



# The Training Times

Summer 2017

## BSA LEARN CENTER BRINGS HOME “AWARD FOR INNOVATION”



LMS Administrator for the BSA Learn Center Doris Olson receives the Award for Innovation at the 2017 OHUG Global Conference in Orlando, FL.

*From scoutingwire.org, June 27, 2017:*

If you’ve accessed Scouting U’s new BSA Learn Center, you know about the top-notch development material available to BSA’s volunteers and employees. From Cub Scout information to commissioning, the Learn Center is chock-full of educational modules to help us provide youth with the best Scouting experiences possible.

Now, thanks to the continuing efforts of the Scouting U Instructional Design Team, those beyond the Scouting community are taking notice of this sophisticated training resource. The BSA Learn Center was recently recognized with a first-place Award for Innovation from the Oracle HCM Users Group (OHUG).

OHUG, an organization devoted to providing insight into Oracle E-Business Suite, PeopleSoft, and HCM Cloud applications, presented the Boy Scouts of America with the award during the 2017 OHUG Global Conference earlier this month.

(continued on page 2)

### In This Issue...

- COR Online Training
- Course Updates
- Tips for Trainers
- Spotlight on Service
- Philmont Leadership Challenge
- Wood Badge and NYLT News
- And much more!

(continued from front page)

Scouting Team Leader Steven Yackel credits the Learn Center's success to the group's determination and hard work.

"I would like to recognize the continuing efforts of the Scouting Instructional Design Team for taking a leadership role on this project and for adopting a culture of continuous improvement," Yackel explained.



## ***Scouting U Announces***

**COR Curriculum Training**  
Projected Release Date: End of September



### ***Module 1: What is a Charter?***

Estimated Length: 20 Minutes

#### **Objectives & Topics**

1. Describe what a charter is and how charters are used through the BSA.
2. Describe who owns a Scouting unit.
3. Understand the charter agreement and its components.
4. Explain the annual charter and recharter process.

### ***Module 2: Scouting Units***

Estimated Length: 10 Minutes

#### **Objectives & Topics**

1. Summarize the types of Scouting units and programs offered in the BSA.
  - a. Cub Scouts
  - b. Boy Scouts
  - c. Varsity Scouts
  - d. Venturing and Sea Scouts
  - e. Exploring
  - f. STEM

2. Recognize the need to provide the full family of Scouting.

### ***Module 3: The Chartered Organization***

#### ***Representative Position***

Estimated Length: 15 Minutes

#### **Objectives & Topics**

1. Explain the role of the chartered organization representative (COR) in the Scouting program.
2. Recognize the relationships between the COR and
  - a. Unit Commissioners
  - b. Unit Key 3
  - c. District and Council
  - d. Chartered Organization & Institution
3. Describe the voting responsibilities of the COR.
4. Identify meetings the COR should attend
  - a. Unit Committee Meetings
  - b. District and Council Annual Meetings
  - c. Unit Recharter Meeting
  - d. Unit Key Meetings
  - e. Detailed Unit Assessment

### ***Module 4: BSA Standards and Volunteers***

Estimated Length: 20 Minutes

#### **Objectives & Topics**

1. Comprehend BSA standards related to
  - a. Code of Conduct
  - b. Membership
  - c. Indemnification
  - d. YPT
  - e. Required Adult Leader Training for
    - i. Cub Scouts
    - ii. Boy Scouts
    - iii. Varsity Scouts
    - iv. Venturing and Sea Scouts
    - v. Exploring
2. State how the COR helps the chartered organization and unit leaders.
  - a. State how to recruit and approve volunteers.
  - b. Describe how to support the training of unit leaders.

***This new training, when completed, will meet the position-training requirements for the COR position!***

# Program Safety

*The safety of all youth participating in Scouting activities is a priority of the Boy Scouts of America. Program Safety course prepare leaders to recognize various risks, hazards, and accidents that may happen while delivering the Scouting program.*

These courses are now available around-the-clock in the BSA Learn Center by logging into your account on [my.scouting.org](https://my.scouting.org).

