2016

The second annual College of Commissioner Science Dean's retreat will be held at the ScoutingU Westlake Campus. This conference is hosted by the Commissioner Training Team. The facility is located 10 miles from DFW Airport in Westlake, TX. It is the same facility where professional Scouters attend their training classes and are commissioned.

During our weekend retreat we will share best practices from Commissioner Colleges across the nation and have a number of guest speakers. We plan to tour the Scouting Museum, the National Headquarters, and other local attractions in the Dallas/Fort Worth area. If you are the dean of a Commissioner College, this conference is for you! You don't want to miss it. We also encourage associate deans, doctorate deans, and degree deans to attend the conference.

Register at:

<http://ScoutingU.kintera.org/COCSDeansRetreat2016>.

The conference fee is \$75: (covers meals, snacks and tours). Travel and hotel arrangements are handled by each participant. BSA Travel can assist you with your travel arrangements.

Email our travel department at travel.service@scouting.org or call 972.580.2206 (or 2207), and our travel experts will be happy to help.

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January
Week 1: 8-14
Week 2: 15-21

2017 Florida Sea Base Volunteer Training Conferences

Join us in the beautiful Florida Keys to learn with experienced and informed Scouters with ample time to enjoy the climate and beauty of the Keys!

January 8th-14th

- ♦ The Council/District Training Committee
- ♦ Key Concepts of Commissioner Service in Scouting's Second Century
- ♦ The Mechanics of Training



January 15th-21st

All Program...All the Time

- ♦ Cub Scouting
- ♦ Boy Scouting
- ♦ Venturing

(Sign up for *one* of the conferences listed.)

Don't miss the boat!

Registration for the 2017 training conferences is now open. Click here <http://BSA.kintera.org/2017FSBC> to register.

Registration fees: \$495 per conference participant

\$300 per non-conference attending spouse

All registrations must be received ***no later than December 31, 2016***. A welcome letter with additional conference information will be sent with your registration.

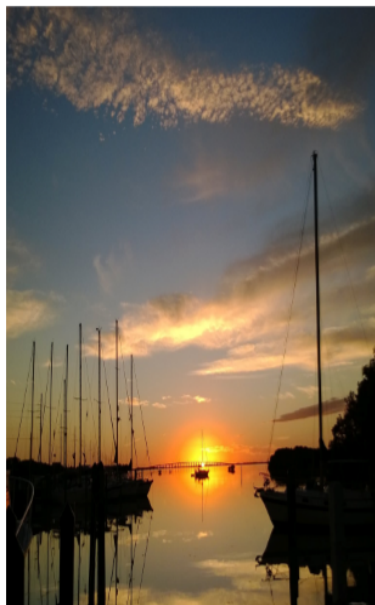
Please note that due to the conference and Sea Base schedule, early arrival and/or late departure might require you to find off-site housing.

Questions?

Conference-related: 817-430-5303
Facilities-related: 305-393-7374

Conference housing:

Although the Florida Sea Base has a vast program facility (the Atlantic and the Gulf of Mexico!), it has a limited land base. Therefore, housing for ALL participants will be in the SCUBA dorms. The dorms consist of separate male and female bunk-style beds with common bathroom/shower facilities. The dorms are quite comfortable, but they were built with the occasional summer or fall tropical storm in mind which means they are on the second story and do not have elevator access.



Available Spouse Opportunities

Sunset Cruise
Stand-Up Paddle Board
Kayaking
Dolphin Research Center
Snorkeling
Gallery Tours
Everglades
The Turtle Hospital

Conference fees include:

- ♦ Housing
- ♦ Meals
- ♦ Snacks
- ♦ Bedding and Towels
- ♦ Meeting Facilities and Course Materials
- ♦ Sunset Cruise (weather permitting)