



# *The Training Times*

## Spring 2017

### What's New and What's Coming Soon?

#### Boy Scout Online Training

We recently launched the Boy Scout eLearning content. This created an additional training option for leaders and volunteers who need to complete their position-specific training requirements for the Boy Scout program. In order to be triggered as position-trained in the BSA Learn Center, unit and assistant unit leaders must complete the required eLearning modules for their role and also **must** complete the Introduction to Outdoor Leader Skills (IOLS) face-to-face course.

These online modules can be used for the position-trained requirements for committee chairs and committee members. Merit Badge Counselor training is also included in this release. It consists of six online modules that, once completed, will trigger you as position-trained. Please note that Fast Start trainings are now retired and have been replaced by this online learning. Refer to the Boy Scout Position-Trained Requirements chart at [http://www.scouting.org/filestore/training/pdf/TrainedLeader\\_Requirements.pdf](http://www.scouting.org/filestore/training/pdf/TrainedLeader_Requirements.pdf) (also listed here on pages 3 - 6) to see the online module requirements necessary to be completed for your specific position.

Varsity coaches have the option of completing the online Scoutmaster training or Varsity Coach leader-specific training (V21). Varsity team committee members can complete the online Troop Committee Challenge or the face-to-face, instructor-led Team Committee Challenge (WS11).

Learners who prefer to complete their courses in a face-to-face classroom environment can find course dates by contacting their local district and/or council.

#### Online JTE and Council Market Analysis – Available Now

The Journey to Excellence online course explains the importance and benefits of JTE. The course walks you through how to use the JTE standards as you plan, develop, and evaluate your program. It will identify additional JTE resources and explain how to use them. This course is also in the committee and committee chairman online learning plan as a required course for being position-trained.

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The Council Market Analysis module is the same one that is used by professional Scouters. This module can help you to understand how the Council Market Analysis Report for the council is used to develop a strategic membership recruitment strategy and how it can be used for planning events and recruiting youth and families. Membership chairs are encouraged to complete this module.



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### **Online Commissioner Basic Training – Available Now**

These modules are grouped into three learning plans for each commissioner position to complete:

- Before the first meeting
- Within the first 30 days in your commissioner role
- Position-Trained

Learning plans are a set of courses that explain the aspects of commissioner service and provide information about what you need to know as you develop in your role. Learners who prefer to complete their courses in a classroom environment can find course dates by contacting their local district or council commissioner staff. Instructor-led basic training will still be available at: [http://www.scouting.org/scoutsource/Commissioners/training/basic\\_training.aspx](http://www.scouting.org/scoutsource/Commissioners/training/basic_training.aspx).

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### **Chaplain – Available Now**

Serving as a chaplain provides the opportunity to help Scouts as they grow, both physically and

spiritually. Completing these modules will fulfill the position-trained requirements for any chaplain position across all programs for the unit, district, and council level.

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### **Roundtable, District, and Council Commissioner Training – Projected Release: May 2017**

These modules are grouped into three learning plans for each commissioner position to complete:

- Before the first meeting
- Within the first 30 days in your commissioner role
- Position-Trained

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### **BALOO – Projected Release: May 2017**

The new BALOO course will be done as blended learning where required prerequisite online learning modules provide the knowledge base prior to taking the BALOO outdoor course. A new course syllabus for the outdoor session will be available as well. This new course combines BALOO and OWL into one training.

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### **Health and Safety – Projected Release: Summer 2017**

New online courses for the following will be launched to replace the old courses in My.Scouting:

- Safe Swim Defense
- Safety Afloat
- Climb on Safely
- Trek Safely
- Weather Hazards
- Drive Safely

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### **Area and Regional Commissioner Online Training – Projected Release: Fall 2017**

Similar to the other online commissioner training, position-trained requirements can be achieved through these modules.

# ONLINE MODULE REQUIREMENTS FOR "TRAINED" LEADERS



## CUB SCOUT POSITION TRAINED REQUIREMENTS

### CUBMASTER & ASSISTANT CUBMASTER

#### BEFORE 1ST MEETING

SCO_225	THE CUBMASTER	11:36
SCO_226	LEADING PACK MEETINGS	13:15
SCO_210	HOW DENS & PACKS WORK	11:28
SCO_209	EFFECTIVE LEADERSHIP	7:21
		TOTAL TIME: 33 MIN

#### FIRST 30 DAYS

SCO_200	CUB SCOUTING PURPOSES	6:08
SCO_202	CUB SCOUTING IDEALS	13:35
SCO_204	THE METHODS OF CUB SCOUTING	4:13
SCO_214	CUB SCOUT ADVANCEMENT	3:46
SCO_216	ADVANCEMENT RECOGNITION & RECORDING	9:41
SCO_219	THE PACK COMMITTEE	16:59
SCO_205	WORKING WITH PARENTS & FAMILIES	5:34
SCO_218	SELECTING LEADERS	7:57
SCO_217	CORE RESOURCES FOR LEADERS	6:30
		TOTAL TIME: 1 HOUR 14 MIN

#### POSITION TRAINED

SCO_222	NINE ELEMENTS OF EFFECTIVE PLANNING	1:57
SCO_227	ANNUAL PROGRAM PLANNING	14:35
SCO_223	MONTHLY PLANNING	4:24
SCO_201	YEAR ROUND FUN	12:38
SCO_224	WORKING WITH BOYS - OVERVIEW	6:01
SCO_230	DEN CHIEF ROLES & RESPONSIBILITIES	3:07
SCO_228	PACK FUNDING	11:17
SCO_211	CUB SCOUT UNIFORM	13:39
SCO_213	CUB SCOUT INSIGNIA	4:43
SCO_212	LEADER UNIFORM	3:39
SCO_206	SUPPLEMENTAL LEADER RESOURCES	9:10
SCO_220	SCOUTINGS ORGANIZATIONAL STRUCTURE	7:02
SCO_215	OTHER AWARDS CUB SCOUTS CAN EARN	4:41
		TOTAL TIME: 1 HOUR 45 MIN

### DEN LEADER

#### BEFORE 1ST MEETING

SCO_202	CUB SCOUTING IDEALS	13:35
SCO_214	CUB SCOUT ADVANCEMENT	3:46
SCO_208	LEADING DEN MEETINGS	13:08
SCO_203	DEN DISCIPLINE	15:15
		TOTAL TIME: 45 MIN

#### FIRST 30 DAYS

SCO_200	CUB SCOUTING PURPOSES	6:08
SCO_204	THE METHODS OF CUB SCOUTING	4:13
SCO_216	ADVANCEMENT RECOGNITION & RECORDING	9:41
SCO_210	HOW DENS & PACKS WORK	11:28
SCO_209	EFFECTIVE LEADERSHIP	7:21
SCO_217	CORE RESOURCES FOR LEADERS	6:30
SCO_224	WORKING WITH BOYS - OVERVIEW	6:01
		TOTAL TIME: 56 MIN