*Program Safety modules available to view in the BSA Learn Center include:*

- **Hazardous Weather Training**

*Discusses how to manage risks to our Scouting family in the outdoor classroom and is required for at least one leader per unit when taking a unit on a tour.*

- **Safe Swim Defense**

*For adult leaders supervising a swimming activity and must be completed every two years.*

- **Safety Afloat**

*For adult leaders supervising all boating activities and must be completed every two years.*

- **Trek Safety**

*Designed to prepare Scouting groups for a backcountry trek. The training helps youth members and adult leaders how to identify situations that could alter the trek.*

- **Climb on Safely**

*This module identifies procedures for organizing a BSA climbing or rappelling activity.*

- **Drive Safely**

*Based on the concepts of defensive driving, Drive Safely identifies hazards and preventable collisions.*

# “THIS IS SCOUTING” COURSE RETIREMENT

"This is Scouting," a long-standing orientation course, provided Scouters with an overview of the Scouting organization which included the history, values, programs, and more for the BSA.

Recent changes in the Scouting program have impacted the content contained within this course. Therefore, “This is Scouting” is now retired and is no longer available to be viewed on my.scouting, but many of the topics discussed are included in other available training modules.

Previously, many adult training awards required the completion of This is Scouting. With the retirement of this course, the following progress record forms have been updated to reflect this change and are available for download on [scouting.org](https://scouting.org):

- Scouter’s Training Award for Cub Scouting Progress Record
- Scouter’s Training Award for Boy Scouting Progress Record
- Scouter’s Training Award for Varsity Scouting Progress Record
- Scouter’s Training Award for Venturing Progress Record
- Cubmaster’s Key Progress Record
- Scoutmaster’s Key Progress Record
- Coach’s Key Progress Record
- Advisor’s Key Progress Record
- District Committee Key Progress Record
- District Committee Scouter’s Training Award Progress Record

***As always, Scouting U continually strives to provide content you need when you need it!***







**SCOUTING U**  
Learn. Challenge. Lead.™

## New Syllabus for

### Basic Adult Leader Outdoor Orientation

#### (BALOO)

Cub Scout leaders interested in adding a camping component to their Pack activities are required to have at least one BALOO trained adult on every Cub Scout den or pack overnight outdoor event - including Pack Camping and Webelos Den overnights. BALOO training sets a unit up to carry out a successful camping experience for Scouts.

The new BALOO syllabus is now available at <http://www.scouting.org/training/adult.aspx>. *This new syllabus combines both the Basic Adult Leader Outdoor Orientation (BALOO) and Outdoor Leader Skills for Webelos Leaders (OWL) previously used into one training curriculum.*

BALOO training is comprised of two components - an online component, and a practical, hands-on component. Both components must be completed to qualify as a "trained" Cub Scout outdoor leader.

The online component contains introductory and basic information, and must be completed prior to the practical component. The goal of the online portion is to make the best use of time to allow leaders to experience as much as possible during the practical hands-on training.

Successful completion of BALOO training has a positive impact on the confidence level of a Cub Scout Leader, and promotes a willingness to plan a Pack overnights. Camping activities and outings that are fun, based on the purposes of Cub Scouting, and successful, often when the appetite Cub Scouts, parents, and leaders to desire more of the outdoors.

The online portion of BALOO is available around-the-clock on the BSA Learn Center by logging into [my.scouting.org](http://my.scouting.org).



## SUCCESSION PLANNING FOR VOLUNTEERS

The Boy Scouts of America is dependent on its many volunteers to provide the best possible experience to Scouts. The goal of Succession Planning training is to educate current volunteers on how to recruit new leaders, and provide a smooth transition to those new leaders stepping into their new role.

The Succession Planning learning plan consists of four modules, ranging from five to eleven minutes in length, including

- **Volunteer Impact on Membership**

This module covers recognizing positions and how to recruit and select volunteers, as well as identify key tasks and training opportunities.

