



The Training Times

Fall '17/Winter '18

NOW AVAILABLE!

Area and Regional Commissioner Online Training

With the launch of Commissioner Online Basic training, commissioners now can now get trained on their own schedule – anytime, anywhere!

Commissioner courses are conveniently organized by role – regional and area commissioner, unit commissioner, roundtable and assistant roundtable commissioner, district and assistant district commissioner as well as council and assistant council commissioner – meaning you'll know exactly which training courses you need to complete to be considered "Trained" for your position.

Modules range from two to fifteen minutes in length and are designed to be completed at your own pace – all at once or one at a time. The Area and Regional Commissioner is broken into four learning plans: Acclimation, Before the First Meeting, Within 30 Days, and Within 90 Days.

ACCLIMATION

Commissioner Acclimation modules orient new commissioners to the various Scouting programs as well as to the BSA organizational structure and the Aims and Methods of the Scouting program. These modules are optional for those with Scouting experience.

BEFORE THE FIRST MEETING

These modules give commissioners functional knowledge that will assist them in effectively participating and understanding items of discussion during commissioner meetings.

(continued on page 2)

In This Issue...

- Spotlight on Service
- Philmont Leadership Challenge
- Wood Badge and NYLT News
- *And much more!*

(continued from front page)

WITHIN 30 DAYS

These modules continue the commissioner's education by discussing how to become actively involved in effectively serving units.

WITHIN 90 DAYS

The Within 90 Days modules help commissioners understand more advanced responsibilities in serving units and where they can get additional education and supporting resources in the performance of their duties.

Commissioners can access Area and Regional Commissioner training around the clock on the BSA Learn Center by logging into their My.Scouting account.

Chartered Organization Representative Online Training

Volunteer leaders fulfilling the role of a chartered organization representative in the BSA are key to the success of retaining membership and achieving membership worth. With that in mind, brand-new online training has been created to impact the long-term sustainability of existing units and to achieve true collaboration and alignment among the chartered organization, BSA professionals, and the chartered organization representative.

The Chartered Organization Representative learning plan consists of four modules ranging from ten to fifteen minutes in length. The modules include: What is a Charter?, Scouting Units, The COR Position, and BSA Standards and Volunteers.

WHAT IS A CHARTER?

The word "charter" has several meanings, but in the case of an organization, a charter defines or mandates its functions and sets rules for its conduct or governance. This module defines what a charter is.

SCOUTING UNITS

This module summarizes the types of Scouting units and programs the BSA offers and promotes the full family of Scouting units.

THE COR POSITION

This module reviews the role of a chartered organization representative.

BSA STANDARDS AND VOLUNTEERS

This module examines the BSA standards of membership and leadership, indemnification, youth protection, and other required leader training as well as how to recruit and motivate unit volunteers to become trained.

Volunteers can access Chartered Organization Representative training around the clock on the BSA Learn Center by logging into their My.Scouting account.

As always, Scouting U continually strives to provide content you need – when you need it!



←

Now Available!

New Member Coordinator – Elements of the Job Course

Sustaining strong membership in a unit depends not only on having new members join the unit but also on engaging youth – and their families – in the unit experience. The role of the new member coordinator is key in ensuring that new members feel welcomed and have the desire to stay involved in the program. Position training is now complete and available on the BSA Learn Center.

After taking the online New Member Coordinator Welcome course and Youth Protection Training, new member coordinators must complete position-specific training by taking at least one of the three segments of the Elements of the Job course. Focus areas include Sharing the Benefits of Scouting, Coordinating Unit Recruitment, and/or Guiding the Joining and Welcoming Process.

Volunteers can access New Member Coordinator training around the clock on the BSA Learn Center by logging into their My.Scouting account.



“Develop a passion for learning. If you do, you will never cease to grow.”