#### POSITION TRAINED

SCO_205	WORKING WITH PARENTS & FAMILIES	5:34
SCO_211	CUB SCOUT UNIFORM	13:39
SCO_213	CUB SCOUT INSIGNIA	4:43
SCO_212	LEADER UNIFORM	3:39
SCO_215	OTHER AWARDS CUB SCOUTS CAN EARN	4:41
SCO_227	ANNUAL PROGRAM PLANNING	14:35
SCO_201	YEAR ROUND FUN	12:38
SCO_221	YOUTH LEADERSHIP POSITIONS	4:57
SCO_230	DEN CHIEF ROLES & RESPONSIBILITIES	3:07
SCO_206	SUPPLEMENTAL LEADER RESOURCES	9:10
SCO_220	SCOUTINGS ORGANIZATIONAL STRUCTURE	7:02
		TOTAL TIME: 1 HOUR 23 MIN

### COMMITTEE CHAIR & PACK COMMITTEE

#### BEFORE 1ST MEETING

SCO_219	THE PACK COMMITTEE	16:59
SCO_210	HOW DENS & PACKS WORK	11:28
SCO_200	CUB SCOUTING PURPOSES	6:08
SCO_204	THE METHODS OF CUB SCOUTING	4:13
SCO_202	CUB SCOUTING IDEALS	13:35
		TOTAL TIME: 52 MIN

#### FIRST 30 DAYS

SCO_222	NINE ELEMENTS OF EFFECTIVE PLANNING	1:57
SCO_227	ANNUAL PROGRAM PLANNING	14:35
SCO_223	MONTHLY PLANNING	4:24
SCO_229	BUILDING THE PACKS BUDGET	5:40
SCO_228	PACK FUNDING	11:17
SCO_225	THE CUBMASTER	11:36
SCO_218	SELECTING LEADERS	7:57
SCO_209	EFFECTIVE LEADERSHIP	7:21
		TOTAL TIME: 1 HOUR 4 MIN

#### POSITION TRAINED

SCO_214	CUB SCOUT ADVANCEMENT	1:57
SCO_216	ADVANCEMENT RECOGNITION & RECORDING	14:35
SCO_215	OTHER AWARDS CUB SCOUTS CAN EARN	4:24
SCO_201	YEAR ROUND FUN	5:40
SCO_224	WORKING WITH BOYS - OVERVIEW	11:17
SCO_205	WORKING WITH PARENTS & FAMILIES	11:36
SCO_217	CORE RESOURCES FOR LEADERS	7:57
SCO_206	SUPPLEMENTAL LEADER RESOURCES	7:21
SCO_220	SCOUTINGS ORGANIZATIONAL STRUCTURE	7:02
SCO_530	JOURNEY TO EXCELLENCE	12:46
		TOTAL TIME: 1 HOUR 25 MIN





## BOY SCOUT/VARSITY POSITION TRAINED REQUIREMENTS

### SCOUTMASTER & ASSISTANT SCOUTMASTER

#### BEFORE 1ST MEETING

SCO_400	SCOUTING ORGANIZATION FOR BOY SCOUTING	12:20
SCO_401	ROLE OF THE UNIT KEY 3 FOR BOY SCOUTING	6:44
SCO_402	AIMS & METHODS OF BOY SCOUTING	7:41
SCO_403	IDEALS & BELIEFS OF BOY SCOUTING	8:29
SCO_404	SCOUTMASTER & PATROL LEADERS	12:10
SCO_411	TROOP MEETINGS FOR BOY SCOUTING	13:28

TOTAL TIME: 1 HOUR 1 MIN

#### FIRST 30 DAYS

SCO_410	PATROL LEADERS COUNCIL MEETING	11:29
SCO_405	PATROL METHOD FOR BOY SCOUTING	7:59
SCO_406	OUTDOOR PROGRAMS FOR BOY SCOUTING	9:02
SCO_407	ADVANCEMENT FOR BOY SCOUTING	9:46
SCO_412	TROOP COMMITTEE FOR BOY SCOUTING	13:09
SCO_413	TROOP COMMITTEE MEETINGS	5:33

TOTAL TIME: 57 MIN

#### POSITION TRAINED

SCO_408	UNIFORMS FOR BOY SCOUTING	9:52
SCO_409	LEADER UNIFORMS FOR BOY SCOUTING	6:17
SCO_414	ANNUAL PLANNING FOR BOY SCOUTING	14:52
SCO_415	INTRO TO MERIT BADGES FOR BOY SCOUTING	11:36
SCO_418	OUTDOOR ETHICS FOR BOY SCOUTING	8:06

TOTAL TIME: 51 MIN

### MERIT BADGE COUNSELORS

#### BEFORE 1ST MEETING

SCO_402	AIMS & METHODS OF SCOUTING	7:41
SCO_403	IDEALS & BELIEFS OF BOY SCOUTING	8:29
SCO_416	MERIT BADGE COUNSELORS FOR BOY SCOUTING	9:45
SCO_415	INTRO TO MERIT BADGES FOR BOY SCOUTING	11:36
SCO_417	MERIT BADGE COUNSELORS SIGN UP	5:05

TOTAL TIME: 43 MIN

#### POSITION TRAINED

SCO_407	ADVANCEMENT FOR BOY SCOUTING	9:46
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TOTAL TIME: 10 MIN

### TROOP/TEAM COMMITTEE CHAIR & COMMITTEE

#### BEFORE 1ST MEETING

SCO_400	SCOUTING ORGANIZATION FOR BOY SCOUTING	12:20
SCO_401	ROLE OF THE UNIT KEY 3 FOR BOY SCOUTING	6:44
SCO_402	AIMS & METHODS OF BOY SCOUTING	7:41
SCO_403	IDEALS & BELIEFS OF BOY SCOUTING	8:29
SCO_404	SCOUTMASTER & PATROL LEADERS	12:10

TOTAL TIME: 47 MIN

#### FIRST 30 DAYS

SCO_405	PATROL METHOD FOR BOY SCOUTING	7:59
SCO_410	PATROL LEADERS COUNCIL MEETING	11:29
SCO_411	TROOP MEETINGS FOR BOY SCOUTING	13:28
SCO_412	TROOP COMMITTEE FOR BOY SCOUTING	13:09
SCO_413	TROOP COMMITTEE MEETINGS	5:33

TOTAL TIME: 52 MIN

#### POSITION TRAINED

SCO_406	OUTDOOR PROGRAMS FOR BOY SCOUTING	9:02
SCO_407	ADVANCEMENT FOR BOY SCOUTING	9:46
SCO_408	UNIFORMS FOR BOY SCOUTING	9:52
SCO_409	LEADER UNIFORMS FOR BOY SCOUTING	6:17
SCO_414	ANNUAL PLANNING FOR BOY SCOUTING	14:52
SCO_415	INTRO TO MERIT BADGES FOR BOY SCOUTING	11:36
SCO_530	JOURNEY TO EXCELLENCE	12:46