- **Recruiting Unit Leaders**

In this module, you will learn the recruiting method, key ways an individual can have influence in the community, and how to identify potential volunteers.

- **Volunteer Recruitment**

This module discusses the elements of a recruitment call and the rules of successful recruitment.

- **Succession Planning**

In this module, you will learn to define the cultivation of volunteers, the benefits of cultivating volunteers, and how to find volunteers and cultivate them.

Succession Planning training is available around-the-clock on the BSA Learn Center by logging into your [my.scouting.org](http://my.scouting.org) account.

# Instructions for Accessing Online Training

1. Go to <http://my.scouting.org> (use Chrome on PC or Safari on MAC).

2. Enter your login name and password.

3. On the opening page, click on the BSA Learn Center or Exploring graphic.



4. Select the **My Learning** tab to access any Learning Plans assigned to you based on your registered position(s).



5. Click on a learning plan to view the associated list of courses.



6. From the list of courses click the launch button to launch the course.

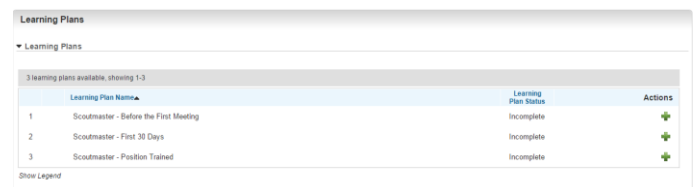
7. If you are a new leader or not in a registered position, click one of the program buttons.



8. Select a Training Program from the list.



9. Hover over the learning plan name, and click the add (+) icon under the Actions column to add the learning plan to the My Learning tab. Once you have added a learning plan, it will be reflected in My Learning.



10. Follow steps 4-6 to launch your training course(s).

## Facebook

Are you on Facebook? If so, have you found the BSA volunteer training page? We have over 11,000 "Likes," and the number is growing every day. Encourage your Facebook friends to join us. You can find the page by logging into your Facebook account and putting "BSA Volunteer Training Team" in the search line.

Are you  
**LISTENING?**



Scouting produces three podcasts every month featuring best practices and timely discussions you should be having at roundtable.

**CubCast** is the monthly podcast for Cub Scout leaders, volunteers, and parents. Topics for this year will include *Tax Exemptions for the Den Leader* and *Handling Tantrums in the Den and Pack*.

**ScoutCast** is the monthly podcast for Scout leaders, volunteers, and parents. Topics this year will include *Generational Diversity* and *The Cyber Bully*.

You can find these and archived podcasts at [scouting.org/scoutcast](http://scouting.org/scoutcast). There is also a transcript included with each podcast! You can subscribe to each podcast on iTunes or your favorite podcast app so you don't miss a single episode.

You can even send us your ideas for future podcasts by following us on Twitter:

[@CubCast](https://twitter.com/CubCast)



[@BSAScoutCast](https://twitter.com/BSAScoutCast)



## TIMES

## THROWBACK

### Some Tips for Trainers (originally published in *The Training Times* Spring 2013 edition)

- Set a district and council schedule of training courses for the year so trainers and Scouters can plan and let others in the units know when to attend.
- Unless there are unusual circumstances, do not change locations or dates of scheduled training.
- Training offerings should be increased in the months nearing the end of the charter year and recruiting "seasons."
- Crossing district boundaries to attend training in other districts should be encouraged.
- Do not limit yourself to the "usual" training format. Small group and individual sessions often create a great learning environment.

*Strong, timely, and accurate communication is essential.*

# Spotlight on Service

## Southern Region Training Chair



**Mary Fisher**

Southern Region Training Chair Mary Fisher began scouting 36 years ago and has continued to serve in various roles including Westark Council Training Chair and Vice-President of District Operations, Marketing, and Training. She is currently the vice-president of program for area 8. Mary began her regional training work as an area training chair and then served as the Southern Region Wood Badge Chair. Numerous times, she has been a national representative for her council at the national annual meeting, and during the national jamboree she served as the co-chair for Hometown News. She has also staffed national camping school numerous times.