~ Anthony J. D’Angelo

Facebook

Are you on Facebook? If so, have you found the BSA volunteer training page? We have over 11,000 “Likes,” and the number is growing every day. Encourage your Facebook friends to join us. You can find the page by logging into your Facebook account and putting “BSA Volunteer Training Team” in the search line.



Scouting produces three podcasts every month featuring best practices and timely discussions you should be having at roundtable. You can find these and archived podcasts at scouting.org/scoutcast.

Upcoming CubCast Topics:

January – Family Program Unit Structure

February – Family Program Camping and Outdoor Activities

Upcoming ScoutCast Topics:

January – Come to the World Jamboree

February – Why Your Scouts Should Consider Being a Den Chief

March and April will have special Cubcast/ScoutCast crossover episodes!

You can even send us your ideas for future podcasts by following us on Twitter:

[@CubCast](https://twitter.com/CubCast)

[@BSAScoutCast](https://twitter.com/BSAScoutCast)



CORRECTION

In the last issue of the *Training Times*, we published an article titled “New Syllabus for Basic Adult Leader Outdoor Orientation.” The third paragraph mentions a recognition patch for completing the training.

The Boy Scouts of America Program Development Team has chosen not to offer the proposed recognition patch for leaders completing BALOO training to simplify and limit confusion regarding advancement in the Cub Scouts program.

We apologize for any inconvenience this might have caused.

Times Throwback

Quote of the month

We recently heard a great quote from Walt Disney that we are using to challenge our Scouting trainers:

“Do what you do so well that they will want to see it again and bring their friends.”

Be sure your training and your roundtables are so good that Scouters want to come back for more and want to encourage all the other leaders in their unit to attend training.

(originally published in the Spring 2013 edition)

Spotlight on Service

Northeast Region Training Chair



Neil Lupton

Northeast Region Training Chair Neil Lupton serves on the Board of Regents of Scouting University as well as the National Advisory Council, the National Strategic Performance Committee, and the National Council Finance Support Committee. He chairs the National Journey to Excellence Committee and is on the executive board of the Northeast Region and of the Spirit of Adventure Council.

Neil, a Distinguished Eagle Scout and four-bead Wood Badger, has earned many awards in Scouting. Among those are the Silver Beaver, Silver Antelope, and Silver Buffalo awards. He is a Vigil honor member of the Order of the Arrow, a James E. West Fellow, and a member of the Second Century Society. Neil received his 60-year Veteran Pin in 2015.

About Scouting, Neil says, “The great thing has been that as a youth and young adult, I got to learn about citizenship, character, fitness, leadership, and outdoor skills from some amazing leaders. Now, I get to try to pass Scouting along to the next generation of Scouts and leaders.”

Neil and his wife Claire live in Charlestown, MA. His daughter Kate and Eagle Scout son-in-law Hsiang Tseng and grandchildren Miles, Elodie, and Max live in San Francisco.

Philmont Training Center



Well, it's that time of year when most of us are in or are headed toward cold weather, so those warm summer days might not be on your mind right now. But, the new year is coming and will soon be here. We all start to think about planning our summer vacations and getting those dates on our calendars once we are past the holidays.

Why not plan your summer vacation around a trip to Philmont Training Center? The scenic mountains of New Mexico provide the perfect backdrop to complete a beautiful picture for you – nature, fellowship with other Scouters, and a phenomenal learning experience that will enable you to go back home and make Scouting better in the area you serve.

2018 Training Conferences at PTC:

- June 10-16: Training Your Cub Scout Leaders
- June 17-23: I Am a New District Training Chair: Now What?
- June 17-23: I Am a New Council Training Chair: Now What?
- July 22-28: Strategic Training Planning for Councils and Districts
- July 29-Aug. 4: BSA Training in the Digital Age
- July 29-Aug. 4: How Do I Become an Excellent Trainer/Presenter?

You can find more information about these and all PTC conferences at www.philmonttrainingcenter.org.

For specific questions regarding the training conferences listed above, contact Desiree Menken at desiree.menken@scouting.org.