TOTAL TIME: 1 HOUR 2 MIN



## VENTURING POSITION TRAINED REQUIREMENT:

### BOARD OF REVIEW

#### BEFORE 1ST MEETING

SCO_101	GETTING STARTED	8:41
SCO_106	BOARD OF REVIEW	17:11
TOTAL TIME: 26 MIN		

### CREW ADVISOR & ASSOCIATE ADVISOR

#### BEFORE 1ST MEETING

SCO_101	GETTING STARTED	8:41
SCO_108	ADVISING VS. LEADING	10:46
SCO_109	POSITIVE YOUTH DEVELOPMENT	10:37
TOTAL TIME: 31 MIN		

#### FIRST 30 DAYS

SCO_102	OFFICER SELECTION	4:56
SCO_103	CREW STRUCTURE	8:52
SCO_107	EVENT PLANNING	16:56
SCO_110	AWARDS PROGRAM	12:00
SCO_111	OFFICER TRAINING	6:43
TOTAL TIME: 50 MIN		

#### POSITION TRAINED

SCO_104	MEMBERSHIP RECRUITING	6:16
SCO_105	FUNDRAISING & BUDGETING	9:29
SCO_112	ANNUAL PROGRAM PLANNING	14:19
SCO_113	SELECTING ADVISORS	8:50
SCO_114	INTERACTING WITH YOUNG ADULTS	17:10
TOTAL TIME: 56 MIN		

### COMMITTEE CHAIR & COMMITTEE MEMBER

#### BEFORE 1ST MEETING

SCO_101	GETTING STARTED	8:41
SCO_103	CREW STRUCTURE	8:52
SCO_108	ADVISING VS. LEADING	10:46
TOTAL TIME: 29 MIN		

#### FIRST 30 DAYS

SCO_105	FUNDRAISING & BUDGETING	9:29
SCO_107	EVENT PLANNING	16:56
SCO_109	POSITIVE YOUTH DEVELOPMENT	10:37
SCO_113	SELECTING ADVISORS	8:50
TOTAL TIME: 46 MIN		

#### POSITION TRAINED

SCO_102	OFFICER SELECTION	4:56
SCO_104	MEMBERSHIP RECRUITING	6:16
SCO_110	AWARDS PROGRAM	12:00
SCO_111	OFFICER TRAINING	6:43
SCO_112	ANNUAL PROGRAM PLANNING	14:19
SCO_114	INTERACTING WITH YOUNG ADULTS	17:10
SCO_530	JOURNEY TO EXCELLENCE	12:46
TOTAL TIME: 1 HOUR 14 MIN		



## EXPLORING POSITION TRAINED REQUIREMENTS

### ADVISOR & ASSOCIATE ADVISOR

#### BEFORE 1ST MEETING

SCO_314	OPEN HOUSE FOR EXPLORING	10:44
SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO_302	WHAT IS EXPLORING?	10:03
SCO_316	ACTIVITY PLANNING FOR EXPLORING	9:26
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
		TOTAL TIME: 1 HOUR 11 MIN

#### FIRST 30 DAYS

SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_313	YOUTH OFFICER ELECTIONS FOR EXPLORING	7:36
SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
		TOTAL TIME: 23 MIN

#### POSITION TRAINED

SCO_317	CONDUCTING AN OFFICER SEMINAR FOR EXPLORING	5:55
SCO_307	METHODS OF EXPLORING	9:06
		TOTAL TIME: 15 MIN

### POST/CLUB COMMITTEE CHAIR & COMMITTEE MEMBER

#### BEFORE 1ST MEETING

SCO_308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_314	OPEN HOUSE FOR EXPLORING	10:44
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO_303	BENEFITS OF EXPLORING	9:21
		TOTAL TIME: 53 MIN

#### FIRST 30 DAYS

SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
SCO_316	ACTIVITY PLANNING FOR EXPLORING	9:26
		TOTAL TIME: 39 MIN

#### POSITION TRAINED

SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
SCO_307	METHODS OF EXPLORING	9:06
SCO_530	JOURNEY TO EXCELLENCE	12:46
		TOTAL TIME: 27 MIN

### SERVICE TEAM MEMBER

#### BEFORE 1ST MEETING

SCO_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO_302	WHAT IS EXPLORING?	10:03
SCO_303	BENEFITS OF EXPLORING	9:21
SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO_318	SERVICE TEAM ORIENTATION FOR EXPLORING	10:48
		TOTAL TIME: 47 MIN

#### FIRST 30 DAYS

SCO_308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO_314	OPEN HOUSE FOR EXPLORING	10:44
		TOTAL TIME: 44 MIN

#### POSITION TRAINED

SCO_307	METHODS OF EXPLORING	9:06
SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
		TOTAL TIME: 34 MIN



## SEA SCOUTING POSITION TRAINED REQUIREMENTS

### ADULT LEADER

#### BASIC TRAINING

SCO_600	SEA SCOUT GETTING STARTED	11:56
SCO_601	STARTING & REORGANIZING YOUR SHIP	9:25
SCO_602	PLANNING YOUR SHIPS PROGRAM	9:13
SCO_603	SEA SCOUT YOUTH LEADERSHIP DEVELOPMENT	7:41
SCO_604	SEA SCOUT RESOURCES	11:22
SCO_605	SEA SCOUT ADVANCEMENT	6:24
SCO_606	SEA SCOUT UNIFORMS	8:55
		TOTAL TIME: 1 HOUR 5 MIN

#### OPTIONAL TRAINING

SCO_620	PLANNING A LONG CRUISE	13:39
SCO_621	EXECUTING A LONG CRUISE	19:28
		TOTAL TIME: 34 MIN

\*In addition to the learning plans on pages 3 - 6, Youth Protection training is required for all BSA registered volunteers.

# Instructions for Accessing Online Training

1. Go to <http://my.scouting.org> (use Chrome on PC or Safari on MAC).
2. Enter your login name and password.
3. On the opening page, click on the BSA Learn Center or Exploring graphic.



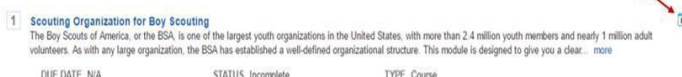
4. Select the **My Learning** tab to access any Learning Plans assigned to you based on your registered position(s).



5. Click on a learning plan to view the associated list of courses.



6. From the list of courses click the launch button to launch the course.



7. If you are a new leader or not in a registered position, click one of the program buttons.

## PROGRAM SPECIFIC TRAINING



8. Select a Training Program from the list.



9. Hover over the learning plan name, and click the add (+) icon under the Actions column to add the learning plan to the My Learning tab. Once you have added a learning plan, it will be reflected in My Learning.