As a regional training chair, Mary is on Scouting University's Board of Regents. She is also serving on the National Training Committee.

Beginning as a den leader and continuing to serve in a variety of roles has brought Mary many honors including the Silver Antelope.

Mary and her husband live in Arkansas and own five newspapers. They have a son who is an Eagle Scout and two granddaughters.

## Philmont Training Center



The 2017 season of ScoutingU's summer volunteer development conferences is now in the history books. What a huge success! Some off the conference participants offered the following comments...

*"I loved the experience, Scouters I met, and the fantastic training I received [so much] that I came back for a second week this summer! One of the best experiences I have had so far in Scouting!"*

**~ Scott Smith, Council/District Training Committee, Week 6**

*"It's been an amazing experience. If you haven't been to Philmont, you need to go to Philmont!"*

**~ Kelly Carlen, Council/District Training Committee, Week 2**

*"The training was not only presented in a fun method, but it allowed all participants to share their thoughts and ideas. My session was very informational, so I felt my time there was of value!"*

**~ Christine A Jackson, Mechanics of Training, Week 2**

**Coming Soon...**

...the 2018 conference brochure at  
[philmonttrainingcenter.org](http://philmonttrainingcenter.org)







## PHILMONT LEADERSHIP CHALLENGE

### WHAT IS THE PHILMONT LEADERSHIP CHALLENGE (PLC)?

Adults learn to internalize and practice their leadership skills in this action-packed backcountry conference. The course hones the skills taught in Wood Badge in an outdoor experiential learning environment. The Philmont Leadership Challenge underscores the values of Scouting and teamwork and promotes the concept of servant leadership. The course is open to Scouters in all programs.

### WHAT CAN I EXPECT?

PLC is a very special experience. You will camp in a team setting that enables participants to use their leadership skills to resolve challenging situations.

### WHAT WILL I TAKE HOME FROM PLC?

Through the PLC experience you will acquire...

- The skill, ability, and motivation to be a dynamic and effective leader taught through advanced, practical applications of Wood Badge skills.
- Innovative techniques to deliver Wood Badge skills to units and councils.
- Nationwide resources including new ideas and contacts that can be gained through a program of this type.

### WHO CAN COME?

The course is open to adults who have completed Wood Badge. Participants must meet Philmont's backcountry physical standards as specified in the BSA Health and Medical Record, Parts A, B, C, and D.

### WHEN IS IT?

September 17-23, 2017

*Note: Participants will not have an opportunity to be with their families during the week.*

### HOW MUCH DOES IT COST?

The fee for the six-day course is \$540. A deposit of \$100 is due upon registration, with the balance due 30 days prior to arrival.

### HOW DO I REGISTER?

Go to [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org) and click on the "Register for Philmont Training Center" tab.

### HOW CAN I GET MORE INFORMATION?

- Visit the Philmont Training Center (PTC) website: [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org).
- Send PTC an email: [trainingcenter@philmontscoutranch.org](mailto:trainingcenter@philmontscoutranch.org).
- Visit the PLC Facebook page: [www.facebook.com/philmontleadershipchallenge](https://www.facebook.com/philmontleadershipchallenge).
- Call PTC: 575-376-2281.



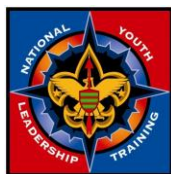


# National Youth Leadership Training (NYLT)

## WHAT'S NEW IN NATIONAL YOUTH LEADERSHIP TRAINING (NYLT) FOR 2018?

Youth and adult staff are required to participate in the Trainer's EDGE course only once. It may be a stand-alone course during NYLT staff development or offered through the council training committee. All courses being offered across the country are to be referred to as National Youth Leadership Training (NYLT). Local names (i.e. Golden Acorn, Pine Tree NYLT) were phased out in 2009 and are not to be used.