We hope to see you at PTC next summer. Come! Bring a friend! Bring your spouse! Bring your kids! Philmont Training Center has something GREAT for the whole family. It's a magical experience you can't get anywhere else.

See you there!

LEADERSHIP CHALLENGE

WHAT IS THE LEADERSHIP CHALLENGE?

Scouters will practice and internalize the leadership skills taught at Wood Badge in this action-packed, experiential conference. The Leadership Challenge underscores the values of Scouting, teamwork, and team development, and it promotes the concepts of servant leadership.

WHAT WILL I TAKE HOME FROM LEADERSHIP CHALLENGE?

- The skill, ability, and motivation to be a dynamic and effective leader through advanced, practical applications of Wood Badge skills
- Innovative techniques to deliver Wood Badge skills to units and councils
- Nationwide resources including new ideas and contacts that can only be gained through a program of this type

WHO CAN ATTEND?

The Leadership Challenge course will be held both at Philmont Scout Ranch and at The Summit in 2018. The course is open to all Scouters who have completed Wood Badge. Participants must meet Philmont's or Summit's backcountry physical standards as specified in the BSA Health and Medical Record, Parts A, B, and C.

(continued on next page)





PHILMONT LEADERSHIP CHALLENGE (PTC)

You will camp in a team setting that enables participants to use their Wood Badge leadership skills to resolve challenging situations. You will spend five nights in a two-person platform tent at Rayado Ridge Leadership Camp. You will prepare and eat meals with other participants and faculty. Showers are available. On day four, you will hike four miles – one-way to Zastrow, home of Wood Badge at Philmont – carrying a backpack weighing between 30 and 40 pounds. You will spend one night at Zastrow where you will camp in a two-person backpacking tent on the ground. At Zastrow you will prepare and eat Philmont trail meals with your crew. You will participate in a two-hour conservation project and hike to Lovers Leap.

DATES, COST, AND REGISTRATION

July 1-7, 2018, and September 16-22, 2018

Note: Participants will not have an opportunity to be with their families during the week.

The fee for the six-day course is \$550. A deposit of \$100 is due upon registration; the balance is due 30 days prior to arrival. Go to www.philmonttrainingcenter.org and click on the “Register for Philmont Training Center” tab.

FOR MORE INFORMATION

- Visit the Philmont Training Center (PTC) website: www.philmonttrainingcenter.org
- Send PTC an email: trainingcenter@philmontscout ranch.org
- Visit the PLC Facebook page: www.facebook.com/philmontleadershipchallenge
- Call PTC: 575-376-2281



Summit Leadership Challenge (SLC)

Summit Leadership Challenge (SLC) focuses on practical applications of Wood Badge skills. Using outdoor experiential learning activities and real-world situations gives participants the opportunity to observe and participate in team-building, problem-solving, and effectively managing challenging situations. The Leadership Challenge course gives SLC participants the chance to apply Wood Badge leadership skills to meet real-world challenges and to increase self-confidence, self-awareness, and leadership acumen. As a result, participants will learn to be more successful and effective in their leadership roles in the unit, district, and council.

DATES, COST, AND REGISTRATION

July 15-21, 2018

The fee for the six-day course is \$530. A \$100 deposit is due at time of registration with balance due March 31, 2018. To register, go to:

<http://summitbsa.org/programs/training>.

FOR MORE INFORMATION

- Visit The Summit Bechtel Reserve website: www.summitbsa.org
- Send SLC an email: summit.program@scouting.org
- Call The Summit: 304-465-2800



National Advanced Youth Leadership Experience (NAYLE)

The National Advanced Youth Leadership Experience (NAYLE) is an exciting program where young men and women enhance their leadership skills through team-building, ethical decision-making, problem-solving, and service to others. In 2018 NAYLE will be offered at Philmont Scout Ranch and at The Summit.