Learning Plans		
▼ Learning Plans		
3 learning plans available, showing 1-3		
Learning Plan Name	Learning Plan Status	Actions
1 Scoutmaster - Before the First Meeting	Incomplete	+
2 Scoutmaster - First 30 Days	Incomplete	+
3 Scoutmaster - Position Trained	Incomplete	+
Show Legend		

10. Follow steps 4-6 to launch your training course(s).

## Facebook

Are you on Facebook? If so, have you found the BSA volunteer training page? We have over 11,000 “Likes,” and the number is growing every day. Encourage your Facebook friends to join us. You can find the page by logging into your Facebook account and putting “BSA Volunteer Training Team” in the search line.

## Are You Listening?

Scouting produces three podcasts every month featuring best practices and timely discussions you should be having at roundtable.

CubCast is the monthly podcast for Cub Scout leaders, volunteers, and parents. Topics for this year will include *Tax Exemptions for the Den Leader* and *Handling Tantrums in the Den and Pack*.

ScoutCast is the monthly podcast for Scout leaders, volunteers, and parents. Topics this year will include *Generational Diversity* and *The Cyber Bully*.

Finally, there is ExploringCast for Exploring professionals, advisors, sponsors, and parents. This new podcast will feature topics ranging from the *Nuts and Bolts of Building an Open House* to *One Big Happy Family*.

You can find these and archived podcasts at [scouting.org/scoutcast](http://scouting.org/scoutcast). There is also a transcript included with each podcast! You can subscribe to each podcast on iTunes or your favorite podcast app so you don't miss a single episode.

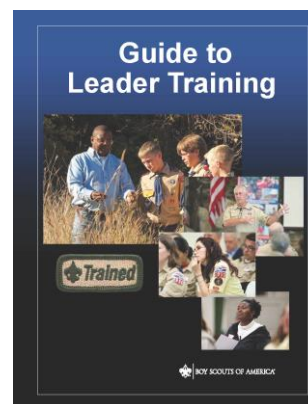
You can even send us your ideas for future podcasts by following us on Twitter:

[@CubCast](https://twitter.com/CubCast)

[@BSAScoutCast](https://twitter.com/BSAScoutCast)

[@ExploringCast](https://twitter.com/ExploringCast)

## COMING SOON... 2017 update of the *Guide to Leader Training* (2012 Edition shown)



## SCOUTING.ORG/TRAINING: A WEALTH OF INFORMATION ON VOLUNTEER TRAINING

**Scouting.org/training** is just as it sounds — a page specifically about training. If you are a volunteer in the Scouting program, this is your one-stop shop for current training news. Information on this page is organized into the following six sections.

### TRAINING UPDATES

The latest version of *The Training Times* is available to read or download.

### QUICKLINKS

This section provides easy access to the most inquired-about training topics and resources. Topics currently available include:

- Training Course Codes
- Philmont Leadership Challenge
- Philmont Training Center
- CubCast and ScoutCast
- Training Forms
- Commissioner Training
- Introduction to the BSA Learn Center
- Trained Leader Requirements
- College of Commissioner Science Dean's Retreat
- University of Scouting Dean's Retreat
- Course Director's Conferences

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## WHAT'S NEW

Here you will find easy access to the newest resources and events available from ScoutingU including:

- Flyers for course offerings
- Retreat information
- Position-trained requirement charts
- Course syllabi in Spanish
- And more!

## YOUTH PROTECTION

In this section, training and resources are provided for use by parents and leaders in their efforts to protect youth. Downloadable PDF files, training how-to's, and links to purchase resources are also available here.



## TRAINING FOR YOUTH

This section provides access to a variety of materials, from quick references to complete courses, all designed to help our youth improve leadership skills and deliver a quality program. Course information includes:

- Introduction to Leadership Skills for Troops (ILST)
- Introduction to Leadership Skills for Crews (ILSC)
- Den Chief Training
- National Advanced Youth Leadership Experience (NAYLE)
- National Youth Leadership Training (NYLT)
- And more!



## TRAINING FOR ADULTS

This section provides a variety of materials, from quick references to complete courses, all designed to help our members improve leadership skills and deliver a quality program. Here you will find course information on the following topics:

- **Joining Courses.** These courses are required for all new registered leaders and must be taken every two years to maintain registration.
- **Orientation Courses.** These courses are designed to help Scouters learn more about their Scouting role and about other leadership positions in the program.
- **Position-Specific Courses.** These instructor-led courses are designed to help Scouters learn how to effectively carry out their Scouting roles.
- **Supplemental Training Courses.** These courses are designed to help Scouters with a particular skill, or to enhance their Scouting role.
- **Outdoor Skills Training Courses.** These courses are designed to help Scouters with skills related to the BSA's outdoor program.
- **Train-the-Trainer Courses.** These courses are designed to help Scouters learn or improve their presentation skills.
- **Administration of Training.** These resources are designed to assist training teams that administer training in a unit, district, council, area, or region.
- **National Training Conferences**
- **Course Director's and Area Training Conferences**
- **Training Awards**
- **eLearning**

# SPOTLIGHT ON SERVICE

## Central Region Training Chair



**Dr. Ken King**

Central Region Training Chair Ken King has served Scouting for over 45 years in multiple positions. He has served on multiple national committees including the Educational Support Committee and the Program Development Support Committee. As the Central Region training chair, Ken serves on the Scouting University Board of Regents and the ScoutingU Volunteer Training Committee. Dr. King served as the National Cub Scout Program Development Task Force co-chair and was the lead author of the Kodiak Challenge syllabus and the National Camping School Resident Camp Administration syllabus.

Dr. King has also participated as a faculty member for multiple Philmont Training Center conferences.

His Scouting career dates from his participation in Cub and Boy Scouting programs as a youth. Dr. King is an Eagle Scout. At the 2017 National Annual Meeting in May, he will be recognized as a Silver Buffalo recipient.

Ken is a full professor in the Education Department of Roosevelt University in Chicago. He specializes in science education for elementary educators. Ken resides in Chicago with his wife and two sons.

## Philmont Training Center



We want to invite you to participate in one of the conferences that we will be offering at the Philmont Training Center in Cimarron, New Mexico, this summer.

We also hope you will encourage other volunteers in your area to attend and hope you will share this information with them. Your trainers play a very important role in the success of Scouting in the lives of youth, and we want them to be a part of the discussion.

At these conferences, you will have the opportunity to meet and share ideas with Scouters and trainers from across America. The conference faculty, selected by our regions and national committees, consists of some of the most talented and skilled men and women in Scouting.

While participants are involved in a conference, their spouses and family members will be able to enjoy a variety of activities led by the PTC staff. There will also be plenty of time for you to enjoy participating in activities with them.

Philmont's unique blend of Scouting, history, family activities, and the magic of the northern New Mexico Mountains will make the conferences a memorable family experience.