An updated version of the NYLT Course Director/Scoutmaster's Pledge is included in the appendix and should be completed at a region/area course director's conference or independently and forwarded to your area NYLT coordinator and area training chair.



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## NYLT 2019

Beginning in 2019, all NYLT course directors/Scoutmasters are required to attend a region/area course director's conference within 18 months prior to the start of their course. The individual who is listed as NYLT backup course director/assistant Scoutmaster on the "Request for Authorization to Conduct a National Training Course" form is also required to attend a region/area course director's conference **within 18 months** prior to the start of the approved course.

It is highly recommended that all NYLT course directors/Scoutmasters and NYLT backup course directors/assistant Scoutmasters of an NYLT course being offered in 2018 attend a region/area course director's conference in 2017.

## NYLT DVD

All references to the "NYLT DVD" have been removed from the syllabus. The Microsoft Word and PDF files will be removed from the NYLT Google drive folder. All required video clips will be provided in the NYLT Google drive folder and referenced accordingly in the syllabus. Each presenter will need to learn the material for a given presentation and will have the opportunity to develop his/her own unique visual aid.

### Day 2 "Movie Night" Session

The following movies are the only ones that may be used on Day 2 during the "Movie Night" session:

- *Apollo 13*
- *Coach Carter*
- *Invictus*
- *MacFarland, YSA*
- *Remember the Titans*
- *The Avengers*

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## Forms Updated

An updated version of the NYLT Course Closeout Report form is included in the appendix. There are four questions related to course and content improvement which will need to be completed. The report is to be filed with the area training chair and area NYLT coordinator within 30 days from the end of the course. A copy should be sent to the council training chair and Scout executive.

An updated version of the National Youth Leadership Training Recognition Request form is included in the appendix. The wording and criteria will be identical to what is in the overview section of the syllabus.

*\*\*During the fall of 2017, a survey will be sent to NYLT course directors and youth that attended NYLT to collect information on how to improve the NYLT experience. \*\**

# 2017 Course Director's Conferences

Are you a 2018...

- ...Wood Badge or NYLT course director?
- ...Wood Badge or NYLT assistant course director?
- ...senior youth leader at NYLT?

If you answered yes to any of these questions, you need to attend your 2017 course director's conference! Use the link below to find the closest conference for you and your team to attend...

<http://www.scouting.org/Training/conferences.aspx>

The conference will have the latest information you need to present a world-class national training course. All participants who attend the conference will be connected to the revised 2018 syllabus and materials to present the course. You will enjoy meeting other course directors and get great ideas on how to improve the training in your council.



## What's New in Wood Badge For 2018 Courses

In addition to the changes mentioned here, there are lesser changes in wording.

The footers in both the Staff Guide (syllabus) and the Administrative Guide specify that these editions are for 2018 courses.

The Admin Guide and Syllabus both tell us that "The Purpose of Wood Badge is To Strengthen Units."

### Admin Guide

**Who May Attend**, pg 3: Anyone registered with the BSA and over 18 years of age may attend. Also, note that everyone on any Wood Badge course must provide Part C of the medical form, as well as parts A and B. This point is emphasized throughout.

**Regional Wood Badge Coordinators**, pg. 3: Any waivers or exceptions must be approved by the regional Wood Badge coordinator (rather than the area Wood Badge coordinator).

**"Notes,"** pg. 14: Now specifies that these roles are not full-time staff positions.

**Staff Qualifications**, pg. 15: Staff must have participated in Trainer's Edge, but there is now no time limit and no requirement to repeat that class.

**Position Description: Troop Guide**, pg. 21, #14: Reference deleted due to inducting the troop guides into Venturing at the participants' campfire. That will be done at the Day 4 assembly, as it says in the Staff Guide, pg.

**Course Revenue**, pg. 26 in box: Emphasizes all staff costs are paid by staff, not participants.

**Course Reports**, pg. 40: Clarifies that if extensions have been granted, the final ticket report is due 24 months after course, instead of 18 months.

**Course Director's Pledge**, pg. A-3: Instead of calling for the Scout executive to sign the pledge, this has the SE sign that she/he will help the course director.