WHAT WILL I TAKE HOME FROM NAYLE

- The skill, ability, and motivation to be a dynamic and effective leader taught through advanced, practical applications of NYLT skills
- Innovative techniques to deliver NYLT skills to units and councils
- Nationwide resources including new ideas and contacts that can only be gained through a program of this type
- Personal written commitment to apply NAYLE skills back home

WHAT ARE THE REQUIREMENTS TO ATTEND?

- Completion of Introduction to Leadership Skills for Troops or Crews (ILST or ILSC) and National Youth Leadership Training (NYLT).
- Be in top physical condition. A BSA Annual Health & Medical Record Form, Parts A, B, C, and D is required.
- Be 14 years of age (or 13 years of age and have completed the 8th grade) and not yet 21.
- Hold a unit leadership position.

PHILMONT SCOUT RANCH

DATES, COST, AND REGISTRATION

Six courses will be held at Philmont Scout Ranch in 2018:

- June 17-23 (Week 2)
- July 8-14 (Week 5)
- July 15-21 (Week 6)
- July 22-28 (Week 7)
- July 29-August 4 (Week 8)
- August 5-11 (Week 9)

The fee for the six-day course is \$420. A payment of at least \$100 is due when you complete the online application, with the balance due 30 days prior to arrival. If needed, there is a small number of scholarships available. Contact the Philmont Training Center for more information.

To register, go to www.philmonttrainingcenter.org and click on the "Register for Philmont Training Center" tab.

FOR MORE INFORMATION

- Visit the Philmont Training Center (PTC) website: www.philmonttrainingcenter.org
- Send PTC an email: trainingcenter@philmontscout ranch.org
- Visit the NAYLE Facebook page: www.facebook.com/BSANAYLE
- Call PTC: 575-375-2281

THE SUMMIT

DATES, COST, AND REGISTRATION

One session will be held in 2018:

- Session 1: June 17-23

The fee for the six-day course is \$410. A non-refundable deposit of \$100 is due upon registration with balance due March 31, 2018. To register, go to: <http://summitbsa.org/programs/training>.

FOR MORE INFORMATION

- Visit The Summit website: www.summitbsa.org
- Send The Summit an email: Christopher.Smith@scouting.org
- Visit the NAYLE Facebook page: www.facebook.com/BSANAYLE
- Call The Summit: 304-465-2800

WOOD BADGE BETA COURSES

Over the past two years, a volunteer Wood Badge task force has been reviewing the course and looking at updates and enhancements. They are now preparing to conduct two BETA courses in 2018. We are requesting council training chairs to select one or two individuals from their councils that have not attended Wood Badge to attend one of these courses. We will be sending out additional information to council training chairs concerning the registration process for the courses.

- Florida Sea Base: Jan. 28-Feb. 3
- Philmont Scout Ranch: Mar. 25-Mar. 31

Please contact Mark Nelson at mark.nelson@scouting.org or 972-580-2203, or Patrick Adams at patrick.adams@scouting.org or 972-580-2375.

JOIN US IN THE FLORIDA KEYS IN JANUARY!

For several years, January at the Florida Sea Base has been a venue for great volunteer training, and January, 2018, is no exception. There will be an array of conferences for Scouters seeking to learn from premier subject-matter experts. It's the perfect time to get away from the snow and head to the Keys to learn more about subjects that will help you, your unit, your district, and your council. It's also a perfect way to network with Scouters from all over the nation.

Your participation at all of these conferences is really a two-way conversation with the faculty facilitators. They will provide current information as well as their own experience on their topics. In exchange they will seek your best practices and feedback as we all work to enhance our Scouting programs. You will leave with fond memories of your week and a wealth of training knowledge you can share back in your home council.

2018 TRAINING CONFERENCES AT FLORIDA SEA BASE

Jan. 7-13	The Council/District Training Committee
Jan. 7-13	The Conference on Education for Advancement Administrators (CEAA)
Jan. 7-13	Strengthening Your Leadership Team
Jan. 14-20	The Mechanics of Training
Jan. 14-20	Key Concepts of Commissioner Service in Scouting's Second Century

You can find more information as well as conference descriptions at <http://www.scouting.org/filestore/training/pdf/2018FSBFlyer.pdf>.