## 2017 Training Conferences at PTC

### The Council/District Training Committee

- June 18-24
- July 16-22

### The Mechanics of Training

- June 18-24
- July 30-August 5

### T-Cubed (T3) – Train the Trainer

- July 16-22
- July 30-August 5

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## Philmont Leadership Challenge

### WHAT IS THE PHILMONT LEADERSHIP CHALLENGE (PLC)?

Adults learn to internalize and practice their leadership skills in this action-packed backcountry conference. The course hones the skills taught in Wood Badge in an outdoor experiential learning environment. The Philmont Leadership Challenge underscores the values of Scouting and teamwork and promotes the concept of servant leadership. The course is open to Scouters in all programs.

### WHAT CAN I EXPECT?

PLC is a very special experience. You will camp in a team setting that enables participants to use their leadership skills to resolve challenging situations.

### WHAT WILL I TAKE HOME FROM PLC?

Through the PLC experience you will acquire...

- The skill, ability, and motivation to be a dynamic and effective leader taught through advanced, practical applications of Wood Badge skills.
- Innovative techniques to deliver Wood Badge skills to units and councils.
- Nationwide resources including new ideas and contacts that can be gained through a program of this type.

### WHO CAN COME?

The course is open to adults who have completed Wood Badge. Participants must meet Philmont's backcountry physical standards as specified in the BSA Health and Medical Record, Parts A, B, C, and D.

### WHEN IS IT?

July 2-8, 2017, and September 17-23, 2017

*Note: Participants will not have an opportunity to be with their families during the week.*

### HOW MUCH DOES IT COST?

The fee for the six-day course is \$540. A deposit of \$100 is due upon registration, with the balance due 30 days prior to arrival.

### HOW DO I REGISTER?

Go to [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org) and click on the "Register for Philmont Training Center" tab.

### HOW CAN I GET MORE INFORMATION?

- Visit the Philmont Training Center (PTC) website: [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org).
- Send PTC an email: [trainingcenter@philmontscoutranch.org](mailto:trainingcenter@philmontscoutranch.org).
- Visit the PLC Facebook page: [www.facebook.com/philmontleadershipchallenge](http://www.facebook.com/philmontleadershipchallenge)
- Call PTC: 575-376-2281.



# ALL ABOUT YOUTH TRAINING!

## WHAT'S NEW IN NATIONAL YOUTH LEADERSHIP TRAINING (NYLT) FOR 2017?

### NYLT Leadership Academy

Looking for a way to develop your NYLT staff members? NYLT Leadership Academy can do just that. Having its genesis in the former National Junior Leader Instructor Course (NJLIC), Leadership Academy is the premier train-the-trainer for youth staff for your local NYLT. This course prepares youth to be world-class presenters and instructors in a way that no other course does.

Courses are scheduled for this summer in Washington, D.C., St. Louis, Missouri, and Los Angeles, California. For more details go to: [www.NYLT-LeadershipAcademy.org](http://www.NYLT-LeadershipAcademy.org)

## 2017 COURSES

Los Angeles, CA  
July 2 – 8, 2017

St. Louis, MO  
July 2 – 8, 2017

Washington, DC  
July 2 – 8 and 9 – 15, 2017

## National Advanced Youth Leadership Experience (NAYLE)

National Advanced Youth Leadership Experience is an exciting program that enhances leadership skills and expands upon the team-building and ethical decision-making skills learned in NYLT. NAYLE emphasizes leadership, teamwork, and selfless service, and uses the core elements of NYLT to help youth internalize and strengthen these skills. The National Advanced Youth Leadership Experience course is now available at all national high adventure bases. The material presented is basically the same at all four venues but is site-specific. Additional information can be found at: <http://www.scouting.org/scoutsource/BoyScouts/Resources/NAYLE>

### Philmont NAYLE

Philmont offers participants an unforgettable backcountry experience where they use their NAYLE leadership skills to resolve exciting and challenging issues. Participants are introduced to and have an opportunity to build upon the legacy of Waite Phillips, the benefactor of Philmont Scout Ranch.

Six NAYLE courses will be held at Philmont Scout Ranch in 2017:

- June 18-24 (Week 2)
- July 9-15 (Week 5)
- July 16-22 (Week 6)
- July 23-29 (Week 7)
- July 30-August 5 (Week 8)
- August 6-12 (Week 9)

### Sea Base NAYLE

Sea Base NAYLE is moving from the sea to land in the summer of 2017. Offered in the beautiful Florida Keys, this course will enable participants to sail on a boat and practice their NYLT skills via water and land-based activities. Participants will learn the history of the Florida Sea Base and hear all about how Sam Wampler, camping director for the South Florida Council, had a vision that took the Sea Base from a small venue that organized a few sailing trips in the '70s to what it is today.

Two courses will be held in 2017:

- June 17-24
- June 24-July 1

Currently both courses are full, and we have started a waiting list.

### Northern Tier NAYLE

Participants will attend this course in the summer while paddling canoes in the Boundary Waters of northern Minnesota. Northern Tier NAYLE promises to provide participants with a unique experience available only at the BSA's oldest high adventure base.

Two courses will be held at Northern Tier in 2017:

- July 10-16
- July 31-August 6

### Bechtel Summit NAYLE

Participants will attend this course in the summer while experiencing all that West Virginia offers at our newest high adventure base. The NAYLE program utilizes the Summit and all it has to offer.

One course will be held in 2017:

- Session 1: June 18-24



## Course Director's Conferences

Course director's conferences for the course directors of Wood Badge and NYLT courses are being finalized in locations across the United States.

Registration links for these conferences for approved course directors, assistants, and advisors can be found on [www.scouting.org/training/Adult](http://www.scouting.org/training/Adult) under "Course Director's and Area Training Conferences" as soon as the details for each conference are complete. Also, see "Course Director's Conference" under the Quicklinks on [scouting.org/training](http://scouting.org/training).

These conferences are not only required for Wood Badge course directors, but they are also a great opportunity to learn from other Scouters. ***In 2018, attendance at a course director's conference will be required for NYLT course directors.***

Additionally, the 2018 updates to the Wood Badge and NYLT syllabi will be distributed and reviewed at the CDCs. In some areas the conferences have been expanded to include other trainers. Take a look at the information on the registration page for these area/regional training conferences.



## Trainer's EDGE – Change for NYLT and Wood Badge Staff

In the current NYLT, Wood Badge, NAYLE, and PLC syllabi, all staff are required to take Trainer's EDGE before staffing, and those who continue to staff must renew their Trainer's EDGE every three years.

Recently, it was approved that moving forward, we will continue to require all NYLT, NAYLE, Wood Badge, and Philmont Leadership Challenge staff take Trainer's EDGE **ONCE**. Returning staff will no longer be required to repeat the course.

We will update the language in all syllabi during the 2017/2018 release cycle. In the meantime please share this requirement change with your NYLT, Wood Badge, NAYLE, and Philmont Leadership Challenge staff.