### Syllabus

**Patrol Projects**: The patrol projects should not have any reference to Varsity. They should Cub Scouts, Boy Scouts, and Venturing. This is a late-developing change and is not reflected in the Staff Guide (syllabus).

**Aims of Scouting**, pg. 46: The Aims are now stated as "Character development, citizenship training, leadership, and mental and physical fitness" in accordance with the BSA change. (The change is the addition of "leadership.")







## ~~~~~ POTPOURRI ~~~~~

**ANNOUNCEMENT OF CANCELLATION:** Due to low registration numbers for the University of Scouting Dean's Retreat that was scheduled for the end of October (at Scouting U Westlake Campus in Westlake, TX), the event has been cancelled.

**COMING SOON:** Updated Training Attendance Report Form (used to record attendance for in-person training events). The revised form will replace the current form found on [scouting.org/training](https://scouting.org/training) (Quicklinks section).



**2017 College of Commissioner Science Dean's Retreat**

**August 18 – 20, 2017, Westlake, TX**



## Direct-Contact Leaders Trained Goal for 2017

**WHAT?** National goal to achieve at least 50 percent of direct-contact leaders trained (organization-wide)

**WHEN?** By December 31, 2017

**WHO?** Direct-contact leaders include

- Cubmasters (CM)
- Tiger Den Leaders (TL)
- Den Leaders (DL)
- Webelos Den Leaders (WL)
- Scoutmasters (SM)
- Leaders of 11-year old Scouts LDS (10)
- Varsity Scout Coaches (VC)
- Crew Advisors (NL)
- Skippers (SK)

So...how are we doing?

We ended July 2017 with **43.3%** DCLT. To exceed the target of 50% (organization-wide), we would need to have trained an additional **14,112** direct-contact leaders.

As of July month-end, 23 councils trained below 32% direct-contact leaders. Those councils have a combined total of 47,523 untrained direct-contact leaders. If we can make a difference in just these 23 councils, we can exceed our goal by year-end.

Of particular note are two councils—Tidewater Council in Virginia Beach, Virginia, and Mountaineer Area Council in Fairmont, West Virginia—ending July with **100% direct-contact leaders**.

When asked to share the secret of their success, the council training chairs had this to say:

**John Donat, Tidewater Council Training Chair, said**

*"We achieved it by requiring all positions to be trained, or...the untrained leader could not be included on the unit's charter. We phased it in over three years."*



**SCOUTING U**  
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*"What is really important is what you learn after  
thinking you know it all."*

*-Waite Phillips*



# Strategic Training Plan Course



This **new** course helps you develop the skills needed to manage a council or district training program, and the skills needed to identify and develop training team members.

## **Who should attend?**

- Currently in (or entering) a position of training management as district or council training chair, or as a training advisor
- Have a basic understanding of your council's long term goals and objectives
- Be prepared to offer 18-24 months of service to your council training program

**When?** Nov 18-19, 2017 (8 AM Saturday – 1 PM Sunday. Optional light snacks/Crackerbarrell will be available Friday evening)

**Where?** Flaming Arrow Scout Reservation  
1201 Boy Scout Road, Lake Wales, FL 33898

**How?** [Register at http://tampabayscouting.doubleknot.com/event/strategic-training-plancourse/2149737](http://tampabayscouting.doubleknot.com/event/strategic-training-plancourse/2149737).