For specific questions contact Desiree Menken at desiree.menken@scouting.org.

If you have been thinking about joining us for a conference in the Keys, don't wait! Decide on the conference that's right for you, and register today! Better yet...come and bring a friend with you!

We look forward to seeing YOU in Islamorada in January!



MyScouting Mobile App

In September 2017, a new MyScouting Mobile App became available for both iPhone (iOS 9.0 or greater) and Android (4.4 or greater) devices. The mobile app uses the same login credentials as the my.scouting.org website. The new app features include:

- Access to leader training courses
- Take and complete Youth Protection Training
- Track training completions
- Download or send by email completed training certificates
- Communicate with members within your organization level and below (for Key 3s and those having that access)
- Manage your profile
- Post and manage announcements and calendar events for your organization (for Key 3s and those having that access)
- Access certain Commissioner Tools features

More features and updates will be added in future releases. Go to the App Store or Google Play and search for “myscouting” and download it today!

My.Scouting Tools

The Youth Protection training report has been enhanced! The report contains new additional fields, and can now be exported to Excel in addition to PDF. The Trained Leader report will be enhanced and be available in a future release.

Go to my.scouting.org and visit the website.

ScoutBook

We are happy to announce that ALL units with active Scoutbook subscriptions have now been invited to activate the Scoutbook Advancement Record Sync with ScoutNET. The Scoutbook Unit Admins have been notified and given instructions on how to activate the sync for their units. **All units must be activated by December 31, 2017.** The user guide on activating the sync is here: <http://bit.ly/syncadv>. If you have any questions about the sync or have not received the instructions, please send an email to: scoutbooksync@gmail.com.

JUST IN TIME!

For the end-of-year giving season, 18 councils from around the country began piloting Scouting Gives, a new tool from National for online fundraising needs.

Scouting Gives will replace the current functions of A Place to Give as well as most of those available through Sphere. Early results are extremely positive, with significant increases in Giving Tuesday donations.

Scouting Gives allows councils to create and customize appeal pages (donation forms) quickly and publish them to their council page instantly. Designed to be an easy-to-use system, the online donations feature walks you through a simple, three-step process to create any appeal and includes various options like tribute gifts and donor pays fees.

The best part is the direct integration between Blackbaud CRM and Scouting Gives. The tool seamlessly transfers data to CRM and then posts to G/L without the need for importing or keying data manually.

As continued development of the tool occurs, new features and functions will be introduced. These include recurring payments, peer-to-peer giving, text-to-give, vehicle donations, event registration, additional CRM automation, and much more.

Scouting Gives is expected to be available organization-wide in early 2018!



Direct-Contact Leaders Trained Goal for 2017

WHAT? National goal to achieve at least 50 percent of direct-contact leaders trained (organization-wide)

WHEN? By December 31, 2017

WHO? Direct-contact leaders include

- Cubmasters (CM)
- Tiger Den Leaders (TL)
- Den Leaders (DL)
- Webelos Den Leaders (WL)
- Scoutmasters (SM)
- Leaders of 11-year old Scouts LDS (10)
- Varsity Scout Coaches (VC)
- Crew Advisors (NL)
- Skippers (SK)

So...how are we doing?

We ended October 2017 with 43.1% DCLT. To exceed the target of 50% we would have needed to have trained an additional 15,308 direct contact leaders.

It's not too late to train leaders this year! The year isn't over yet, and we still have many untrained leaders.

Have you checked lately to see how your council/district is doing with training your direct-contact leaders?



SCOUTING U
Learn. Challenge. Lead.™

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Scouting U Mission

The mission of Scouting U is to strengthen the BSA culture; provide quality performance services and tools; and improve leadership impact on youth programs through enriching, effective, and fun learning opportunities; all fostering a continuous learning culture.