## Changes for NYLT

### NEW PROPOSED LANGUAGE

Beginning in 2019, all NYLT course directors (Scoutmasters) will be required to attend a region/area course director's conference within 18 months prior to the start of their course. The individual who is listed as NYLT backup course director (assistant Scoutmaster) on the "Request for Authorization to Conduct a National Training Course" form will also be required to attend a region/area course director's conference within 18 months prior to the start of the approved course.

It is highly recommended that all NYLT course directors (Scoutmasters) and NYLT backup course directors (assistant Scoutmasters) of an NYLT course being offered in 2018 attend a region/area course director's conference in 2017.

ScoutingU also recommends that an individual not serve in the role of NYLT course director (Scoutmaster) more than twice in order to give other qualified Scouters the opportunity to lead.



# Times Throwback

## Some Tips for Trainers

(originally published in *The Training Times*  
Spring 2012 edition)

**Colors** – If you are using a poster, a flipchart, or a presentation graphics program, color can enhance your presentation, but used poorly can make it awful. Keep it simple and use colors with a sharp contrast. Keep in mind that about 10% of men and 1% of women have some form of color vision deficiency. Sometimes black and white is best!

**Teach to the Back Row** – Be sure, in advance, that the folks in the back of the room can see and hear your content. The letters and charts on slides, posters, and flipcharts need to be large enough for everyone to read them. If that is not possible and you cannot share the information verbally, use a handout or another media.

**Tool or Script?** – Too many of us create presentation media that is more like a script than a teaching tool. Slides or charts should be limited to key points to help you and your audience remember something, not be the entire content of the presentation.

**Spelling** – This is pretty basic, but far too many presentations lose their impact due to poor spelling and improper capitalization. Check your prepared presentations at least twice. If you are a poor speller, do not depend on spell-check for slides, posters, or handouts, and recruit an assistant to help you with any “during the presentation” writing.

**KISMIF** – That famous Cub Scout tip is a good one for training in Scouting. Keep It Simple, Make It Fun!

**Think Like a New Scouter** – Remember what it was like when you first joined Scouting? Don’t “hit them with the fire hose”; help them drink from the water fountain.

**Experience Matters** – There is a Chinese proverb that says “I hear and I forget, I see and I remember, I do and I understand.” It has also been said that we learn 10% of what we read, 20% of what we hear, 30% of what we

see, 50% of what we see and hear, 70% of what we discuss, 80% of what we experience, and 95% of what we teach others. Of course there are variables, but participatory, experiential learning has a real impact.

**Small Groups** – In education circles there is a spreading method of instruction based on what is called the Team-Based Learning Model. It is designed to be conducted in small groups; calls for individual and group accountability; gives team assignments that promote learning and team development; and there is frequent and immediate feedback from the facilitator. Sound familiar? The Patrol Method is effective in operating a den, troop, squad, or crew and in learning. Use it!

**Avoid “Check the Box” training** – The point should be learning and to help improve the learner’s ability to deliver the intended topic, not just to get it done. Train leaders; don’t just run training courses.

**Use the Language of the Learner** – “The SPL was elected to the OA and wants the PLC to attend NYLT this summer. He is going to NAYLE at PTC.” We know that many new leaders are reluctant to ask when they hear a term they do not understand, or the training does not relate to them, so they begin to “tune out.” When it is self-study, they can’t ask. If we teach in terms or concepts with which they are familiar, we can help them get off to a better start, and a new Scouter will soon “speak Scouting” and be more comfortable in Scouting.

**Don’t Hibernate** – If you are using a computer and projector for a presentation, be sure to set it up properly to avoid interruptions and embarrassment. Be sure the computer works with the projector. Check the sound; turn off your screen saver and/or hibernation. Turn off automatic updates (in fact, disconnect from wireless unless that is necessary for the presentation). Turn off Instant Messenger and email programs. Some operating systems have a presentation mode that will do a lot of this for you. Use it! And of course...practice!!!



## The Training Times Archive

You can take a look at older editions of *The Training Times* by clicking on the word “Archives” on the “Training Updates” page or on the link on the main training page of [scouting.org/training](http://scouting.org/training).

# EDITOR'S CORNER

## ONLINE VERSUS

## FACE-TO-FACE TRAINING

(ORIGINALLY POSTED ON THE BSA VOLUNTEER  
TRAINING TEAM FACEBOOK PAGE,  
MARCH 15, 2017)

It is wonderful to see so many trainers passionate about getting our leaders trained. That passion is just one of the reasons our organization is strong and has endured for more than 100 years.

Our philosophy at ScoutingU is that we want to have available the training that our leaders need and can access when they need it.

There are indisputable benefits to face-to-face training. The fellowship, venue to ask questions and get answers/clarification, and the opportunity to build those all-important relationships cannot be accomplished with online training. It's not possible. Scouting is all about people, and people have to spend time with each other to be able to form and maintain relationships and know where they can find help when needed.

However, all of you who have tried to get people to attend face-to-face trainings have felt the pain and frustration of "putting on a great party and no one came." Right? We should and will continue to put on face-to-face, instructor-led training

events. But, the reality of it is that many of our leaders who need training will not ever attend one of these. Whether it's preference or simply time constraints, there are those who will not attend a face-to-face training.

It is for those people, those leaders who need training but can't get to a face-to-face event, that online training often works.

There are those who are for and those who are against online training. That is very obvious from the comments that have been posted. The good news is that you can choose. If you prefer to go online or if that is the only kind of training you currently have time to do, then it is available for you. We would encourage anyone who has never been to a face-to-face, instructor-led course to make sure you get to one so that you can see the benefits—especially those of you who have done only online training.

The best of both worlds is doing both—or at least checking both of them out. If you attend a face-to-face training for Cubmaster, you don't have to also do the online training to be considered "Trained" for your position, but there is a lot of useful information in the CM online modules.

Finally, if you are passionate about instructor-led, face-to-face training and you are not part of your council's or district's training committee, you might consider volunteering some of your time and talents there. Most of those committees are always short of people to serve, and the more trained training staff we have, the more opportunities to take the training to those who need it can happen. Right?



Face-to-face, instructor-led commissioner training at ScoutingU Westlake Campus

## Direct-Contact Leaders Trained Goal for 2017

**WHAT?** National goal to achieve at least 50 percent of direct-contact leaders trained (organization-wide)

**WHEN?** By December 31, 2017

**WHO?** Direct-contact leaders include

- Cubmasters
- Assistant Cubmasters
- Den Leaders
- Assistant Den Leaders
- Scoutmasters
- Assistant Scoutmasters
- Varsity Coaches
- Assistant Varsity Coaches
- Crew Advisors
- Associate Crew Advisors
- Skippers
- Mates

For more information on ScoutingU's Direct-Contact Leaders trained goal, check out Bryan's February 9, 2017 blog on *Bryan on Scouting* ([blog.scoutingmagazine.org](http://blog.scoutingmagazine.org)).