## **More You Need to Know:**

- Fee is \$60.00 per person
- Provided meals - Saturday/Sunday breakfast  
Saturday lunch & dinner  
Friday & Saturday evening Crackerbarrells
- BSA Field Uniform is appropriate
- Campsites and Indoor billeting & full showers will be available
- Course starts at 8 AM Saturday morning in Wood Hall, billeting will be available Friday night
- So bring sleeping bag, toiletries, towel and a tent (optional)
- Class number is limited to 40 so register early!
- Questions? Contact Earl Richardson, Greater Tampa Bay Area Council Training Chair, at [erichar1@verizon.net](mailto:erichar1@verizon.net) or (813) 677-6806

Link to Council Training Calendar: <https://tampabayscouting.org/training/training-courses>



# Boy Scouts of America SCOUTING U WESTLAKE CAMPUS

## **Strategic Training Plan Course & My.Scouting Tools Training**

Hosted by the

National Volunteer Training/Learning Delivery Committee &  
the Las Vegas Area Council Training Committee

October 20-21, 2017—Las Vegas, Nevada

The National Training/Learning Delivery Committee and the Las Vegas Area Council Training Committee will host the first ***Strategic Training Plan & My.Scouting Tools Training*** on Friday, October 20-21, 2017, at the Las Vegas Area Council office, 7220 Paradise Road, Las Vegas, Nevada, 89119.

The *Strategic Training Plan* course has been developed to equip key individuals within the district and council with the necessary skills for improving the council/district training program. Participants learn how to create a flexible and adaptable plan to use in their home districts and/or councils. The course focuses on developing the servant leadership skills of the participants, and it teaches them how to analyze, plan, manage, and evaluate the training plan they help to create.

The Training Manager is a very important component of My.Scouting Tools, and those volunteers who oversee training in their districts and councils should have a thorough understanding of how it works. Instruction on My.Scouting Tools (including the Training Manager) will be provided on Saturday night.

### **Who should attend**

To attend the *Strategic Training Plan* course and My.Scouting Tools training, Scouters must be registered members of the Boy Scouts of America. The content is geared toward council/district training chairs, training committee members, and unit trainers. Volunteers who work with advancement committees and those who serve in commissioner service—as well as anyone else who is interested in BSA training—are welcome to attend.

**How to register—**<http://ScoutingU.kintera.org/StrategicTrainingPlanOctober2017>

### **Where to stay (hotel information)**

For your convenience, below is a list of a few non-casino hotels near the council office. The Strip is not far away, so for anyone wanting to stay there, many other options are available.

Double Tree by Hilton Hotel Las Vegas Airport  
7250 Pollock Dr., Las Vegas, NV 89119 (~.3 miles)  
702.948.4000

Hampton Inn & Suites Las Vegas Airport  
6575 S. Eastern Ave., Las Vegas, NV 89119 (~2.3 miles)  
702.647.8000

Hilton Garden Inn Las Vegas Strip South  
7830 Las Vegas Blvd S, Las Vegas, NV 89123 (~1.9 miles)  
702.453.7830

### **How much it costs**

The cost is \$50.00 per person (conference fee only). The fee covers meals [Friday dinner; Saturday breakfast, lunch, and dinner] and materials. Travel and housing are not included; hotel and travel accommodations will be handled by each attendee. Participants should plan to be at the Las Vegas Area Council office no later than 1:00 p.m. on Friday, October 20<sup>th</sup>, and if flying, they should schedule their return flight for any time after the closing on Saturday night.

### **What to bring**

Your council training plan (if you have it)  
Direct contact leader trained statistics (if you have them)  
Roster of your district/council training committee  
Comfortable clothing (BSA field uniform is appropriate but not required), a good attitude, an open mind, and lots of great ideas to share!

### **Whom to contact**

**Vicki Welch**, Las Vegas Council Training Chair  
**Email:** vahw58@gmail.com

**Phone:** 702.449.5547

**Joel Eacker**, Scouting U Vice-Chair—Learning Delivery  
**Email:** joel.eacker@icloud.com

**Phone:** 832-792-7616



# 2018 FLORIDA SEA BASE VOLUNTEER TRAINING CONFERENCES

January Week 1: 7-13 | Week 2: 14-20

Join us in the beautiful Florida Keys to learn with experienced and informed Scouters with ample time to enjoy the climate and beauty of the Keys!