### BRYAN ON SCOUTING



A Blog for the BSA's Adult Leaders



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*The Training Times* is a  
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## **Council Training Chairs' National Conference**

### **Saturday – Sunday, May 27-28, 2017**

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**WHAT?** The second National Conference for Council Training Chairs will be held in Orlando, Florida, immediately following the 2017 National Annual Meeting. The conference will be hosted by Joel Eacker, ScoutingU Vice-Chair.

**WHEN?** The conference will begin on Saturday May 27<sup>th</sup> @ 7:30 AM, at the Orlando World Center Marriott, and will conclude on Sunday May 28<sup>th</sup> @ 12:00 PM.

**WHERE?** Orlando World Center Marriott– 8701 World Center Drive, Orlando, FL, 32821 (phone: 407-239-4200). For those who are attending the National Annual Meeting, you should extend your stay for this conference.

**WHO SHOULD ATTEND?** Current and prospective council/district training chairs should attend.

**HOW CAN I EXPECT TO BENEFIT?** Among the topics to be discussed are:

- What is the long-term plan for training in the BSA?
- What are the upcoming changes in 2017?
- Lessons learned from other councils
- Drive for 50% Direct Contact Leaders Trained...How can you help?
- Mandatory training..."to be or not to be"

#### **COST?**

The conference fee is \$100 (covers meals and snacks). Travel and hotel arrangements are handled by each participant. For hotel reservations, contact Orlando World Center Marriott: <http://www.marriott.com/hotels/travel/mcowc-orlando-world-center-marriott/>

**REGISTRATION:**

Register for this conference at:

<http://ScoutingU.kintera.org/CouncilTrngChairConfMay2017>.

To register for the National Annual Meeting, please visit:

<http://ntlwebdv04.netbsa.org/NAM/Registration.aspx> .

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## **Draft Agenda**

**Saturday, May 27, 2017**

7:30 AM – Opening breakfast  
8:30 AM – Welcome and introductions  
9:00 AM – Update on training path forward  
12:00 Noon – Lunch  
1:00 PM – Near-Term training upgrades  
3:00 PM – Training best practices  
6:00 PM – Dinner  
7:00 PM – Lessons learned from councils resent

**Sunday, May 28, 2017**

7:30 AM – Breakfast  
8:30 AM – Session #5 - TBD  
11:00 AM – Closing session  
12:00 Noon – Departure

\*A detailed agenda will be sent out to registered participants nearer the date of the conference.

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For questions, please contact Joel Eacker (event chair) at [joel.eacker@icloud.com](mailto:joel.eacker@icloud.com) / 832.792.7616 or De Nguyen (staff advisor) at [detan.nguyen@scouting.org](mailto:detan.nguyen@scouting.org) / 214.505.1328.



# Boy Scouts of America SCOUTING U WESTLAKE CAMPUS



**August 18 – 20, 2017**

## **College of Commissioner Science Dean's Retreat**

The Third Annual College of Commissioner Science Deans' retreat will be held at the Scouting University Westlake Campus. This conference is hosted by the Commissioner Training team. The facility is located 10 miles from DFW airport in Westlake, TX, and it is the same facility where professional Scouters attend their training classes, and are commissioned.

During our weekend retreat we will share best practices from Commissioner Colleges across the nation and have a number of guest speakers. We plan to tour the National Headquarters, and other local attractions in the Dallas/Fort Worth area. If you are the dean of a Commissioner College, this conference is for you! You don't want to miss it. We also encourage associate deans, doctorate deans, and degree deans to attend the conference.

Register at: <http://ScoutingU.kintera.org/COCSDeansRetreat2017>

The conference fee is \$100: Covers meals and tours (travel and housing not included).

### **Friday – August 18, 2017**

1:00 pm	Arrival
2:00 pm	National Office Tour
6:30 pm	Dinner
8:00 pm	Evening Activity

### **Saturday – August 19, 2017**

7:45 am	Breakfast
8:30 am	Opening Session
10:00 am	Commissioner Session 1 Guest Presenter
11:30 pm	Lunch with Guest Speaker
1:00 pm	Commissioner Session 2 Guest Presenter
3:00 pm	College Of Commissioner Science Best Practices
7:00 pm	Dinner

### **Sunday – August 20, 2017**

7:00 am	Breakfast with Guest Speaker
8:00 am	Interfaith Service
8:30 am	Closing Session

**Hotel and Travel accommodations will be handled by participants.**

BSA Travel can assist with travel arrangements. Please email [travel.service@scouting.org](mailto:travel.service@scouting.org), or call 972-580-2206 or 2207, and our travel experts will be happy to help.

Hotels:	Address:
<b>Marriott Solana*</b> <a href="http://www.marriott.com">www.marriott.com</a> Phone:(817) 430-5000	1301 Solana Blvd., Bldg. 3, Westlake, TX (within walking distance of ScoutingU Westlake Campus)
<b>Hampton Inn &amp; Suites</b> <a href="http://www.hamptontrophyclub.com">www.hamptontrophyclub.com</a> Phone:(682) 831-1572	525 Plaza Drive, Trophy Club, TX (.83 mile from SUWC)
<b>Best Western Roanoke Inn &amp; Suites</b> <a href="http://www.bestwesterntexas.com">www.bestwesterntexas.com</a> Phone:(817) 490-9595	337 Dorman Road, Roanoke, TX (3.8 miles from SUWC)
<b>Hilton Dallas Southlake Town Square</b> <a href="http://www.hiltonsouthlaketownsquare.com">www.hiltonsouthlaketownsquare.com</a> Phone:(817) 442-9900	1400 Plaza Place, Southlake, TX (3.8 miles from SUWC)
<b>Comfort Suites Roanoke</b> <a href="http://www.choicehotels.com">www.choicehotels.com</a> Phone:(817) 490-1455	801 Byron Nelson Blvd., Roanoke, TX (4.9 miles from SUWC)

**\*NOTE:** The Marriott Solana is highly recommended as they have a free shuttle service from the airport, and it is within walking distance of the training center (Westlake Campus).

**For questions please contact:**

Tim Acree

E: [Tim.Acree@comcast.net](mailto:Tim.Acree@comcast.net)

Martez Moore

O: 817-430-5325

E: [Martez.Moore@Scouting.org](mailto:Martez.Moore@Scouting.org)





# University of Scouting Retreat

3 p.m., Friday, October 27, to  
11 a.m., Sunday, October 29, 2017

ScoutingU Westlake Campus  
1301 Solana Blvd., Bldg. #5  
Westlake, TX 76762  
(10 miles from DFW airport)

If you are a current or future member of your University of Scouting committee, please join us for some ghoulish best practices, freaky discussions, scary new ideas, and frighteningly good fellowship!

Bring your best and scariest University of Scouting stories, catalogs (past and present), and a willingness to have a ghoulishly good time!

Conference fee is \$100 (covers snacks, tours, and most meals). Travel and hotel arrangements are handled by each participant. See back for a convenient list of area hotels.

Register at <http://scoutingu.kintera.org/UofSDeansConfOct2017>

Hotels:	Address:
Dallas/FW Marriott Solana* www.marriott.com Phone: (817) 430-5000	1301 Solana Blvd., Bldg. 3, Westlake, TX (within walking distance of ScoutingU Westlake Campus)
Hampton Inn & Suites www.hampton trophyclub.com	525 Plaza Drive, Trophy Club, TX (.83 mile from SUWC)
Best Western Roanoke Inn & Suites www.bestwesterntexas.com	337 Dorman Road, Roanoke, TX (3.8 miles from SUWC)
Hilton Dallas Southlake Town Square www.hiltonsouthlaketownsquare.com	1400 Plaza Place, Southlake, TX (3.8 miles from SUWC)
Comfort Suites Roanoke www.choicehotels.com	801 Byron Nelson Blvd., Roanoke, TX (4.9 miles from SUWC)

**\*NOTE: The Marriott Solana is highly recommended as they have a free shuttle service from the airport. The Solana is within walking distance of the Westlake Campus.**

A detailed agenda will be sent to registered participants nearer the date of the conference. FYI, the retreat will begin on Friday afternoon at 3:00 p.m. at the ScoutingU Westlake Campus and will conclude on Sunday morning at 11:00 a.m. at SUWC.

For questions, please contact Matt Markham at matt.markham@rh.nsbsa.org or Jessi King-Markham at jessi.king-markham@rh.nsbsa.org (event chairs) or Cindy Polman (staff advisor) at cynthia.polman@scouting.org.

### Proposed Schedule

#### Friday, October 27, 2017

3:00 pm Welcome & Tour of ScoutingU  
Westlake Campus  
4:00 pm National Office Tour  
6:00 pm Dinner  
7:00 pm Evening Activity

#### Saturday, October 28, 2017

7:30 am Breakfast (Westlake Campus)  
8:00 am Welcome  
Roles of UoS Committee, People  
Resources, Technology, Guest  
Speaker (Successful UoS)  
12:00 pm Lunch (Westlake Campus)  
1:00 pm Everything Catalog, Marketing and  
Promotions; Evaluation; Guest  
Speaker (Successful UoS)  
5:00 pm Dismiss – Dinner on Your Own

#### Sunday, October 29, 2017

7:30 am Breakfast (Westlake Campus)  
8:00 am Guest Speaker (National)  
9:00 am What's New in Training—  
updates  
9:30 am Success (and not-so-success)  
Stories, Best Practices  
10:30 am Parking Lot, Wrap-up, Closing  
11:00 am Dismiss



**SCOUTINGU**  
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# 2018 FLORIDA SEA BASE VOLUNTEER TRAINING CONFERENCES

January Week 1: 7-13 | Week 2: 14-20

Join us in the beautiful Florida Keys to learn with experienced and informed Scouters with ample time to enjoy the climate and beauty of the Keys!

## January 7th-13th

- The Council/District Training Committee
- The Conference on Education for Advancement Administrators (CEAA)
- Strengthening Your Leadership Team



## January 14th-20th

- The Mechanics of Training
- Key Concepts of Commissioner Service in Scouting's Second Century

### Don't miss the boat!

Registration for the 2018 training conferences is now open. Click here to register: <http://ScoutingU.kintera.org/FSB2018>

Registration fees: \$495 per conference participant

\$350 per non-conference-attending spouse

All registrations must be received **no later than December 15, 2017**. A welcome letter with additional conference information will be sent with your registration.

Please note that due to the conference and Sea Base schedule, early arrival and/or late departure might require you to find off-site housing.

### Conference housing

Although the Florida Sea Base has a vast program facility (the Atlantic and the Gulf of Mexico!), it has a limited land base. Therefore, housing for ALL participants will be in the SCUBA dorms. The dorms consist of separate male and female bunk-style beds with common bathroom/shower facilities. The dorms are quite comfortable, but they were built with the occasional summer or fall tropical storm in mind which means they are on the second story and do not have elevator access.



### Available Spouse Opportunities

Sunset Cruise  
Stand-Up Paddle Board  
Kayaking  
Dolphin Research Center  
Snorkeling  
Gallery Tours  
Everglades  
The Turtle Hospital

### Conference fees include:

Housing  
Meals  
Snacks  
Bedding and Towels  
Meeting Facilities and Course Materials  
Sunset Cruise (weather permitting)

### For more information:

Conference-related: 817-430-5323 | Facilities-related: 305-393-7374



### **The Council/District Training Committee**

For members of the district training committee and council training committee and trainers, this conference features the latest tools, techniques, and best practices to help you increase the number of trained leaders while building a successful and sustainable training program. Additional topics include creative ways to reach the untrained leader; how to utilize unit trainers; and methods to recruit, train, and strengthen the district training team.

Participants will also learn where to find, interpret, and act on council training data. The most current information on new and/or revised syllabi for volunteer training courses will be shared.

(January 7-13)

### **Key Concepts of Commissioner Service in Scouting's Second Century**

Unit service is all about impact. This conference will focus on the impact that commissioners have on units. Whether you directly serve a unit or serve as a round-table or an administrative commissioner, this conference is for you. The conference will enable participants to strengthen the relationship between unit service and district operations while strengthening unit key 3 relationships. The conference will also provide ways for commissioners to extract data from Commissioner Tools and turn it into actionable information which will be the basis of the unit service plan. You will gain a better understanding of the methods commissioners use to help units better serve more youth through Scouting.

(January 14-20)

### **The Mechanics of Training**

Designed for unit-, district-, and council-level volunteers and professional Scouters, this conference will cover the mechanics of training including the latest training tools, techniques, and best practices. Participants will be instructed in how to use My Scouting Tools, the Learning Management System (LMS), training reports, and basic training requirements for leaders. Also discussed are meeting the JTE goal for training, monitoring and promoting volunteer training awards, and how to plan, organize, and implement a unit/district/council training plan.

(January 14-20)

### **Strengthening Your Leadership Team**

If you are a council, district, or unit volunteer and are interested in building stronger leadership teams, this conference is for you! Participants will evaluate the volunteer recruiting process and discuss how to identify key needs, select and properly train the most qualified leaders, plan for succession, and more. Complete with practical recruiting exercises, team-building activities, and tools to engage a new generation of volunteers, this conference will enable participants to return to their communities prepared to significantly increase volunteer support and develop strong leadership at all levels of the Scouting program.

(January 7-13)

### **The Conference on Education for Advancement Administrators (CEAA)**

The Conference on Education for Advancement Administrators is an advanced learning experience for council and district volunteers and professionals who have advancement responsibilities. Of significant importance, it is an opportunity to assist in the development of educational materials and other resources that are used across the country. Conferees will view and discuss various existing materials and make recommendations for tools that should be developed for the future. Participants will begin development of some of those tools during this conference. Don't miss this fabulous opportunity to visit the Florida Sea Base and the opportunity to engage in some amazing Scouting and advancement activities and camaraderie.

(January 7-13)