## January 7th-13th

- The Council/District Training Committee
- The Conference on Education for Advancement Administrators (CEAA)
- Strengthening Your Leadership Team



## January 14th-20th

- The Mechanics of Training
- Key Concepts of Commissioner Service in Scouting's Second Century

### Don't miss the boat!

Registration for the 2018 training conferences is now open. Click here to register: <http://ScoutingU.kintera.org/FSB2018>

Registration fees: \$495 per conference participant

\$350 per non-conference-attending spouse

All registrations must be received **no later than December 15, 2017**. A welcome letter with additional conference information will be sent with your registration.

Please note that due to the conference and Sea Base schedule, early arrival and/or late departure might require you to find off-site housing.

### Conference housing

Although the Florida Sea Base has a vast program facility (the Atlantic and the Gulf of Mexico!), it has a limited land base. Therefore, housing for ALL participants will be in the SCUBA dorms. The dorms consist of separate male and female bunk-style beds with common bathroom/shower facilities. The dorms are quite comfortable, but they were built with the occasional summer or fall tropical storm in mind which means they are on the second story and do not have elevator access.



### Available Spouse Opportunities

Sunset Cruise  
Stand-Up Paddle Board  
Kayaking  
Dolphin Research Center  
Snorkeling  
Gallery Tours  
Everglades  
The Turtle Hospital

### Conference fees include:

Housing  
Meals  
Snacks  
Bedding and Towels  
Meeting Facilities and Course Materials  
Sunset Cruise (weather permitting)

### For more information:

Conference-related: 817-430-5323 | Facilities-related: 305-393-7374



### **The Council/District Training Committee**

For members of the district training committee and council training committee and trainers, this conference features the latest tools, techniques, and best practices to help you increase the number of trained leaders while building a successful and sustainable training program. Additional topics include creative ways to reach the untrained leader; how to utilize unit trainers; and methods to recruit, train, and strengthen the district training team.

Participants will also learn where to find, interpret, and act on council training data. The most current information on new and/or revised syllabi for volunteer training courses will be shared.

(January 7-13)

### **Key Concepts of Commissioner Service in Scouting's Second Century**

Unit service is all about impact. This conference will focus on the impact that commissioners have on units. Whether you directly serve a unit or serve as a round-table or an administrative commissioner, this conference is for you. The conference will enable participants to strengthen the relationship between unit service and district operations while strengthening unit key 3 relationships. The conference will also provide ways for commissioners to extract data from Commissioner Tools and turn it into actionable information which will be the basis of the unit service plan. You will gain a better understanding of the methods commissioners use to help units better serve more youth through Scouting.

(January 14-20)

### **The Mechanics of Training**

Designed for unit-, district-, and council-level volunteers and professional Scouters, this conference will cover the mechanics of training including the latest training tools, techniques, and best practices. Participants will be instructed in how to use My.Scouting Tools, the Learning Management System (LMS), training reports, and basic training requirements for leaders. Also discussed are meeting the JTE goal for training, monitoring and promoting volunteer training awards, and how to plan, organize, and implement a unit/district/council training plan.

(January 14-20)

### **Strengthening Your Leadership Team**

If you are a council, district, or unit volunteer and are interested in building stronger leadership teams, this conference is for you! Participants will evaluate the volunteer recruiting process and discuss how to identify key needs, select and properly train the most qualified leaders, plan for succession, and more. Complete with practical recruiting exercises, team-building activities, and tools to engage a new generation of volunteers, this conference will enable participants to return to their communities prepared to significantly increase volunteer support and develop strong leadership at all levels of the Scouting program.

(January 7-13)

### **The Conference on Education for Advancement Administrators (CEAA)**

The Conference on Education for Advancement Administrators is an advanced learning experience for council and district volunteers and professionals who have advancement responsibilities. Of significant importance, it is an opportunity to assist in the development of educational materials and other resources that are used across the country. Conferees will view and discuss various existing materials and make recommendations for tools that should be developed for the future. Participants will begin development of some of those tools during this conference. Don't miss this fabulous opportunity to visit the Florida Sea Base and the opportunity to engage in some amazing Scouting and advancement activities and camaraderie.

(January 7-13)